Christ United Methodist Church

Creating committed Christ-followers for the transformation of the world.

Leadership Board Covenant 2025

Having been called by God to serve on the Leadership Board (LB) of Christ United Methodist Church and having chosen to be a committed follower of Jesus Christ in order that the world might be transformed, I make the following covenant with the Body of Christ at Christ UMC and with those on the LB:

1. I will live the vows I took upon joining the community at Christ UMC. I will faithfully support the church with my prayers, my presence, my witness, my service, and my gifts. I will give a portion of my income, moving toward a biblical tithe (10%).

2. With enthusiasm, I will support the Lead and Executive Pastors and the church staff. Concerns I may have about staff or clergy performance will be directed to the Lead or Executive Pastor.

3. I will protect the unity of the church by refusing to gossip. I understand that the "words of my mouth and the meditations of my heart" (Psalm 19:14) need to be acceptable to God and those in community.

4. Should concerns be brought to my attention, I will inform people that I will not pass on anonymous complaints, nor will I engage in conversations about clergy, staff or situations that should be referred to those directly involved. I will encourage the individual to practice the Rule of Christ as articulated by Jesus in Matthew 18:

   a. The individual with a concern speaks directly with the party involved.
   b. If there is no resolution, the individual with a concern asks another person to be present to resolve the issue.
   c. Should the issue still need resolution, the Lead or Executive Pastor is consulted so that a process is put in place for resolution.
   d. While the course of action outlined above is generally preferred, it may not be appropriate in all cases. Thus, when concerns are brought to my attention, I will consider power dynamics that may affect the situation at hand and respond accordingly.

5. I will share my ideas at the LB table in addition to committing to share any concerns or areas of disagreement at the LB table. I trust God has called me, my gifts, and my perceptions to this time.

6. I will continually pray about and consider who it is Christ UMC is called to invite into discipleship. I will make decisions bearing in mind the many who do not know Jesus as well as those who are current participants in the life of the church.

7. As noted in the Guiding Principles for the Church and the LB, I will hold the Lead and Executive Pastors accountable to CUMC's mission, vision, and goals. I understand that the Lead and Executive Pastors need my prayers and support even as they are held accountable.

8. I will maintain confidentiality regarding sensitive content of LB discussions unless it is agreed by the Leadership Board and/or Lead and Executive Pastors that information about sensitive content may be shared.

9. I will publicly support decisions made by the LB.

10. I will faithfully attend worship and LB meetings.

*Signature*_____ *Date* _____