Christ United Methodist Church

Creating committed Christ-followers for the transformation of the world.

Leadership Board Application

Thank you for your interest in serving as an elected Leadership Board member for Christ United Methodist Church. Leaders of all gifts and abilities, who bring diverse perspectives to the congregation's operations and work, can help ensure a culture that encourages collaboration, flexibility, equity, and servant leadership.

The process of considering individuals for servant leadership in the church is one of discernment. All applicants will be scheduled to discuss applications with church leaders.

Goal of the Leadership Board

The Leadership Board is responsible to protect and champion the vision and values of Christ UMC and to approve significant ministry decisions. The Board will meet approximately 10 – 12 times a year, plus additional times as necessary for accomplishing the mission of the Leadership Board.

Mission of the Leadership Board

To pray for, support, encourage and equip discipleship of all committed Christ-followers who seek to transform the world through the ministry of Christ United Methodist Church.

Leadership Board Qualifications

A vital spiritual maturity and passion for faith.
A consistent history of regular ministry service and worship attendance.
A track record of generous financial giving (you know what generous means in your situation).
Positive enthusiasm and energy for the next exciting season of the church's ministry fruitfulness.

Leadership Board Responsibilities

The Leadership Board holds all responsibilities of the administrative roles or groups defined in the 2016 United Methodist Book of Discipline (SPRC, Trustees, Administrative Board, Nominations, Finance) including:

- Approve the Annual Budget – which will then be affirmed by Church Conference.
- Approve the hiring of staff.
- Annually review the Lead and Executive Pastors.
- Approve all land acquisitions, facility construction and significant legal obligations.
- Empower laity involvement by creating task teams. This includes the election of new members to the Leadership Board.
- Actively pursue learning opportunities as it relates to church vitality and development. This includes books, conferences, and other learning tools.

Leadership Board Traits

Compassionate:	Love for Jesus' message, mission, people and hope.
Competent:	Skills consistent with human resources, operations, stewardship and strategy.
Creative:	Ability to look at God's gifting and bring the best to the church.
Calm:	Able to maintain healthy communication and steady witness.
Committed:	Demonstrated witness to living membership vows.

Members of the Leadership Board

The Leadership Board consists of up to 15 people: lay members of Christ United Methodist Church, the Lead Pastor, and the Executive Pastor.

All lay members serve a rotating three year term.

Skills of the Leadership Board Members

It is recommended that the members have expertise in one or more of these areas:

Human Resources:	Personnel management, hiring, training, salary structure, professional development.
Operations:	Facility/site management, legal counsel, communication, process and strategy.
Stewardship:	Internal and external funding, budgeting, congregational stewardship, financial planning.
Program Enhancement:	Engagement with growth edges and mission field around CUMC.

Thank you for your application

Application Questions

Tell us a little about yourself and your connection to Christ UMC.

What are the ways you nurture your faith and feel God prompting you to serve in leadership?

What excites you about Christ UMC's ministry, and how do you see yourself contributing to its growth and direction?

How do you practice confidentiality and built trust in leadership roles?

How do you experience mentorship and discipleship, both as a giver and receiver?

What are your gifts and areas where you are seeking personal growth?

Are you able to commit to attending an annual training or leadership board retreat to grow as a leader?

If not chosen for the leadership board, how else might you feel called to serve at Christ UMC?