

CHRIST UNITED METHODIST CHURCH

# ANNUAL CHURCH CONFERENCE



12:30PM FEBRUARY 4, 2024

*• All you need is •*



# Christ United Methodist Church

*Creating Committed Christ Followers for the Transformation of the World + Grace in the City*

## Church Conference Meeting 2024

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**Minnesota Annual Conference**  
of the United Methodist Church  
**River Valley District**

#### **Our Mission**

Making Disciples of Jesus Christ for the transformation of the world.

#### **Our Vision**

Grow in Love of God and Neighbor  
Reach New People  
Heal a Broken World

#### **Expression of Our Vision as Lived Out Values**

Rooted in Jesus  
Grounded in Wesleyan Theology  
Inclusive of All Persons  
Engaged in the Work of Justice and Reconciliation

**Date of Authorization: 1/19/2024**

### **RE: AUTHORIZATION TO CONDUCT A CHURCH CONFERENCE**

This letter will authorize the Elder named below to preside at a Church Conference at **Christ United Methodist Church of Rochester**, to be held hybrid (In-Person or remote). This meeting will be conducted in accordance with the 2016 "The Book of Discipline" paragraph 248.

**Date of Conference: Sunday, February 4, 2024**

**Time of Meeting: 12:30 p.m.**

**Presiding Elder: Rev. Kirkland Reynolds**

- Agenda:**
- 1) Elect church leadership**
  - 2) Approve lay speaker/servant report(s)**
  - 3) Approve inactive/unresponsive membership report**
  - 4) Approve pastoral compensation**
  - 5) Receive additional reports**

This conference must conform to "The Book of Discipline" and be announced in advance dependent on the church's incorporation (15 days for 315 unless sale of property is involved when it then is 30 days, two weeks for 317, or in accordance with other applicable state laws). The conference also must be announced in at least two of the following methods: from the pulpit of the church, in its weekly bulletin, in a local church publication, or by mail.

Please send a copy of the minutes from this meeting to the River Valley District Office. This can be done using the *Church/Charge Conference Minutes* link on the People Portal.

Thank you for your careful attention to this expression of ministry.

May God's Spirit guide and bless the decisions you make, which can help your congregation live out our Gospel Imperatives: to *Reach New People and Cultivate Spiritual Vitality...in our United Methodist churches.*

Lanette Plambeck, Resident Bishop • Michelle Hargrave, District Superintendent  
[www.minnesotaumc.org/rivervalley](http://www.minnesotaumc.org/rivervalley)

122 W Franklin Ave. Suite 400 • Minneapolis, MN 55404 • P: 612-230-6153  
[rivervalleydistrict@minnesotaumc.org](mailto:rivervalleydistrict@minnesotaumc.org)

[michelle.hargrave@minnesotaumc.org](mailto:michelle.hargrave@minnesotaumc.org)

Yours Sincerely,

A handwritten signature in black ink, appearing to read "Michelle Hargrave". The signature is fluid and cursive, with a long, sweeping horizontal line extending to the right from the end of the name.

Michelle Hargrave  
District Superintendent, River Valley District

CUMC Highlights 2023



CUMC Highlights 2023



**Christ United Methodist Church  
Annual Church Conference Meeting: All You Need is Love  
February 4, 2024**

**Agenda**

Welcome  
Prayer

Appointed Clergy Reports  
Rev. Jenny Cannon  
Rev. Kirkland Reynolds

All You Need is Love: Highlights on Being Grace in The City  
Thrift on Fifth: Pam Lund  
Discipleship: Nivash Govindan

Celebrating Servant Leadership  
Thanking Ministry and Group Leaders  
Thanking Outgoing Leadership Board Members  
Dick Estry, Deb Gross, Chris Mueller, Joel Ott  
Continuing Service on the Leadership Board  
Kathryn Gardner, Brian Webb  
Welcoming New Leadership Board Members  
Brad Duncanson, Ray Hansen  
Honoring Pastors in Community  
Honoring Our Church Staff

Community and Membership  
Naming Those Baptized and Confirmed  
Honoring Those Who Have Died  
Welcoming New Members  
Inactive Membership Report

Stewardship  
CUMC Foundation Report & Board of Directors: Bob Heistand  
2024 Budget Presentation: Nick Miller

Conference and Connectional Notes in 2024

Prayer

Adjourn

**Christ United Methodist Church**

**Minnesota Annual Conference - Church Leader List 2024**

| <b>PERSON</b>      | <b>POSITION</b>                           |
|--------------------|---|
| Seth Nfonoyim-Hara | Board of Trustees, Chair                  |
| Kathryn Gardner    | Church/Admin. Council Chair               |
| Nick Miller        | Finance Chair                             |
| Bobbi Nichols      | Lay Member of Conference - Church         |
| Diane Ilstrup      | Lay Member of Conference - Church         |
| Katie Imming       | Staff/Pastor-Parish Relations Chair       |
| Nick Miller        | Treasurer, Church                         |
| Jack Jefferson     | Administrator, Church                     |
| Amanda Larsen      | Camping & Outdoor Ministry Coordinator    |
| Amanda Larsen      | Children and Family Contact               |
| Amanda Larsen      | Christian Education/Church School Contact |
| Deb Gross          | Church Secretary/Admin Ass't Secretary    |
| Samantha Moccia    | Communications Chair - Church             |
| Peggy Johnson      | Congregational Care Contact               |
| Ana Hughes         | Discipleship Ministries Contact           |
| Jack Jefferson     | Membership Secretary                      |
| Kathryn Gardner    | Missions/Outreach Chair                   |
| Jack Jefferson     | Payroll Contact - Church                  |
| Bob Heistand       | Trust Fund/Foundation Chair - Church      |
| Jack Jefferson     | Workers Comp Contact - Church             |
| Amanda Larsen      | Youth Contact - Church                    |

**We thank our outgoing Leadership Board members:**

Dick Estry



Deb Gross



Chris Mueller



Joel Ott







# 2024 Christ United Methodist Church Leadership Board

## Leadership Board (from top left)

- Ray Hansen
- Brad Duncanson
- Kathryn Gardner\*
- Armanda Vanderheiden
- Rebecca Harrington
- Seth Nfonoyim-Hara
- Brian Webb\*
- Angela White
- Ed DiJoseph
- Katie Imming
- Nick Miller

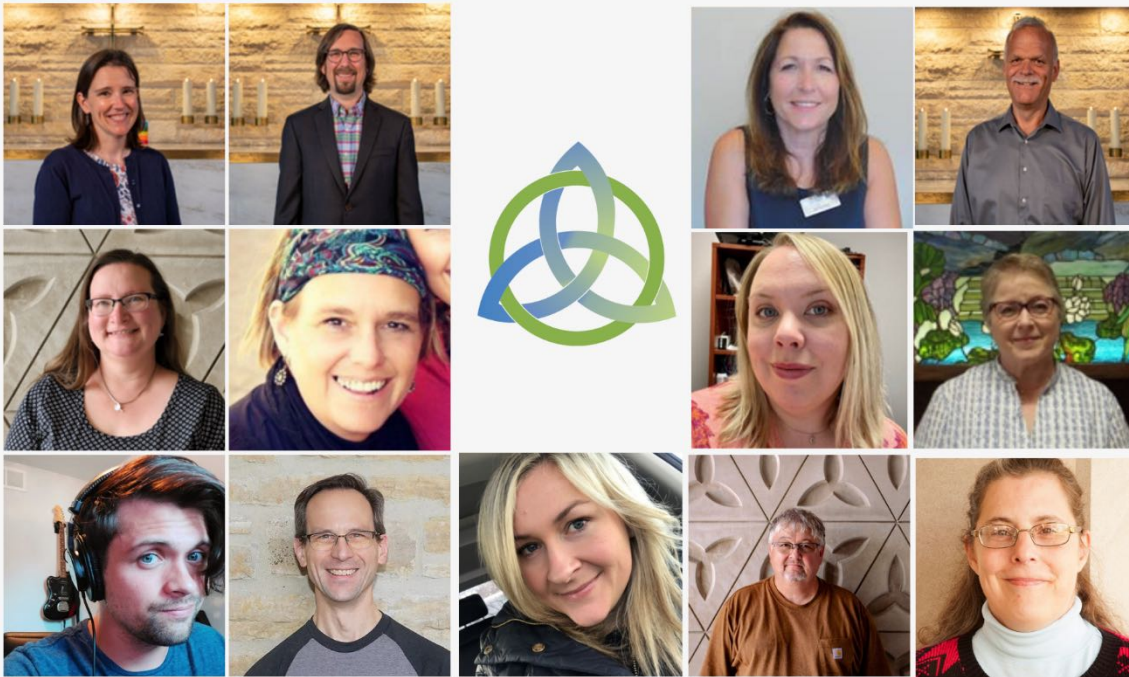
\*indicates Leadership Board members seeking to serve a second three-year term

## Leadership Board Nominees

- Brad Duncanson
- Ray Hansen

## Clergy Leadership Board Members

- Rev. Jenny Cannon
- Rev. Kirkland Reynolds



# 2024 Christ United Methodist Church Staff

## Church Staff (from top left)

Rev. Jenny Cannon, Lead Pastor

Rev. Kirkland Reynolds, Executive Pastor

Peggy Johnson, Minister for Congregational Care

Jack Jefferson, Director of Operations

Rev. Amanda Larsen, Director of Children & Youth Ministry

Jody Peterson, Children's Ministry Coordinator

Samantha Moccia, Director of Communications

Rev. Beth Joyner, Adult Choir Director

Oliver Books, Arise Band Director

Paul Kingsbury, Handbell Director

Karla Sukov, Children's Choir Director

Monte Guenzler, Building Manager

Julie Plunkett, Custodian

Alex Ortberg, A/V Technician

### Welcoming New Members in 2023

Daniel August, Janelle August, Kelly Bock, Brad Duncanson, Susan Duncanson, Rich Frevert, Susan Frevert, Adrianna Gernes, Carolyn Gernes, Nivash Govindan, Andrew Gross, George Hagge, Jacob Holman, Katie King, John Matulis, Katie Pekel, Kent Pekel, Pamela Reynolds, Deb Smid, Jan Smid, Theo Sukov

### Membership Statistics 2023

|  |            |
|--|------------|
| Members from the 2022 Report                         | 820        |
| 2023 Confirmands                                     | 3          |
| 2023 Joined by Profession of Faith / Renewal of Vows | 3          |
| 2023 Join by Transfer from a UMC Congregation        | 9          |
| 2023 Join by Transfer from a non-UMC Congregation    | 1          |
| 2023 Deaths (Members, Clergy)                        | 26         |
| 2023 Withdrawn Membership                            | 7          |
| 2023 Transfers to Another Congregation               | 6          |
| 2023 Removed by Church Conference Action             | 11         |
| <b>2023 Membership Total</b>                         | <b>786</b> |

### Christ UMC Community by Connection

|              |     |
|--------------|-----|
| Members      | 786 |
| Clergy       | 15  |
| Staff        | 16  |
| Affiliates   | 7   |
| Associates   | 27  |
| Constituents | 176 |
| Guest        | 247 |
| Preparatory  | 131 |
| Prospects    | 94  |
| Visitors     | 158 |

## Celebrating Baptisms in 2023

Esme Colleen Bechly – January 29, 2023

Olenna Raye Schmitt – April 9, 2023

Gavin Joseph Twedt – August 6, 2023

Claira Marie Floryance – October 15, 2023

Nivash Govindan – October 29, 2023

Evelyn Jean Botz– November 5, 2023

Jamyson Joy Hofius - December 3, 2023

## Celebrating Confirmands in 2023

May 21, 2023

Jacob Craig Holman, Theodore Robert Sukov, Andrew George Gross



## Claiming Memory and Hope: Remembering those Who Died in 2023

Henry Bartel  
Lynn Behnke  
Walter Bencoter  
Betty Christiansen  
Stuart Eickelberg  
Hollis Feeser  
Elijah Gunter  
Lyla Hagemeister  
Doris Heins  
Richard Humphrey  
Bob Lee  
Betty Lieder  
Robert Lyngholm  
George Malkasian  
Billie Needham  
Raleigh Obenchain  
Justin Padilla  
LeeAnne Ramaker  
Louis Ramaker  
Mary Jo Reich  
Adele Spavin  
Rev. Earl Stephan  
Martha Stiller  
Dale Thomas  
John Tuseth  
Mitchell Tweed

## **Honoring Pastors in Community**

### **Pastors in Community**

Rev. Jeramy Girard  
Rev. G. Kendall Hughes  
Rev. Amanda Larsen

### **Retired Pastors in Community**

Rev. Bruce Buller  
Rev. Ron Guderian  
Rev. Mark Johnson  
Rev. Gary Lueck  
Rev. David Mead  
Rev. Phil Morgan  
Rev. Dale Wordelman  
Rev. Nancy Wheeler Handlon

### **Other Denomination Pastors in Community**

Rev. Karen Heistand  
Rev. Beth Joyner

## 2023 Report of Appointed or Assigned Clergy Serving a Local Church - Form 14

|   |  |                             |
|---|--|-----------------------------|
| First Name  | Last Name  | Email                       |
| Jenny   | Cannon   | pastorjenny@cumethodist.com |
| <b>Church(es) currently appointed to:</b>   | Christ UMC - Rochester   |                             |
| <b>Your Supervising District Superintendent</b>   | Michelle Hargrave  |                             |
| <b>Clergy Status</b>  | Full Elder   |                             |
| <b>Instead of answering the questions below, you may substitute a personal narrative with similar information. If making that choice, please attach the narrative here.</b> |  |                             |
| <b>1. Give an overview of your ministry this past year specifically noting goals and plans you have set and the progress made toward</b>                                    |  |                             |
| <b>Growing in love of God and neighbor:</b>   | <p>2023 Goal: Invest in our culture of hospitality through supporting leaders, creating more and new opportunities for relationship building, and investing time and effort in an intentional follow-up process</p> <p>We have made significant progress toward this goal with an update to our attendance cards including a digital version and a regular process for database entry and visitor/member follow up.</p> <p>Participation in Litter Bit Better, Rochester Pride, Rochester Juneteenth Family Festival, "Rise and Shine" drive for Camping and Retreat Ministries, Community Hoedown, Golden Member Celebration,</p> |                             |

|  |   |
|--|---|
|  | <p>Children's Worship, Vacation Bible School, Isaiah 1:1 Conversations and Disciple Bible Study are some of the ministry highlights of the last year.</p> <p>We celebrate that the CUMC community is not limited to Sunday morning worship but embodied in daily meetings of the groups, classes, childcare, meals and gatherings that take place in our building and in the lives of our congregation.</p>   |
| <b>Reaching new people:</b>  | <p>2023 Goals: Develop and implement a clear and compelling “roadmap” for connecting with CUMC, discipleship, and deepening spirituality. Strengthen communication and engagement through a new church management system, targeted communications, digital engagement, and updating our online presence.</p> <p>We have continued to refine the New Member class and process and look forward to a two-part class in early 2024. While we have not yet made the switch to a new database, we have laid the groundwork for that transition and anticipate the change in the first quarter of this new year. Much of the outreach with new people continues to be through online worship and while there have been challenges, we have made improvements in sound and visitor follow up. We anticipate a significant shift in quality with new AV equipment in 2024. Church leader have also helped to develop a weekly rotation of greeters and continued work on in-person connections through our visitor desk and individual follow up.</p> |
| <b>Healing a broken world:</b>   | <p>2023 Goal: Offer grace in the city by equipping every person in the congregation to be in a ministry, whether through a service opportunity in Rochester or through a program at CUMC</p> <p>In addition to the ongoing ministries of Saturday Noon Meals, Thrift on Fifth and recovery group meetings we are also grateful to be in relationship with a growing number of local agencies, service providers and community groups over the past year. These ministry partnerships include Christmas Anonymous, the Zumbro Valley Eye Clinic, Family Promise Concert and Auction, The Twin Cities Incarcerated Workers Organizing Committee, a referendum Q&amp;A forum with Dr. Pekel and a number of conversations on healthcare, housing and education through the work of Isaiah.</p>   |
| <b>2. What are you plans for continuing education and spiritual formation in 2024?</b> | <p>Calvin Seminary Lilly Preaching Cohort<br/> Scripture Circles (MN Annual Conference)<br/> Exploring the Craft of Storytelling with Andrea Roske-Metcalf</p>  |
| <b>3. List project goals for the coming year.</b>                                      | <p>In consultation with the Leadership Board, I am working on the following priorities for CUMC in 2024:</p> <ol style="list-style-type: none"> <li>1. Encouraging meaningful relationships within the congregation and with the Rochester community</li> <li>2. Equip and support the congregation's discipleship (with emphasis on worship, learning, compassion, and justice)</li> <li>3. Assess needs and opportunities for mission and ministry in Rochester</li> </ol> <p>With a General Conference scheduled in the late spring, we will also work on engaging our identity as United Methodists through learning, sharing and dialogue, focusing on our core values, commitment to inclusive and reconciling ministry, and connection in the Minnesota Conference.</p>  |
| <b>Date report completed</b>   | 2024-02-01  |



**2023 Report of Appointed or Assigned Clergy Serving a Local Church - Form 14**

|   |  |                                |
|---|--|--------------------------------|
| First Name  | Last Name  | Email                          |
| Kirkland  | Reynolds   | pastorkirkland@cumethodist.com |
| <b>Church(es) currently appointed to:</b>   | Christ UMC - Rochester   |                                |
| <b>Your Supervising District Superintendent</b>   | Michelle Hargrave  |                                |
| <b>Clergy Status</b>  | Full Elder   |                                |
| <b>Instead of answering the questions below, you may substitute a personal narrative with similar information. If making that choice, please attach the narrative here.</b> |  |                                |
| <b>1. Give an overview of your ministry this past year specifically noting goals and plans you have set and the progress made toward</b>                                    |  |                                |
| <b>Growing in love of God and neighbor:</b>   | <p>2023 Goal: Invest in our culture of hospitality through supporting leaders, creating more and new opportunities for relationship building, and investing time and effort in an intentional follow-up process</p> <p>We have made significant progress toward this goal with an update to our attendance cards including a digital version and a regular process for database entry and visitor/member follow up.</p> <p>Participation in Litter Bit Better, Rochester Pride, Rochester Juneteenth Family Festival, "Rise and Shine" drive for Camping and Retreat Ministries, Community Hoedown, Golden Member Celebration,</p> |                                |

|  |   |
|--|---|
|  | <p>Children's Worship, Vacation Bible School, Isaiah 1:1 Conversations and Disciple Bible Study are some of the ministry highlights of the last year.</p> <p>We celebrate that the CUMC community is not limited to Sunday morning worship but embodied in daily meetings of the groups, classes, childcare, meals and gatherings that take place in our building and in the lives of our congregation.</p>   |
| <b>Reaching new people:</b>  | <p>2023 Goals: Develop and implement a clear and compelling “roadmap” for connecting with CUMC, discipleship, and deepening spirituality. Strengthen communication and engagement through a new church management system, targeted communications, digital engagement, and updating our online presence.</p> <p>We have continued to refine the New Member class and process and look forward to a two-part class in early 2024. While we have not yet made the switch to a new database, we have laid the groundwork for that transition and anticipate the change in the first quarter of this new year. Much of the outreach with new people continues to be through online worship and while there have been challenges, we have made improvements in sound and visitor follow up. We anticipate a significant shift in quality with new AV equipment in 2024. Church leader have also helped to develop a weekly rotation of greeters and continued work on in-person connections through our visitor desk and individual follow up.</p> |
| <b>Healing a broken world:</b>   | <p>2023 Goal: Offer grace in the city by equipping every person in the congregation to be in a ministry, whether through a service opportunity in Rochester or through a program at CUMC</p> <p>In addition to the ongoing ministries of Saturday Noon Meals, Thrift on Fifth and recovery group meetings we are also grateful to be in relationship with a growing number of local agencies, service providers and community groups over the past year. These ministry partnerships include Christmas Anonymous, the Zumbro Valley Eye Clinic, Family Promise Concert and Auction, The Twin Cities Incarcerated Workers Organizing Committee, a referendum Q&amp;A forum with Dr. Pekel and a number of conversations on healthcare, housing and education through the work of Isaiah.</p>   |
| <b>2. What are you plans for continuing education and spiritual formation in 2024?</b> | <p>Reflective supervision training the the Center for Creative Supervision<br/>Calvin Seminary preaching cohort</p>   |
| <b>3. List project goals for the coming year.</b>                                      | <p>In consultation with the Leadership Board, I am working on the following priorities for CUMC in 2024:</p> <ol style="list-style-type: none"> <li>1. Encouraging meaningful relationships within the congregation and with the Rochester community</li> <li>2. Equip and support the congregation's discipleship (with emphasis on worship, learning, compassion, and justice)</li> <li>3. Assess needs and opportunities for mission and ministry in Rochester</li> </ol> <p>With a General Conference scheduled in the late spring, we will also work on engaging our identity as United Methodists through learning, sharing and dialogue, focusing on our core values, commitment to inclusive and reconciling ministry, and connection in the Minnesota Conference.</p>  |
| <b>Date report completed</b>   | 2024-02-01  |

Date created: 1/31/2024 Last updated: 1/31/2024

# 2023 Report of Clergy in an Extension Ministry Appointment - Form 16

We are trying to reduce the number of reports you are requested to submit each year. Starting with this year-end 2023 report, when you complete and submit this form, it automatically will be forwarded to the Bishop's Office, the Board of Ordained Ministry, and the appropriate district office/district superintendent on your behalf. You will not be asked to do an additional annual report until year-end 2024. In addition, you may choose to use this form/report as your annual report to the church at which you have established your charge conference relationship. (It is recognized that district superintendents are not required to have a charge conference relationship due to the nature of their work and relationship as defined in various paragraphs of The Book of Discipline.) Discussion also has occurred regarding this report possibly taking the place of the annual performance and development form for those in extension ministry.

| First Name | Last Name | Email                   |
|------------|-----------|-------------------------|
| Jeremy     | Girard    | jeramy.girard@gmail.com |

## My clergy relationship with the Minnesota Annual Conference is

Licensed Local Pastor

## Church with which you have your charge conference relationship

Search by church name. Scroll or begin typing. "Other" is at the bottom of the list.

Christ UMC - Rochester

## Supervising District Superintendent of that church

Michelle Hargrave

## I am under appointment outside of the Minnesota Annual Conference.

No

## Indicate your appointment category (331.1 or 344.1)

Endorsed by the agency within General Board of Higher Education

## Agency/Institution

Mayo Clinic

## Your title/position

Chaplain

## Would you like a site visit by the Board of Ordained Ministry?

No

**Base Compensation**

35000

**Utilities and other housing related allowances**

31000

**Travel allowance**

0

**Other cash allowances**

0

**List the weddings that you have performed. If none, then indicate "none".**

none

**List the baptisms you have administered. If none, respond with "none".**

4 Total for 2023. Due to HIPPA restrictions I am only allowed to disclose dates.  
 2/18/23  
 3/14/23  
 3/16/23  
 8/8/23

**List the funerals that you have conducted. If none, indicate "none".**

non

**Please attach**

a brief narrative of your ministry during the past year.

jeramygirard2023extministryyearssummary.pdf (<https://mnumc-reg.brtapp.com/files/tables/registrations/1652131/questions/476038/415dcb419c8b4048b5ca2113a8de4aba/jeramygirard2023extministryyearssummary.pdf>)

**Please attach**

a copy of your annual evaluation.

2023annualreview.pdf (<https://mnumc-reg.brtapp.com/files/tables/registrations/1652131/questions/476040/ca4334bbb86c432aa542d9049cd55cac/2023annualreview.pdf>)

Please forward evidence (transcripts, registrations, certificates) of your continuing education and spiritual growth programs and plans to Janet Beard: [janet.beard@minnesotaumc.org](mailto:janet.beard@minnesotaumc.org) (<mailto:janet.beard@minnesotaumc.org>)

**I am willing to provide short-term pulpit supply at my charge conference church or other churches if needed.**

Yes

**Please sign and date below. (Use your mouse: left click and hold while signing in the box below)**

By typing your name and signing in the area below you are verifying your name and date of this signature

Signed by Jeramy Girard on Jan-31-2024

Image captured at time of signature: view

Date created: 1/21/2024 Last updated: 1/21/2024

# 2023 Report of Clergy in an Extension Ministry Appointment - Form 16

We are trying to reduce the number of reports you are requested to submit each year. Starting with this year-end 2023 report, when you complete and submit this form, it automatically will be forwarded to the Bishop's Office, the Board of Ordained Ministry, and the appropriate district office/district superintendent on your behalf. You will not be asked to do an additional annual report until year-end 2024. In addition, you may choose to use this form/report as your annual report to the church at which you have established your charge conference relationship. (It is recognized that district superintendents are not required to have a charge conference relationship due to the nature of their work and relationship as defined in various paragraphs of The Book of Discipline.) Discussion also has occurred regarding this report possibly taking the place of the annual performance and development form for those in extension ministry.

| First Name | Last Name | Email               |
|------------|-----------|---------------------|
| Kendall    | Hughes    | gkhughes2@gmail.com |

## My clergy relationship with the Minnesota Annual Conference is

Full Elder

## Church with which you have your charge conference relationship

Search by church name. Scroll or begin typing. "Other" is at the bottom of the list.

Christ UMC - Rochester

## Supervising District Superintendent of that church

Michelle Hargrave

## I am under appointment outside of the Minnesota Annual Conference.

No

## Indicate your appointment category (331.1 or 344.1)

Appointed within the connectional structure

## Agency/Institution

Personal Leave

## Your title/position

Personal Leave

## Would you like a site visit by the Board of Ordained Ministry?

No

**Base Compensation**

0

**Utilities and other housing related allowances**

0

**Travel allowance**

0

**Other cash allowances**

0

**List the weddings that you have performed. If none, then indicate "none".**

None

**List the baptisms you have administered. If none, respond with "none".**

None

**List the funerals that you have conducted. If none, indicate "none".**

None

**Please attach**

a brief narrative of your ministry during the past year.

**Please attach**

a copy of your annual evaluation.

Please forward evidence (transcripts, registrations, certificates) of your continuing education and spiritual growth programs and plans to Janet Beard: [janet.beard@minnesotaumc.org](mailto:janet.beard@minnesotaumc.org) (<mailto:janet.beard@minnesotaumc.org>)

**I am willing to provide short-term pulpit supply at my charge conference church or other churches if needed.**

Yes

**I am willing to preside for a charge conference or church conference at my charge conference church or churches near me if needed.**

No

**Please sign and date below. (Use your mouse: left click and hold while signing in the box below)**

By typing your name and signing in the area below you are verifying your name and date of this signature

Signed by Kendall Hughes on Jan-21-2024

Image captured at time of signature: [view](#)

*Kendall Hughes*

## **Narrative of 2023 Ministry**

### **Kendall Hughes**

Volunteered for an average of 35 hrs/week at Three Rivers Restorative Justice and Saturday Noon Meals, both of which are offering love, relationship and restoration to people who wouldn't normally attend Christ UMC. As leader of Three Rivers Restorative justice I saw to it that almost all of the 58 cases referred we facilitated in UMC buildings in SE MN. Over 350 people were brought into a safe space where healing and transformation happened in the wake of deep harm.

Led a Third Sunday Forum on Restorative Justice at CUMC. Inspired other CUMC members to be part of leading restorative practices.

Mentored a new member of Christ UMC who was also baptized this year.

Provided Pulpit Supply in UMCs.

Date created: 1/25/2024 Last updated: 1/25/2024

# 2023 Report of Clergy on Leave or Honorable Location - Form 17

To be completed by clergy on leave or honorable location.

Per ¶353.8 of the 2016 Book of Discipline, those clergy on volutary leave shall " After consultation and with the written consent of the pastor in charge, and with the approval of the district superintendent and the staff-parish relations committee of a local church, clergy members shall designate a charge conference within the bounds of the annual conference to which they shall relate and submit an annual report. They shall report all marriages performed, baptisms administered, funerals conducted and other ministerial activities to the charge conference, pastor in charge, and Board of Ordained Ministry."

Per ¶358.2 of the 2016 Book of Discipline, those clergy on honorable location shall "After consultation and with the written consent of the pastor in charge, and with the approval of the district superintendent and the staff-parish relations committee of a local church, located clergy members shall designate the local church in which they shall hold membership. ...A copy of the annual report to the charge conference shall be forwarded to the registrar of the Board of Ordained Ministry of the annual conference that granted them honorable location in order for location to be continued. They shall report to the charge conference and the pastor all marriages performed, baptisms administered, and funerals conducted and other ministerial activities to the charge conference...."

Therefore, when this form is completed and you click on the blue "save form" button, the form will automatically be forwarded to the Board of Ordained Ministry for you.



| First Name | Last Name | Email                        |
|------------|-----------|------------------------------|
| Amanda     | Larsen    | pastoramanda@cumethodist.com |

**Church with which you have your charge conference relationship**

Search by church name. Scroll or begin typing. "Other" is at the bottom of the list.

Christ UMC - Rochester

**Supervising District Superintendent of the church**

Michelle Hargrave

**My clergy status with the Minnesota Annual Conference is**

Full Elder on leave

**I am willing to provide short-term pulpit supply at my charge conference church or other churches if needed.**

No answer

**I am willing to preside for a charge conference or church conference at my charge conference church or churches near me if needed.**

Yes

**If you are willing to preside, what additional information would you want us to know?**

I am at Christ UMC on Sunday mornings, but am available to preside at times other than Sunday mornings.

**Instead of answering the questions below, you may substitute a personal narrative with similar information. If making that choice, please attach the narrative here.**

**1. How have you personally fulfilled the Minnesota Annual Conference Gospel Imperatives of growing in love of God and neighbor, reaching new people, and healing a broken world during this past year?**

While on family leave I have been on staff 20 hours a week at Christ UMC as Director of Children and Youth Ministries. I also provide respite care to my sister Eve and work as a crossing guard at a neighborhood elementary school.

In the last year I have been doing continued learning about ministry with children and youth through participating in a cohort through Youth Ministry Consultants and through reading books like Kara Powell's "Three Big Questions that Change Every Teenager" and "It's Just a Phase--So Don't Miss It: Why Every Life Stage of a Kid Matters and at Least 13 Things Your Church Should Do About It" by Reggie Joiner.

From this learning I am seeing my whole life as a ministry field in an integrated way I haven't before-- the kids I run a D&D campaign for, the kids I greet with their name and smile on the crosswalk and the children and youth of my church are ALL targets of my ability to embody Jesus' compassion and care. This refreshed understanding of discipleship has bubbled into everything I do and how I talk and teach about being a Christian.

**2. How have you helped others to accomplish these imperatives? List ministries in the local church and beyond where you gave leadership (e.g. preaching, teaching, committees, Conference teams, board, etc.).**

In addition to the variety of ministries I coordinate at Christ, I also run a week-long board game camp through our camping ministries.

I have met with several clergy to discuss pastoral care concerns that I am uniquely equipped to speak to.

I run two bi-weekly D&D groups that allow youth who do not attend church experience trusted mentoring relationships.

I have walked with family friends through suicide attempts by their children.

**3. List any weddings that you performed.**

Nick Jaworski and Jeanette Thornton, October 2023

**4. List any baptisms that you have administered.**

**5. List any funerals that you have conducted.**

Eli Gunter, October 2023

**I would also like you to know that**

Being able to focus on one specific ministry has allowed me do that ministry well. Thank you.

**Date report completed**

2024-01-25

# 2023 Retired Clergy Report - Form 15

To be completed by retired clergy **NOT** currently serving under appointment or assignment.

"All retired clergy members who are not appointed as pastors of a charge, after consultation with the pastor and the district superintendent, shall have a seat in the charge conference and all the privileges of membership in the church where they elect to hold such membership except as set forth in the Discipline. They shall report to the charge conference and to the pastor all marriages performed, baptisms administered, and other pastoral functions. If they reside outside the bounds of the annual conference where membership is held, they shall forward annually to the charge conference where membership is held a report of their Christian and ministerial conduct, signed by the district superintendent or the pastor of the affiliate charge conference where they reside." (§1357.5.a. of 2016 Book of Discipline)

**You may save your work in progress. However, questions marked with an asterisk (\*) require a response and if they are blank, you will not be able to save the form.**

**To save your entered data, click on the blue "save form" button near the bottom of the form. You will be provided with a link that will allow you to make changes to the form up until the submission deadline.**

| First Name | Last Name | Email            |
|------------|-----------|------------------|
| Bruce      | Buller    | bullerbg@aol.com |

## Church with which you have your charge conference relationship

Search by church name. Scroll or begin typing. "Other" is at the bottom of the list.

Christ UMC - Rochester

## Supervising District Superintendent of the church

Michelle Hargrave

**My clergy status with the Minnesota Annual Conference is**

retired elder

**Instead of answering the questions below, you may substitute a personal narrative with similar information. If making that choice, please attach the narrative here.**

brucebullenreport2024.pdf (<https://mnumc-reg.brtaapp.com/files/tables/registrations/1653155/questions/474360/a0bff00435c04b679558443e4473cc22/brucebullenreport2024.pdf>)

**1. How have you personally fulfilled the Minnesota Annual Conference Gospel Imperatives of growing in love of God and neighbor, reaching new people, and healing a broken world during this past year?**

See included narrative

**2. How have you helped others to accomplish these imperatives? List ministries in the local church and beyond where you gave leadership (e.g. preaching, teaching, committees, Conference teams, board, etc.).**

See included narrative

**3. List any weddings or baptisms that you performed that are not listed in church records.**

See included narrative

**4. List any additional pastoral functions performed.**

See included narrative

**5. I am willing to provide short-term pulpit supply at my charge conference church or other churches if needed.**

Yes

**If willing to provide pulpit supply, what additional information would you want us to know?**

**6. I am willing to preside for a charge conference or church conference at my charge conference church or churches near me if needed.**

No answer

**Date report completed**

2024-01-30

**Retired Clergy Report**

**Bruce Buller**

**bullerbg@aol.com**

**Christ Church, Rochester MN**

**Michelle Hargrave, Superintendent**

**I worship at Christ Church and have my prayers.**

**I try to minister in the world. That means Chamber of Commerce, Rotary and Community activities. I attended City and School Board tax initiatives, Annual Meeting for DMC, Co-design Graduation, selling Homestead Church property, working with Isaiah including a conversation with one of their field workers. I attended the Church of the Resurrection, Kansas City, Kansas for their fall workshop.**

**I worked with the Rehab Center 7 times. I led worship at The Homestead for worship, including a hymn sing.**

**I trust that my worship leadership blessed others. Dodge Center United Methodist 1; Wykoff UMC 1; Peace and Kellogg UMC 4; Rochester Community Church, Reformed Church in America 1; Congregational Church UCC 1; Byron Church UMC 1.**

**Funerals**

**Shirley VanProoien**

**New Hope Lutheran Church**

**Grantsburg, WI**

**Readings for the service for Eli Gunter with Pastor Amanda Christ United Methodist Church**

**Raleigh Obe Obenchain Christ United Methodist Church**

**Rochester, MN**

**(at the request of Pastor Jenny)**

**Weddings or Baptisms None**

**I am willing to provide short term Pulpit supply.**

**Signed**

**Bruce Buller**

# 2023 Retired Clergy Report - Form 15

To be completed by retired clergy **NOT** currently serving under appointment or assignment.

"All retired clergy members who are not appointed as pastors of a charge, after consultation with the pastor and the district superintendent, shall have a seat in the charge conference and all the privileges of membership in the church where they elect to hold such membership except as set forth in the Discipline. They shall report to the charge conference and to the pastor all marriages performed, baptisms administered, and other pastoral functions. If they reside outside the bounds of the annual conference where membership is held, they shall forward annually to the charge conference where membership is held a report of their Christian and ministerial conduct, signed by the district superintendent or the pastor of the affiliate charge conference where they reside." (§1357.5.a. of 2016 Book of Discipline)

| First Name | Last Name | Email               |
|------------|-----------|---------------------|
| Gary       | Lueck     | garylueck@yahoo.com |

## Church with which you have your charge conference relationship

Search by church name. Scroll or begin typing. "Other" is at the bottom of the list.

Christ UMC - Rochester

## Supervising District Superintendent of the church

Michelle Hargrave

## My clergy status with the Minnesota Annual Conference is

retired elder

**Instead of answering the questions below, you may substitute a personal narrative with similar information. If making that choice, please attach the narrative here.**

### 1. How have you personally fulfilled the Minnesota Annual Conference Gospel Imperatives of growing in love of God and neighbor, reaching new people, and healing a broken world during this past year?

Participated in Planned Parenthood as an Escort, Community Conversations with Isaiah, DFL Party meetings, Rochester Pride, Juneteenth, Neighborhood Audit, in medical studies at Mayo and was an Election Judge.

### 2. How have you helped others to accomplish these imperatives? List ministries in the local church and beyond where you gave leadership (e.g. preaching, teaching, committees, Conference teams, board, etc.).

Participated in four study groups; Let Bible and devotional book studies; Annual Conf clergy meeting; fellowship groups; worked with an immigrant family.

### 3. List any weddings or baptisms that you performed that are not listed in church records.

### 4. List any additional pastoral functions performed.

Made a number of home calls on members; Led and preached at the memorial and internment of Rev. Howard Bredesen ( in Kansas); counseled a clergy and lay persons;

### 5. I am willing to provide short-term pulpit supply at my charge conference church or other churches if needed.

Yes

**If willing to provide pulpit supply, what additional information would you want us to know?**

Not interested in a one Sunday pulpit supply.

**6. I am willing to preside for a charge conference or church conference at my charge conference church or churches near me if needed.**

Yes

**If you are willing to preside, what additional information would you want us to know?**

I have presided at charge conferences before.

**Date report completed**

2024-01-22



# 2023 Retired Clergy Report - Form 15

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| First Name | Last Name | Email |
|------------|-----------|-------|
| David      | Mead      | none  |

## Church with which you have your charge conference relationship

Search by church name. Scroll or begin typing. "Other" is at the bottom of the list.

Christ UMC - Rochester

## Supervising District Superintendent of the church

Michelle Hargrave

## My clergy status with the Minnesota Annual Conference is

retired elder

**Instead of answering the questions below, you may substitute a personal narrative with similar information. If making that choice, please attach the narrative here.**

### 1. How have you personally fulfilled the Minnesota Annual Conference Gospel Imperatives of growing in love of God and neighbor, reaching new people, and healing a broken world during this past year?

Regular worship attendance. Participation in Sunday school classes.

### 2. How have you helped others to accomplish these imperatives? List ministries in the local church and beyond where you gave leadership (e.g. preaching, teaching, committees, Conference teams, board, etc.).

I contribute to and learn from the Sunday school class. And I seek to welcome visitors.

### 3. List any weddings or baptisms that you performed that are not listed in church records.

None.

### 4. List any additional pastoral functions performed.

Two funerals: January 2023 at Oaklawn Cemetery; July 2023 at Ranfranz and Vine Funeral Home.

### 5. I am willing to provide short-term pulpit supply at my charge conference church or other churches if needed.

No

### 6. I am willing to preside for a charge conference or church conference at my charge conference church or churches near me if needed.

No answer

## Date report completed

2024-01-27

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# 2023 Retired Clergy Report - Form 15

To be completed by retired clergy **NOT** currently serving under appointment or assignment.

"All retired clergy members who are not appointed as pastors of a charge, after consultation with the pastor and the district superintendent, shall have a seat in the charge conference and all the privileges of membership in the church where they elect to hold such membership except as set forth in the Discipline. They shall report to the charge conference and to the pastor all marriages performed, baptisms administered, and other pastoral functions. If they reside outside the bounds of the annual conference where membership is held, they shall forward annually to the charge conference where membership is held a report of their Christian and ministerial conduct, signed by the district superintendent or the pastor of the affiliate charge conference where they reside." (§1357.5.a. of 2016 Book of Discipline)

| First Name | Last Name       | Email           |
|------------|-----------------|-----------------|
| Nancy      | Wheeler Handlon | nandlon@aol.com |

## Church with which you have your charge conference relationship

Search by church name. Scroll or begin typing. "Other" is at the bottom of the list.

Christ UMC - Rochester

## Supervising District Superintendent of the church

Michelle Hargrave

## My clergy status with the Minnesota Annual Conference is

retired elder

**Instead of answering the questions below, you may substitute a personal narrative with similar information. If making that choice, please attach the narrative here.**

### 1. How have you personally fulfilled the Minnesota Annual Conference Gospel Imperatives of growing in love of God and neighbor, reaching new people, and healing a broken world during this past year?

I continue to have daily devotional time and spiritual direction. I hear God in the people with whom I have had a pastoral relationship. I take to heart the idea of caring for neighbors in proximity to our home. I see neighbors in the community work I do. Healing a broken world is a large part of the ministry of care.

### 2. How have you helped others to accomplish these imperatives? List ministries in the local church and beyond where you gave leadership (e.g. preaching, teaching, committees, Conference teams, board, etc.).

I largely preach at funerals. Teaching is with care ministry teams and individuals. Committees it's often about guidance. I serve on the River Valley District Committee of Ordained Ministry. I am a member of the Rochester Branch of the NAACP. I was asked to give the invocation January 16 for the Celebration of the Rev. Dr. Martin Luther King Jr.

### 3. List any weddings or baptisms that you performed that are not listed in church records.

none

### 4. List any additional pastoral functions performed.

none

**5. I am willing to provide short-term pulpit supply at my charge conference church or other churches if needed.**

Yes

**If willing to provide pulpit supply, what additional information would you want us to know?**

I would like to wait to start until after March 1.

**6. I am willing to preside for a charge conference or church conference at my charge conference church or churches near me if needed.**

No answer

**I also would like you to know that**

I might be willing to help with this

**Date report completed**

2024-01-19

## 2023 Inactive/Unresponsive Membership Report - Form 4

### Church

Christ UMC - Rochester

### District

River Valley

### 1. What criteria are used to determine that a member is inactive and unresponsive?

Participation in church activities in-person or online and/or financial giving.

### 2. Check the means used in the past year to reach and engage inactive and unresponsive members.

Focused Prayer

Email

Seasonal Contact

Contact by Friend

Phone Call

Letter

If other was checked, please elaborate.

### 3. List people that are one year inactive/unresponsive. If none, indicate "none".

None

**4. List people that are two years inactive/unresponsive and recommended for removal. If none, indicate "none".**

To be listed here, these people must have been recorded as inactive/unresponsive at last year's charge/church conference.

Alice Bestul, Susan Day, Marilyn Deling, Loren Deling, Judd Grafe, Deanne Grafe, Alexandra Grafe, Isaiah Grafe, Danielle Johnson, Lauren Keller, Eden Mueller, Dawn Vickerman

**5. List people two or more years inactive/unresponsive, but recommended for continuance on membership roll for the ensuing year. If none, indicate "none".**

Mary Anderson, Monte Anderson, Carol Aylsworth, Steven Aylsworth, Alexander Benson, Garrett Benson, Joshua Benson, Jeff Boehmer, Kasey Boehmer, Jodie Boone, Isabelle Boone-Orke, Mathew Boone-Orke, Bryan Cannon, Jane Carlon, Bradford Currier, Susan Day, Deborah DeWeese, Hedi Dunfee, Raymond Dunfee, Julie Ellis, Jennifer Geisenger, Laura Gibbons, Paul Greene, Megan Greseth, Rebecca Greseth, Kelly Hansen, Katherine Hoppe, Melissa Hord, Danna Ihrke, David Ihrke, Johanna Johnsrud, Dennis Jones, Sara Jones, Sharon Jones, Corey Kerr, Susan Klenner, Julie Lehman, Vance Lehman, Joseph Manulik, Sara Manulik, Emmy Mueller, Cynthia Nelson, Jeff Peters, Barbara Pronk, Curtis Pronk, Nicholas Pronk, Cole Puffer, Jay Puffer, Matther Puffer, Judy Riemersma, Allison Round, Chris Round, Donna Round, Jessica Round, Cady Severson, Courtney Severson, Deb Stevenson, Lindsay Warner, Paul Warner, Jocelyn Webb, Stephen Weigand

**Date report completed**

2024-02-02



# Christ United Methodist Church Conference 2023 Financial Summary & 2024 Budget

## 2023 Financial Summary

### Income/Expense

|            | Actual             | Budget             |
|------------|--------------------|--------------------|
| • Revenue: | \$1,175,103        | \$1,221,015        |
| • Expense: | <u>\$1,195,366</u> | <u>\$1,240,246</u> |
| • Deficit: | (\$ 20,263)        | (\$ 19,231)        |

#### ○ Revenue

- Giving: \$810,277; under budget by \$65,223.
  - This deficit in donations is due to a couple factors: changes in our membership (moving, death) and the timing of when donations were received.
- Property Income: \$284,209; under budget by \$1,291.
  - This deficit in property income is due to losing a long-term tenant in the upstairs Wesley House unit in the early fall. We are in the process of converting this unit to a second VRBO rental.
- Other income: \$40,883
  - This was one-time revenue received from the CUMC Foundation through the Trustee's Alma Wakim Fund. These funds supported Pastor Nancy's compensation in 2023.
- Investment Income: \$36,537.
- Special Offerings: \$3,196.

#### ○ 2023 Minnesota Conference apportionment of \$114,688 was paid in full.

#### ○ Expenses were under budget by \$56,736.

- Property expenses were over budget by \$21,218 due to sanctuary roof repairs. Notable 2023 repairs include a kitchen range hood upgrade.
- Staffing-related expenses were under budget by \$48,803.
  - We budget for all financial commitments and liabilities with each staff position even if staff members choose to not participate in some or all eligible benefits.
- Office expenses were under budget by \$14,479.
- Other ministries were under budget by a combined \$2,816.

# Christ United Methodist Church Conference 2023 Financial Summary & 2024 Budget

## Balance Sheet

- Total Assets and Liabilities: \$11,242,568:
  - Cash and marketable securities were \$976,820 of which \$5878,300 was unrestricted reserves representing 5.7 months of 2023's budgeted expenses. Our goal is to have 3 to 6 months.
  - Current liabilities were \$70,299 of which \$58,363 was prepaid 2024 pledge income.
  - \$0 long-term liabilities.

# Christ United Methodist Church Conference 2023 Financial Summary & 2024 Budget

## Restricted Accounts

- \$319,592 in restricted accounts including:
  - \$50,274 in Trustee restricted accounts managed by the CUMC Foundation.
  - \$54,661 in the Makinen Bequest account.
  - \$20,421 overseen by the Leadership Board for emerging needs.

## Generosity Beyond the 2023 Budget

- In 2023 supported the following beyond our 2023 budget:
  - \$62,312 was provided to Thrive.
    - \$30,331 for scholarships
    - \$29,332 from the Thrive Gala (does not include direct donations)
    - \$2,648 for operating expenses
  - \$26,878.25 in donations for the United Methodist Committee on Relief (UMCOR)
  - \$5,903 in donations for our 2023 Appalachian Service Project team
  - \$4,213 in donations in memory or honor of loved ones to be stewarded by the Memorials and Living Gifts Committee
  - \$1,355 in donations in memory of loved ones for the CUMC Foundation
  - \$1,328 in donations for Saturday Noon Meals
  - \$1,680 in donations for special UMC Sunday offerings
  - \$80,000 in special gifts for improving CUMC's livestreaming
- And in 2023 and 2024, \$6,140 received in honor of Pastor Nancy's ministry. Following Pastor Nancy's wishes, 100% of these funds are being sent to the CUMC Foundation to support ministry for generations to come.

# Christ United Methodist Church Conference 2023 Financial Summary & 2024 Budget

## 2024 Budget

|          |                    |
|----------|--------------------|
| Revenue: | \$1,196,110        |
| Expense: | <u>\$1,266,465</u> |
| Deficit  | (\$ 70,355)        |

### Revenue Sources

- Giving \$ 883,000
- Property \$ 293,110
- Investments \$ 20,000

### Giving in 2024

- To date we have received 163 pledges that represent \$543,835 in donations.
- 18% of 2024 pledges are new gifts since 2023.
- 33% of 2024 pledges are increased gifts since 2023.
- 44 additional households continue recurring gifts that are not recorded as pledges.

### Expense

- Staffing
  - 3% salary increase for lay staff salaries.
  - Additional week of paid vacation for Pastors Jenny & Kirkland.
  - New budgeted positions for 2024: A/V Technician and Principal Organist.
- Ministry expenses
  - Apportionments are budgeted in full.
  - Pausing our \$7,000/year commitment to special multi-year pledge to the Minnesota Conference's Reach, Renew, Rejoice fund.
  - Where possible ministry budgets have been reduced by 10%.
- Maintenance and operations
  - Where possible maintenance and operations budgets have been reduced by 10%.
  - In 2023 we entered an annual maintenance agreement for our sanctuary pipe organ. The 2024 budget marks the first time this new agreement appears in our annual maintenance expenses.
  - In 2024 we are significantly stepping up our investment in custodial services, which benefits the church and Thrive Child Care and Family Resource Center.

## Christ United Methodist Church Conference 2023 Financial Summary & 2024 Budget

- Maintenance and operations (continued)
  - Utilities costs continue to increase annually.
  - Despite reductions where possible, maintenance and operations spending increases by \$47,292 over 2023 spending.

### 2024 Deficit

- The projected deficit represents 12% of our unrestricted reserves. If fully spent it will reduce our defensive interval from 5.7 to 4.9 months of projected 2024 expenses. Our goal is to have 3 to 6 months operating available in reserves.

**Christ United Methodist Church  
2022 Results 2023 Budget - Summary**

| Ordinary Income/Expense               | 2023 Budget  | 2023 Actual  | 2024 Budget  |
|---------------------------------------|--------------|--------------|--------------|
| <b>Income</b>                         |              |              |              |
| <b>40000 - GIVING INCOME</b>          | 875,500.00   | 810,277.37   | 883,000.00   |
| <b>40150 · OTHER INCOME</b>           |              | 40,883.27    | 0.00         |
| <b>40300 - INVESTMENT INCOME</b>      | 20,000.00    | 36,537.41    | 20,000.00    |
| <b>43000 · PROPERTY USE REVENUE</b>   | 285,500.00   | 284,208.77   | 293,110.00   |
| <b>46000 - Special Offerings</b>      |              | 3,195.82     | 0.00         |
| <b>Total Income</b>                   | 1,221,015.31 | 1,175,102.64 | 1,196,110.00 |
| <b>65000 · MISSIONS</b>               | 121,688.00   | 121,687.96   | 116,497.00   |
| <b>65300 · EDUCATION MINISTRY</b>     | 7,600.00     | 6,093.11     | 6,500.00     |
| <b>65500 · MUSIC MINISTRY</b>         | 8,500.00     | 10,606.93    | 12,440.00    |
| <b>65600 · CARING MINISTRY</b>        | 3,270.00     | 572.07       | 2,550.00     |
| <b>65700 · OUTREACH MINISTRY</b>      | 3,500.00     | 2,430.86     | 2,750.00     |
| <b>65850-Community Outreach</b>       | 3,000.00     | 2,853.34     | 2,500.00     |
| <b>65860-Connecting Ministries</b>    | 4,750.00     | 1,910.81     | 3,150.00     |
| <b>65900 · WORSHIP MINISTRY</b>       | 6,950.00     | 7,016.10     | 7,000.00     |
| <b>66000 - PROPERTY</b>               | 260,232.37   | 281,450.06   | 343,009.54   |
| <b>66400 · LEADERSHIP</b>             | 5,500.00     | 6,604.49     | 4,500.00     |
| <b>66500 · OFFICE OPERATIONS</b>      | 96,544.00    | 82,065.10    | 80,800.00    |
| <b>68000 · STAFF SUPPORT MINISTRY</b> | 718,712.08   | 669,909.01   | 684,769.11   |
| <b>Total Expense</b>                  | 1,240,246.45 | 1,195,365.82 | 1,266,465.65 |
| <b>Net Income</b>                     | (19,231.14)  | (20,263.18)  | (70,355.65)  |

**Christ United Methodist Church  
2023 Results 2024 Budget - Detail**

| Ordinary Income/Expense                            | 2023 Budget         | 2023 Actual         | 2024 Budget         |
|--|---------------------|---------------------|---------------------|
| <b>Income</b>                                      |                     |                     |                     |
| <b>41000 PLEDGE GIVING</b>                         | 580,000.00          | 551,454.20          | 600,000.00          |
| <b>42000 REGULAR GIVING</b>                        | 290,000.00          | 249,515.10          | 275,000.00          |
| <b>40400 · LOOSE OFFERING</b>                      | 5,500.00            | 9,308.07            | 8,000.00            |
| <b>TOTAL GIVING</b>                                | <b>875,500.00</b>   | <b>810,277.37</b>   | <b>883,000.00</b>   |
| <b>40150 · OTHER INCOME</b>                        | 40,015.31           | 40,883.27           | 0.00                |
| <b>40300 · INVESTMENT INCOME</b>                   |                     |                     |                     |
| <b>40301 · INTEREST</b>                            | 20,000.00           | 25,217.55           | 20,000.00           |
| <b>40303 - Unrealized Gain/Loss on Investments</b> |                     | 11,319.86           | 0.00                |
| <b>TOTAL 40300 - INVESTMENT INCOME</b>             | <b>20,000.00</b>    | <b>36,537.41</b>    | <b>20,000.00</b>    |
| <b>43000 · PROPERTY USE REVENUE</b>                |                     |                     |                     |
| <b>43001 · Building Usage</b>                      | 133,000.00          | 139,974.00          | 140,010.00          |
| <b>43002 · Parking Lot Usage</b>                   | 129,500.00          | 123,783.22          | 129,100.00          |
| <b>43003 · Apartment Rent</b>                      | 11,000.00           | 8,616.50            |                     |
| <b>43005 - VRBO Rent (net of fees, taxes, etc)</b> | 12,000.00           | 11,835.05           | 24,000.00           |
| <b>43000 · PROPERTY USE REVENUE - Other</b>        |                     |                     |                     |
| <b>Total 43000 · PROPERTY USE REVENUE</b>          | <b>285,500.00</b>   | <b>284,208.77</b>   | <b>293,110.00</b>   |
| <b>46000 - Special Offerings</b>                   | 0.00                | 3,195.82            | 0.00                |
| <b>Total Income</b>                                | <b>1,221,015.31</b> | <b>1,175,102.64</b> | <b>1,196,110.00</b> |
| <b>Gross Income</b>                                | <b>1,221,015.31</b> | <b>1,175,102.64</b> | <b>1,196,110.00</b> |

**Christ United Methodist Church  
2023 Results 2024 Budget - Detail**

| Expense                                    | 2023 Budget | 2023 Actual | 2024 Budget |
|--|-------------|-------------|-------------|
| <b>65000 · MISSIONS</b>                    |             |             |             |
| 65100 · MNS Conf - Apportionments          | 114,688.00  | 114,687.96  | 116,497.00  |
| 65110 · Reach, Renew, Rejoice              | 7,000.00    | 7,000.00    |             |
| 65115 · Askings                            |             |             |             |
| 65120 · Special Asking - Hamline (\$812)   |             |             |             |
| 65130 · Special Asking - Camping (\$1,624) |             |             |             |
| <b>Total 65000 · MISSIONS</b>              | 121,688.00  | 121,687.96  | 116,497.00  |
| <b>65300 · EDUCATION MINISTRY</b>          |             |             |             |
| 65310 · Children's Expenses                |             |             |             |
| 65316 - Curriculum                         | 600.00      | 294.08      | 425.00      |
| 65317 - Supplies                           | 600.00      | 225.84      | 425.00      |
| 65318 -VBS                                 | 600.00      | 716.88      | 650.00      |
| <b>Total 65310 · Children's Expenses</b>   | 1,800.00    | 1,236.80    | 1,500.00    |
| 65313 · C U Wednesday-                     |             |             |             |
| 65314 · CU Wednesday Income                | 0.00        | -892.00     |             |
| 65315 · CU Wednesday Expense               | 0.00        | 1,525.50    | 400.00      |
| <b>Total 65313 · C U Wednesday-</b>        | 0.00        | 633.50      | 400.00      |
| 65320 · Confirmation                       |             |             |             |
| 65321 - Curriculum                         | 300.00      | 0.00        | 150.00      |
| 65322 - Supplies                           | 200.00      | 141.74      | 200.00      |
| <b>Total 65320 · Confirmation</b>          | 500.00      | 141.74      | 350.00      |
| 65330 · Youth Expenses                     |             |             |             |
| 65334 - Retreats                           | 1,000.00    | 810.04      | 400.00      |
| 65335 - Supplies                           | 700.00      | 688.04      | 700.00      |
| 65336 · Activities                         |             | 79.24       | 400.00      |
| <b>65330 · Youth Expenses</b>              | 1,700.00    | 1,577.32    | 1,500.00    |
| 65400 · Young Adult                        | 300.00      | 0.00        |             |
| 65420 · Faith >>> Life                     |             |             |             |
| 65421 - Honorariums                        | 2,000.00    | 1,000.00    | 1,250.00    |
| 65422 - Curriculum                         | 700.00      | 903.83      | 1,000.00    |
| 65423 - Films/Videos                       | 100.00      | 214.99      | 0.00        |
| 65424 - Upper Room                         | 500.00      | 384.93      | 500.00      |
| <b>Total 65420 - Faith&gt;&gt;&gt;Life</b> | 3,300.00    | 2,503.75    | 2,750.00    |
| <b>Total 65300 · EDUCATION MINISTRY</b>    | 7,600.00    | 6,093.11    | 6,500.00    |



**Christ United Methodist Church  
2023 Results 2024 Budget - Detail**

|  | 2023 Budget     | 2023 Actual      | 2024 Budget      |
|--|-----------------|------------------|------------------|
| <b>65500 · MUSIC MINISTRY</b>            |                 |                  |                  |
| 65510 · Children's Choirs                | 100.00          | 16.23            | 80.00            |
| 65520 · Choirs                           | 100.00          | 0.00             | 80.00            |
| 65530 · Handbell Choirs                  | 600.00          | 301.12           | 500.00           |
| 65540 · Instrument Maintenance           | 2,000.00        | 5,890.68         | 7,000.00         |
| 65560 · Instrumentalists                 | 3,500.00        | 3,075.00         | 3,500.00         |
| 65570 · Misc. Music Expense              | 750.00          | 19.99            | 300.00           |
| 65572-Choral Music                       | 1,250.00        | 642.91           | 800.00           |
| 65573-Youth Choir                        | 100.00          | 0.00             | 80.00            |
| 65788 - Music Copyright License (CCLI)   | 100.00          | 661.00           | 100.00           |
| <b>Total 65500 · MUSIC MINISTRY</b>      | <b>8,500.00</b> | <b>10,606.93</b> | <b>12,440.00</b> |
| <b>65600 · CARING MINISTRY</b>           |                 |                  |                  |
| 65610 · Caring Events                    | 570.00          | 1,524.34         | 550.00           |
| 65611 -Lay Visitors/Parish Ministers     | 1,200.00        | 67.54            | 1,200.00         |
| zzzz - Communion Service Support         | 1,500.00        | 1,146.17         | 800.00           |
| <b>Total 65600 · CARING MINISTRY</b>     | <b>3,270.00</b> | <b>2,738.05</b>  | <b>2,550.00</b>  |
| <b>65700 · OUTREACH</b>                  |                 |                  |                  |
| 65705 · Social Justice                   | 1,500.00        | 1,430.86         | 1,250.00         |
| 65707 - Hopeful Earthkeepers             | 2,000.00        | 1,000.00         | 1,500.00         |
| <b>Total 65700 · OUTREACH MINISTRY</b>   | <b>3,500.00</b> | <b>2,430.86</b>  | <b>2,750.00</b>  |
| <b>65850-Community Outreach</b>          |                 |                  |                  |
| 65852-Rally Sunday                       | 1,000.00        | 356.79           | 500.00           |
| 65853-Trunk or Treat                     | 1,000.00        | 925.00           | 750.00           |
| 65854-Community Gatherings               | 1,000.00        | 1,571.55         | 1,250.00         |
| <b>Total 65850-Community Outreach</b>    | <b>3,000.00</b> | <b>2,853.34</b>  | <b>2,500.00</b>  |
| <b>65860-Connecting Ministries</b>       |                 |                  |                  |
| 65861-New Member Gatherings              | 800.00          | 708.51           | 700.00           |
| 65862-New Member Materials               | 200.00          | 43.20            | 0.00             |
| 65863-Badges/Name Tags                   | 500.00          | 437.31           | 450.00           |
| 65864-50 Year Member Luncheon            | 250.00          | 0.00             | 0.00             |
| 65865-Church Celebrations                | 3,000.00        | 721.79           | 2,000.00         |
| <b>Total 65860-Connecting Ministries</b> | <b>4,750.00</b> | <b>1,910.81</b>  | <b>3,150.00</b>  |
| <b>65900 - Worship Ministry</b>          |                 |                  |                  |
| 65910 · Communion Supplies               | 750.00          | 1,232.04         | 1,000.00         |
| 65920 · Worship Ministry Team            |                 | 85.00            | 500.00           |
| 65930 · Flowers, Candles & Accessories   | 1,500.00        | 508.30           | 1,000.00         |
| 65940 · Worship Services Expenses        | 2,200.00        | 3,133.76         | 2,000.00         |
| 65950 · Radio Ministry                   | 2,500.00        | 2,057.00         | 2,500.00         |
| <b>Total 65900 · WORSHIP MINISTRY</b>    | <b>6,950.00</b> | <b>7,016.10</b>  | <b>7,000.00</b>  |

**Christ United Methodist Church  
2023 Results 2024 Budget - Detail**

|   | 2023 Budget       | 2023 Actual       | 2024 Budget       |
|---|-------------------|-------------------|-------------------|
| <b>66000 · PROPERTY</b>                           |                   |                   |                   |
| <b>66100 · Maintenance &amp; Operations</b>       |                   |                   |                   |
| <b>66101 - Maintenance</b>                        |                   |                   |                   |
| 66102 · Annual Maintenance Contracts              | 9,630.00          | 9,622.46          | 9,500.00          |
| xxxxx - Custodial Service Contract                |                   |                   | 90,000.00         |
| 66110 · Church Maintenance                        | 57,990.00         | 88,571.47         | 50,000.00         |
| 66115 - Apartment Maintenance                     | 1,200.00          | 1,150.46          |                   |
| 66116 - VRBO Maintenance                          | 3,000.00          | 4,294.86          | 3,500.00          |
| 66120 · Custodial Supplies                        | 5,496.00          | 7,022.39          | 5,500.00          |
| 66180 · Parking Lot Maintenance                   | 600.00            | 0.00              | 500.00            |
| <b>Total 66101 - Maintenance</b>                  | <b>77,916.00</b>  | <b>110,661.64</b> | <b>159,000.00</b> |
| <b>66140 · Utilities &amp; Services</b>           |                   |                   |                   |
| 66141 · Church Utilities (Elec. & Gas)            | 80,000.00         | 84,035.55         | 82,000.00         |
| 66142 · Apartment Utilities                       | 1,500.00          | 1,973.52          |                   |
| 66143 - VRBO Utilities                            | 3,600.00          | 3,532.76          | 6,250.00          |
| 66150 · Garbage                                   | 4,480.00          | 4,506.93          | 4,480.00          |
| <b>Total 66140 · Utilities</b>                    | <b>89,580.00</b>  | <b>94,048.76</b>  | <b>92,730.00</b>  |
| <b>66170 · Insurance</b>                          | <b>27,655.67</b>  | <b>31,160.64</b>  | <b>31,042.84</b>  |
| <b>66213 · Property Tax</b>                       |                   |                   |                   |
| 66219 · Property Tax - Parking Lots               | 10,116.00         | 10,098.28         |                   |
| West Parking Lot                                  |                   |                   | 3,430.00          |
| East Parking Lot                                  |                   |                   | 6,504.00          |
| 66217 - Property Tax - Apartment                  | 2,281.00          | 2,284.00          | 2,355.00          |
| 66218 - Property Tax - VRBO                       | 2,281.00          | 2,284.00          | 2,355.00          |
| 66221 - 4th Street Assessment                     | 7,092.70          | 7,092.70          | 7,092.70          |
| <b>66213 · Property Tax</b>                       | <b>21,770.70</b>  | <b>21,758.98</b>  | <b>21,736.70</b>  |
| <b>66248 · Transportation-Van Exp</b>             |                   |                   |                   |
| 66250 - Transportation Expense                    | 2,000.00          | 1,047.66          | 1,500.00          |
| <b>Total 66248 - Net Transportation-Van Exp</b>   | <b>2,000.00</b>   | <b>1,047.66</b>   | <b>1,500.00</b>   |
| <b>Total 66100 · Maintenance &amp; Operations</b> | <b>218,922.37</b> | <b>258,717.64</b> | <b>306,009.54</b> |
| <b>66210 · Capital Expenses</b>                   |                   |                   |                   |
| 66211 · Church Building Improvements              | 41,310.00         | 22,772.38         | 37,000.00         |
| 66210 · CAPITAL EXPENSES - Other                  |                   |                   |                   |
| <b>Total 66210 · Capital Expenses</b>             | <b>41,310.00</b>  | <b>22,772.38</b>  | <b>37,000.00</b>  |
| <b>Total 66000 PROPERTY</b>                       | <b>260,232.37</b> | <b>281,450.06</b> | <b>343,009.54</b> |
| <b>66400 · LEADERSHIP</b>                         |                   |                   |                   |
| 66410 · Annual Conference Expense                 | 4,000.00          | 2,896.95          | 3,000.00          |
| 66420 · Leadership Development                    | 1,500.00          | 3,707.54          | 1,500.00          |
| <b>Total 66400 · LEADERSHIP</b>                   | <b>5,500.00</b>   | <b>6,604.49</b>   | <b>4,500.00</b>   |

**Christ United Methodist Church  
2023 Results 2024 Budget - Detail**

|  | 2023 Budget         | 2023 Actual         | 2024 Budget         |
|--|---------------------|---------------------|---------------------|
| <b>66500 · OFFICE OPERATIONS</b>                   |                     |                     |                     |
| 66510 · Advertising                                | 4,000.00            | 4,022.93            | 2,500.00            |
| 66520 · Audio/Visual Equip Maintenance             | 2,500.00            | 0.00                | 0.00                |
| 66530 · Furniture, Equipment & Repair              | 2,250.00            | 305.24              | 1,500.00            |
| <b>66540 · Computer, Software &amp; Service</b>    |                     |                     |                     |
| 66541 · Software                                   | 8,000.00            | 6,087.42            | 5,000.00            |
| 66542 · Hardware                                   | 10,000.00           | 2,153.42            | 5,000.00            |
| 66543 · Services                                   | 2,500.00            | 1,215.54            | 1,500.00            |
| <b>Total 66540-Office Technology</b>               | <b>20,500.00</b>    | <b>9,456.38</b>     | <b>11,500.00</b>    |
| 66550 · Copier Rental & Maintenance                | 11,000.00           | 11,506.87           | 11,000.00           |
| 66555 · Office Supplies and Paper                  | 8,000.00            | 8,744.94            | 7,500.00            |
| 66580 · Misc. Finance Expense                      |                     | 412.48              |                     |
| 66585 · Accounting Services                        | 20,294.00           | 20,740.00           | 20,800.00           |
| 66620 · Postage                                    | 6,000.00            | 4,488.92            | 4,000.00            |
| 66650 · Stewardship Expense                        | 11,000.00           | 12,530.92           | 12,000.00           |
| 66660 · Telephone/Internet                         | 11,000.00           | 9,856.42            | 10,000.00           |
| <b>Total 66500 · OFFICE OPERATIONS</b>             | <b>96,544.00</b>    | <b>82,065.10</b>    | <b>80,800.00</b>    |
| <b>68000 · STAFF SUPPORT MINISTRY</b>              |                     |                     |                     |
| <b>68099 · Salaries &amp; Wages Expenses</b>       |                     |                     |                     |
| 68100 · Lay Staff                                  | 276,967.96          | 272,729.51          | 332,483.60          |
| 68110 · Clergy                                     | 238,922.84          | 238,922.99          | 203,290.67          |
| 68115 · Direct Deposit Fees                        | 819.00              | 824.25              | 819.00              |
| 68120 · Contractual Services                       | 75,850.00           | 65,636.88           | 26,500.00           |
| 68130 · Fica Match                                 | 21,035.05           | 20,146.89           | 25,435.00           |
| 68160 · Workers Compensation Insurance             | 2,146.00            | 2,687.00            | 3,000.00            |
| <b>Total 68099 · Salaries &amp; Wages Expenses</b> | <b>615,740.85</b>   | <b>600,947.52</b>   | <b>591,528.27</b>   |
| <b>68200 · Benefit Expenses</b>                    |                     |                     |                     |
| 68201 · Lay Staff Development                      | 2,500.00            | 277.12              | 2,000.00            |
| 682xx · Safe Gathering Background Checks           |                     |                     | 300.00              |
| 68205 · Cell Phone Reimbursement                   | 1,800.00            | 1,800.24            | 1,200.00            |
| 68215 · Staff Reimbursements (Mileage)             | 780.00              | 738.27              | 500.00              |
| 68220 · Professional Exp - Care Pastor             | 2,016.00            | 1,282.61            | 0.00                |
| 68225 · Professional Exp-Childrens Dir             | 500.00              | 0.00                | 0.00                |
| 68226 · Professional Exp. Youth Dir                | 500.00              | 0.00                | 0.00                |
| 68230 · Professional Exp - Lead Pastor             | 4,200.00            | 3,179.75            | 4,200.00            |
| 68240 · Professional Exp - Music Ministry          | 500.00              | 0.00                | 0.00                |
| 68250 · Professional Exp - Exec. Pastor            | 4,200.00            | 3,712.08            | 4,200.00            |
| 68270 · Health Insurance - Clergy                  | 25,872.00           | 25,872.00           | 21,094.00           |
| 68280 · Health Insurance - Lay Staff               | 38,160.00           | 15,361.05           | 41,280.00           |
| 68311 · Pension Expense - Clergy                   | 14,538.54           | 14,538.24           | 11,732.83           |
| 68312 · Pension Expense - Lay Staff                | 4,904.69            | 1,430.13            | 6,234.01            |
| 68320 · Personnel Expense                          | 2,500.00            | 770.00              | 500.00              |
| <b>Total 68200 · Benefit Expenses</b>              | <b>102,971.23</b>   | <b>68,961.49</b>    | <b>93,240.84</b>    |
| <b>Total 68000 · STAFF SUPPORT MINISTRY</b>        | <b>718,712.08</b>   | <b>669,909.01</b>   | <b>684,769.11</b>   |
| <b>Total Expense</b>                               | <b>1,240,246.45</b> | <b>1,195,365.82</b> | <b>1,266,465.65</b> |
| <b>Net Ordinary Income</b>                         | <b>-19,231.14</b>   | <b>-20,263.18</b>   | <b>-70,355.65</b>   |

**CUMC Balance Sheet**  
**12/31/23**

|  | <b>Dec 31, 23</b>    | <b>Dec 31, 22</b>    |
|--|----------------------|----------------------|
| <b>ASSETS</b>                          |                      |                      |
| <b>Current Assets</b>                  |                      |                      |
| <b>Checking/Savings</b>                |                      |                      |
| 10050 · Sterling Checking              | 230,154.11           | 175,789.35           |
| 10055 · Sterling Savings               | 50,734.78            | 75,689.13            |
| <b>Total Checking/Savings</b>          | <b>280,888.89</b>    | <b>251,478.48</b>    |
| <b>Other Current Assets</b>            |                      |                      |
| 12100 · Accounts Receivable            | 6,120.00             | 5,760.00             |
| <b>Total Other Current Assets</b>      | <b>6,120.00</b>      | <b>5,760.00</b>      |
| <b>Total Current Assets</b>            | <b>287,008.89</b>    | <b>257,238.48</b>    |
| <b>Fixed Assets</b>                    |                      |                      |
| 15000 · Church Property                | 10,115,747.92        | 10,115,747.92        |
| 15200 · Duplex at 419 5th St SW        | 150,000.00           | 150,000.00           |
| <b>Total Fixed Assets</b>              | <b>10,265,747.92</b> | <b>10,265,747.92</b> |
| <b>Other Assets</b>                    |                      |                      |
| 18000 · Investment in CUMC Foundation  | 50,274.36            | 81,983.59            |
| 18100 · Woodbury Financial Services    | 180,000.00           | 0.00                 |
| 18200 · CD-Think Mutal Bank            | 0.00                 | 151,241.77           |
| 18300 · Wespah Dakota/MN UM Foundation | 459,536.84           | 432,844.78           |
| <b>Total Other Assets</b>              | <b>689,811.20</b>    | <b>666,070.14</b>    |
| <b>TOTAL ASSETS</b>                    | <b>11,242,568.01</b> | <b>11,189,056.54</b> |
| <b>LIABILITIES &amp; EQUITY</b>        |                      |                      |
| <b>Liabilities</b>                     |                      |                      |
| <b>Current Liabilities</b>             |                      |                      |
| <b>Accounts Payable</b>                |                      |                      |
| 20101 · 101 - Operating A/P's          | 11,935.81            | 40,890.07            |
| <b>Total Accounts Payable</b>          | <b>11,935.81</b>     | <b>40,890.07</b>     |
| <b>Other Current Liabilities</b>       |                      |                      |
| 21001 · P/R Liabilities                | 3,167.16             | 2,474.04             |
| 23000 · Security Deposits Payable      | 0.00                 | 950.00               |
| 23100 · Prepaid Pledge Income          | 51,116.20            | 8,586.72             |
| 23101 · Prepaid Parking Rental Income  | 4,080.00             | 4,275.00             |
| <b>Total Other Current Liabilities</b> | <b>58,363.36</b>     | <b>16,285.76</b>     |
| <b>Total Current Liabilities</b>       | <b>70,299.17</b>     | <b>57,175.83</b>     |
| <b>Total Liabilities</b>               | <b>70,299.17</b>     | <b>57,175.83</b>     |
| <b>Equity</b>                          |                      |                      |
| 30002 · Think Bank loan principal paid | 0.00                 | 126,193.43           |
| 31800 · Capital Fund Equity - Prior YE | 186,457.40           | 186,457.40           |
| 32000 · Unrestricted Equity            | 10,686,482.73        | 10,566,963.24        |
| Net Income                             | 299,328.71           | 252,266.64           |
| <b>Total Equity</b>                    | <b>11,172,268.84</b> | <b>11,131,880.71</b> |
| <b>TOTAL LIABILITIES &amp; EQUITY</b>  | <b>11,242,568.01</b> | <b>11,189,056.54</b> |

**Pastoral Compensation - Church Budget**

**Form 5**

Submit to the Conference Office by December 1, 2023 using the 2024 Clergy Compensation Submission Form available on the People Portal.

|   |                          |  |                   |
|---|--------------------------|--|-------------------|
| Clergy Name:  | Jenny Cannon             | Years of Pastoral Service:                           | 17.00             |
| Church(es) & District:  | Christ UMC, River Valley | Appointment increment if waived pension or retired → |                   |
| Appointment increment if pension participation (1, .75, .5 or .25)→ |                          | 1.00   | Eff. Date: 1/1/24 |

**\*\*Yellow boxes require entry. Pink boxes are optional. All others calculate automatically.**

|  |                     |             |                 |
|--|---------------------|-------------|-----------------|
| 1a. Enter pastor's salary (see 2024 Equitable Compensation Schedule)   | 1a                  | \$78,796.00 |                 |
| 1b. Parsonage Penalty Adjustment   | 1b                  | 0           |                 |
| <b>1. Total Salary</b>   | <b>1</b>            |             | \$78,796.00     |
| 2. Housing Allowance in lieu of parsonage (IRC 107) (Form 8b required)   | 2                   |             | \$22,500.00     |
| <b>Benefits: Church Budget Items</b>   |                     |             |                 |
| 3. HealthFlex Exchange (only) local church share. (Based on ACH payment)<br>1=Single, 2= EE+1 or Family, 3= Clergy couple split 50/50 per appointment, 0=Retired →               | Enter:              | 3           | 3 \$10,134.00   |
| 3a. Non-HealthFlex Plan health insurance contribution (taxable). "X" here and enter amount →   |                     |             | 3a              |
| 4. Pension and Death & Disability Items  |                     |             |                 |
| <b>Pension Compensation:</b><br>salary (line 1) x 1.25 if parsonage, OR salary + housing allowance   | Total               | \$101,296   |                 |
| Pension (CRSP) - Defined Benefit amount based on appointment increment (.25 appointment increment not eligible) <b>Note: 2024 MCBPI reserve funding reduces church cost</b>      |                     |             | \$2,700.00      |
| Pension (CRSP) - Defined Contribution<br>Pension compensation x 2% (.25 appointment increment not eligible)  |                     |             | \$2,025.92      |
| Disability (CPP): Fulltime and 3/4 time Appointment - Pension Comp x 1%<br>If Pension Compensation exceeds 2 X DAC [156,584], use \$1,565.84                                     |                     |             | \$1,012.96      |
| Disability (UNUM): 1/2 time Eligible clergy status' (FE, PE, AM, FD, PD, OE, OD)<br>Benefits Officer at jim.nienaber@minnesotaumc.org for estimated premium                      | Contact             |             | \$984.16        |
| <b>Pension &amp; Disability TOTAL</b>  |                     |             | 4 \$6,723.04    |
| 5. Total Salary, Housing and Benefits for this Position: Total of 1, 2, 3, 3a, and 4.<br>(This figure is used for church budgeting purposes.) Do not use this amount on the W-2. |                     |             | 5 \$118,153.04  |
| <b>Reimbursable Items Budget</b>   |                     |             |                 |
| 6 Continuing Education: \$800 minimum, \$1,862.45 recommended (2.5% of CAC)  |                     |             |                 |
| 7 Travel: IRS rate as of 7/1/2023 is 65.5¢ per mile. Churches shall not pay less than the current IRS rate. Look for 2024 IRS rate in late fall.                                 |                     |             |                 |
| 8 Other professional expenses: \$500 minimum   |                     | \$4,200.00  |                 |
| 9 Total budgeted for Reimbursable items  | Sum of 6, 7, and 8  |             | \$4,200.00      |
| Total budgeted for parsonage utilities. Include here parsonage utilities paid by church. does not refer to the housing allowance.  | This                |             | 10              |
| <b>Total budget for Pastoral Support</b> (Salary, Housing, Benefits, Accountable Reimbursable Items, and Parsonage Utilities)  | Sum of 5, 9, and 10 |             | 11 \$122,353.04 |

Completed by: Katie Imming

Date: 11/16/23

Treasurer: Dick Estry

E-mail: email@cumethodist.com

**Please forward the approved Pastoral Compensation Excel document to the church treasurer for church budget reporting and the person responsible for payroll processing to use the Payroll Worksheet for payroll purposes.**

**Pastoral Compensation - Church Budget**

**Form 5**

*Submit to the Conference Office by December 1, 2023 using the 2024 Clergy Compensation Submission Form available on the People Portal.*

|   |                          |  |                   |
|---|--------------------------|--|-------------------|
| Clergy Name:  | Kirkland Reynolds        | Years of Pastoral Service:                           | 15.00             |
| Church(es) & District:  | Christ UMC, River Valley | Appointment increment if waived pension or retired → |                   |
| Appointment increment if pension participation (1, .75, .5 or .25)→ |                          | 1.00   | Eff. Date: 1/1/24 |

**\*\*Yellow boxes require entry. Pink boxes are optional. All others calculate automatically.**

|   |  |                     |                 |
|---|--|---------------------|-----------------|
| 1a. Enter pastor's salary (see 2024 Equitable Compensation Schedule)  | 1a   | \$78,796.00         |                 |
| 1b. Parsonage Penalty Adjustment  | 1b   | 0                   |                 |
| <b>1. Total Salary</b>  | <b>1</b>   |                     | \$78,796.00     |
| 2. Housing Allowance in lieu of parsonage (IRC 107) (Form 8b required)  | 2  |                     | \$22,500.00     |
| <b>Benefits: Church Budget Items</b>  |  |                     |                 |
| 3. HealthFlex Exchange (only) local church share. (Based on ACH payment)<br>1=Single, 2= EE+1 or Family, 3= Clergy couple split 50/50 per appointment, 0=Retired →                      | Enter:   | 3                   | 3 \$10,134.00   |
| 3a. Non-HealthFlex Plan health insurance contribution (taxable). "X" here and enter amount →  |  |                     | 3a              |
| 4. Pension and Death & Disability Items   |  |                     |                 |
| <b>Pension Compensation:</b>  |  | Total               |                 |
| salary (line 1) x 1.25 if parsonage, OR salary + housing allowance  |  | \$101,296           |                 |
| Pension (CRSP) - Defined Benefit amount based on appointment increment (.25 appointment increment not eligible) <b>Note: 2024 MCBPI reserve funding reduces church cost</b>             |  |                     | \$2,700.00      |
| Pension (CRSP) - Defined Contribution<br>Pension compensation x 2% (.25 appointment increment not eligible)   |  |                     | \$2,025.92      |
| Disability (CPP): Fulltime and 3/4 time Appointment - Pension Comp x 1%<br>If Pension Compensation exceeds 2 X DAC [156,584], use \$1,565.84  |  |                     | \$1,012.96      |
| Disability (UNUM): 1/2 time Eligible clergy status' (FE, PE, AM, FD, PD, OE, OD)<br>Benefits Officer at jim.nienaber@minnesotaumc.org for estimated premium                             |  | Contact             |                 |
| <b>Pension &amp; Disability TOTAL</b>   |  |                     | 4 \$5,738.88    |
| <b>5. Total Salary, Housing and Benefits for this Position:</b> Total of 1, 2, 3, 3a, and 4.<br>(This figure is used for church budgeting purposes.) Do not use this amount on the W-2. |  |                     | 5 \$117,168.88  |
| <b>Reimbursable Items Budget</b>  |  |                     |                 |
| 6   | Continuing Education: \$800 minimum, \$1,862.45 recommended (2.5% of CAC)  |                     |                 |
| 7   | Travel: IRS rate as of 7/1/2023 is 65.5¢ per mile. Churches shall not pay less than the current IRS rate. Look for 2024 IRS rate in late fall. |                     |                 |
| 8   | Other professional expenses: \$500 minimum   | \$4,200.00          |                 |
| 9   | Total budgeted for Reimbursable items  | Sum of 6, 7, and 8  | \$4,200.00      |
| Total budgeted for parsonage utilities. Include here parsonage utilities paid by church. does not refer to the housing allowance.   |  | This                | 10              |
| <b>Total budget for Pastoral Support</b> (Salary, Housing, Benefits, Accountable Reimbursable Items, and Parsonage Utilities)   |  | Sum of 5, 9, and 10 | 11 \$121,368.88 |

Completed by: Katie Imming

Date: 11/16/23

Treasurer: Dick Estry

E-mail: email@cumethodist.com

**Please forward the approved Pastoral Compensation Excel document to the church treasurer for church budget reporting and the person responsible for payroll processing to use the Payroll Worksheet for payroll purposes.**

## 2023 Checklist for Protection of Church Finances - Form 11

| <b>Submitter's Info</b>  |           |                                |
|--|-----------|--------------------------------|
| First Name   | Last Name | Email                          |
| Kirkland   | Reynolds  | pastorkirkland@cumethodist.com |
| <b>Church Name</b>   |           | Christ UMC - Rochester         |
| <b>District</b>  |           | Rlver Valley                   |
| <b>CONTROL POINTS</b>  |           |                                |
| 1. The Finance Committee is organized with a Chairperson, Treasurer, and Financial Secretary who are not the same person, nor from the same family or household.   |           | Yes                            |
| 2. The official officers of the church are bonded or have the appropriate level of insurance.  |           | Yes                            |
| 3. The church has a budget approved by the church council and submitted to the conference office.  |           | Yes                            |
| 4. Treasurer's financial report is submitted at least quarterly to the church council. Results are compared to the budget and inquiries made of variances at Finance Committee meetings.   |           | Yes                            |
| 5. The Financial Secretary sends contributors quarterly reports of their giving.   |           | Yes                            |
| 6. All checking and savings accounts are under control of the Treasurer. Investment accounts are accounted for and activity reported monthly to the Finance Committee.   |           | Yes                            |
| 7. At least two unrelated people count the weekly church offerings for deposit, and prepare the deposit slip. The deposit slip and deposit are placed in a bank deposit bag, locked and deposited in accordance with Book of Discipline ¶258.4a. |           | Yes                            |
| 8. Deposit slip stamped by the bank is given to the Treasurer for recording and comparison to the bank statement.  |           | Yes                            |

|   |                                  |
|---|----------------------------------|
| <b>9. All funds are deposited with a financial institution that is fully guaranteed and insured.</b>  | Yes                              |
| <b>10. Annually the Administrative Board/Church Council approves the signatories on all church bank accounts.</b>   | Yes                              |
| <b>11. Bank account reconciliations are performed monthly and reviewed by the Finance Committee Chairperson or designee at least quarterly. This review includes examination of copies of cancelled checks to ensure proper church purpose.</b> | Yes                              |
| <b>12. All benevolences and other connectional funds are remitted monthly to the conference treasurer (§258.4b).</b>  | Yes                              |
| <b>13. Quarterly, the Finance Chair asks the Treasurer at a committee meeting for documentation of timely payment of state and federal payroll taxes.</b>   | Yes                              |
| <b>14. Annual audit is completed by a qualified person and reported to the Church Conference. Recommend outside audit every four years.</b>   | Yes                              |
| <b>15. All financial records are retained in accordance with an appropriate Record Retention provided by the Conference Archivist,</b>  | Yes                              |
| <b>Name of Pastor:</b>  | Jenny Cannon & Kirkland Reynolds |
| <b>Date checklist was reviewed by pastor:</b>   | 2024-01-18                       |
| <b>Name of Finance Chair:</b>   | Nick Miller                      |
|   |                                  |
|   |                                  |
|   |                                  |



# Trustees Report

## Christ UMC - Rochester - 2023

### A. Officers of the Corporation

Names of the officers of the Board of Trustees

| Name                      | Eff. Dates  | Year Term Ends | Officer role |
|---------------------------|-------------|----------------|--------------|
| Seth Nfonoyim-Hara        | 1/31/2022 - | N/A            | President    |
| No Vice-President Elected |             |                |              |
| No Secretary Elected      |             |                |              |

### B. Property Information

Name or names in which title for each piece of property is recorded, as shown by civil land records (¶¶2536,2538). Please verify the name of the church as listed on each deed:

| General Description  | Name(s)                        | Office         | Book              | Page | Does the Deed contain the trust clause (¶12503)? | Present Indebtedness | Estimated Market Value of the Building | Estimated Market Value of the Furnishings and Equipment | Estimated Market Value of the Land | Market Value Determination Method |
|--|--------------------------------|----------------|-------------------|------|--|----------------------|--|---|------------------------------------|-----------------------------------|
| Church building with sanctuary, education conference center, chapel, office, nursery, fellowship hall, kitchen, preschool and church classrooms. Property includes two parking lots and one house on site. | Christ United Methodist Church | Olmsted County | City of Rochester | -    | -  | -                    | \$17,298,464.00                        | \$2,595,186.00  | \$336,000.00                       | Insured values                    |
| Address:   |                                |                |                   |      |  |                      |  |   |                                    |                                   |

### C. Financial Information

What monies were received during the year for constructing and improving church buildings and how were they expended:

| Received Through            | Amount Received | How Disbursed | Amount Disbursed |
|-----------------------------|-----------------|---------------|------------------|
| No received monies reported |                 |               |                  |

### D. Insurance

¶ 2533.2, 2550.7

| Item Insured/Insurance | Replacement Value | Amount of Coverage | Type of Coverage | Company | Restricted by Coinsurance | Restriction Amount | Expiration | Notes |
|------------------------|-------------------|--------------------|------------------|---------|---------------------------|--------------------|------------|-------|
|------------------------|-------------------|--------------------|------------------|---------|---------------------------|--------------------|------------|-------|

## Trustees Report

| Item Insured/Insurance                               | Replacement Value | Amount of Coverage | Type of Coverage | Company       | Restricted by Coinsurance | Restriction Amount | Expiration | Notes                                 |
|--|-------------------|--------------------|------------------|---------------|---------------------------|--------------------|------------|---------------------------------------|
| Church Building(s)                                   | \$17,298,464.00   | \$15,568,617.00    | Blanket          | Church Mutual | Yes                       | -                  | 5/1/2023   | -                                     |
| Parsonage(s)   | N/A               | N/A                | N/A              | N/A           | N/A                       | N/A                | N/A        |                                       |
| Church Furnishings and Equipment                     | \$2,595,186.00    | \$2,335,667.00     | Replace          | Church Mutual | Yes                       | -                  | 5/1/2023   | -                                     |
| Parsonage Furnishings and Equipment                  | \$40,669.00       | \$36,602.00        | Replace          | Church Mutual | Yes                       | -                  | 5/1/2023   | -                                     |
| Vehicles   | \$20,000.00       | -                  | Repalce          | Church Mutual | Yes                       | -                  | 5/1/2023   | -                                     |
| General Liability                                    | N/A               | N/A                | N/A              | N/A           | N/A                       | N/A                | N/A        |                                       |
| Directors and Officers/Errors and Omissions/Crime    | -                 | -                  | -                | Church Mutual | Yes                       | -                  | 5/1/2023   | \$1,000,000 / Employee Theft \$50,000 |
| Professional Liability (including Sexual Misconduct) | -                 | -                  | -                | Church Mutual | No                        | -                  | 5/1/2023   | \$5,000,000 / \$2,000,000             |

**E. Income Producing Property and Permanent Funds**

Provide a detailed list of income-producing and permanent funds. This includes all trusts in which the local church is the beneficiary (§ 2533.5, 2550.9)

| Item               | Date Received | Amount | Where Invested | Income | How Income is Used for Ministry | Notes |
|--------------------|---------------|--------|----------------|--------|---------------------------------|-------|
| No Income Reported |               |        |                |        |                                 |       |

**F. Incorporation**

Due to the nature of the information in this section, to update questions 1 and 2 please contact your district administrative assistant.

|  |   |
|--|---|
| 1. Under which Minnesota statute is your church incorporated (§2529.1)?                          | 317A  |
| 2. If incorporated, what is the corporate name? (this is not but could be set up as conditional) | Christ United Methodist Church of Rochester, MN |

**G. Additional Questions**

|   |   |
|---|---|
| 1. Who is responsible for legal papers?   | Leadership Board  |
| 2a. Where are the articles and bylaws filed?  | Secure safe, secure electronic storage                                    |
| 2b. Where are the deeds, abstracts, mortgages, leases, and other items related to property filed?   | Secure safe   |
| 2c. List additional documents and where they are filed.   | All held in a secure safe and/or secure electronic storage                |
| 3a. Names of the elected trustees (excluding officers) and the year each person's term ends.  | Seth (2025), Angela (2025), Frank Borchardt (2026), Brad Duncanson (2026) |
| 3b. Date of the charge/church conference at which the persons in section A and question 3a. were elected as Trustees (§2525, 2526)  | 2/4/2024  |
| 4. Date of the Board of Trustees meeting at which the members listed in section A were elected officers (§2530)   | 2/15/2024   |
| 5. Have the Buildings been inspected for fire and other safety hazards within the past year?  | Yes   |
| 6. Is the amount of insurance adequate?   | Yes   |
| 7. Does the Church have a safe gatherings policy?   | Yes   |
| 8a. Has the annual accessibility audit for church properties been conducted (§2533.6)? Official forms from Disability Ministries. ( <a href="https://umcdmc.org/resources/accessibility-and-united-methodist-churches/accessibility-audit/">https://umcdmc.org/resources/accessibility-and-united-methodist-churches/accessibility-audit/</a> ) | Yes   |

8b. If one is needed, attach the accessibility plan developed in response to the audit?

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9. Estimated Value of Other Assets (cash investments, other property, etc.)

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10. If a 317a corporation, what is your incorporation renewal date?

11/20/2023

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**H. Submission**

Your responses are automatically saved when you save in each section. If the information is showing on this page, then the information is currently saved. By submitting your report, you are confirming you are done making any changes for this report and are sending to the district office for their recording. After submitting, please print a copy (or save a PDF digitally) for your church records by either clicking the print button at the top of the page or pressing ctrl + p (cmd + p on a Mac).

(<https://mnumc-data.brapp.com/!IOWyjigOvvElo+P2ELszcDXfTZJT54FTzJ10lhWif3Rbni16YQwkZ5I0zpweq8Piw>)



# Christ United Methodist Church

## Ministry Team Report for Ministry in 2023

### All You Need Is Love: 2024 Annual Church Conference

Name of Ministry Team: \_\_\_Appalachia Service Project\_\_\_\_\_

Person Preparing this Report: \_\_\_\_\_Amanda Larsen\_\_\_\_\_ Date: \_\_\_January 25, 2024\_\_\_\_\_

Please share ministry highlights your team celebrates from 2023:

*Six adults and seven youth travelled to Breathit County Kentucky for the relational ministry(with a side of construction) of ASP. While there our church was recognized by Walter Crouch with a 40 year certificate from ASP. Our two teams worked on homes that had been severely damaged in the 2023 floods. One home was completely uninhabitable; Pauly's team learned how to replace floors from the earth up. Royce's team learned about the leveling work needed for siding and removed a dangerous deck. The work we accomplished felt like one tiny part of many bigger projects. We learned about the PTSD the county felt every time it rained and enjoyed learning about the musical traditions of Appalachia.*

In 2023, how did your ministry team share God's love and offer grace in the city?

*ASP creates life long servant leaders in the youth and adults who travel with ASP. 2023 marked our 40<sup>th</sup> anniversary celebration for ASP and we made sincere efforts to connect with alumni. One highlight was a panel on July 16 with alumni telling about the transformation ASP brought to their lives. We offered three new fundraisers in 2023: a pancake dinner, a trivia night and the return of the lefse sale. While these generate funds for ASP, they also create spaces for relationships to grow and connections to be made. The Holy Spirit is at work to equip us to be the hands of Jesus in the world.*

What is your team excited to pursue in the year(s) to come?

*Our 2024 team has 7 adults (2 first timers) and 9 youth (4 first timers) travelling to Kentucky June 29-July 8 2024. The theme for 2024 is Building Kindness, which comes from Ephesians 4:32 "Be kind and compassionate to one another, forgiving each other, just as in Christ, God forgave you." (NIV) We anticipate the story of ASP will continue to spread with our youth and confirmation students and in 2025 we will need to have three teams.*

What opportunities do you have for connecting with new people and developing leadership in 2024?

*2025 will likely be the last year we have leaders from pre-covid trips on our travelling teams. In the next two years we will be soaking up all the experience they have to share so future teams can benefit from the best of the past. We have some great adult leaders we are developing to step into planning roles in future years.*

Do you anticipate any challenges in 2024? If so, what are they?

*As ASP grows, we will need to be clear about keeping it discipleship focused. We anticipate creating a specific annual alumni update and financial ask in 2024.*

How can the congregation pray for your team and ministry in 2024?

*Pray that "with the witness of Jesus guiding us, through intentional acts of kindness, we grow in compassion for each other, offering love and forgiveness to all people." (Adapted from 2024 ASP materials.)*



## Christ United Methodist Church Ministry Team Report for Ministry in 2023 All You Need Is Love: 2024 Annual Church Conference

Name of Ministry Team: \_\_\_\_\_ Camping Ministries \_\_\_\_\_

Person Preparing this Report: \_\_\_\_\_ Amanda Larsen \_\_\_\_\_ Date: \_\_\_January 26, 2024\_\_\_

Please share ministry highlights your team celebrates from 2023:

*In 2023, CUMC had a revival in camping ministries. In 2022, 4 youth attended United Methodist camps. In 2023, we had to drive our bus up as 9 children and youth attended camps. We brought 4 kids to handbell camp. We had 16 people attend a family base camp BWCA experience. Our Whitewater all church camping weekend was enjoyed by many, such that we have to move the date in 2024 to accommodate the larger groups.*

In 2023, how did your ministry team share God's love and offer grace in the city?

*When you are camping, you experience God, creation and community in new and unique ways. Through awe and curiosity you appreciate the amazing complexity of ecosystems and grow in your desire to be a steward of creation. The people you are preparing meals with, walking in silence with and laughing over cards and campfires become new friends. Specific opportunities for sharing God moments and studying scripture make faith a practical, in the moment experience.*

What is your team excited to pursue in the year(s) to come?

*In 2025 we hope to offer a BWCA trip for people who want to go deeper into the BWCA. We plan to alternate base camps with intense camps annually.*

What opportunities do you have for connecting with new people and developing leadership in 2024?

*Camping ministries provide a door for deeper engagement in the church community. The relationships we develop during these experiences help people find friends and strengthen desire to show up at church events and contribute to ministries of the church. EarthKeepers provides information and community to those who seek to grow in stewardship of the earth.*

Do you anticipate any challenges in 2024? If so, what are they?

*mosquitos*

How can the congregation pray for your team and ministry in 2024?

*Take the warmth and light represented by a campfire into your lives.*

*Take the warmth and light of God's love into your lives.*

*May the fun and faith of church camps, reside in your minds and hearts.*

*And...remember to pass it on.*

*(David Root and Nancy Rouble)*



**Christ United Methodist Church**  
**Ministry Team Report for Ministry in 2023**  
**All You Need Is Love: 2024 Annual Church Conference**

Name of Ministry Team: \_\_\_\_\_ Coffee Ministry \_\_\_\_\_

Person Preparing this Report: \_\_\_\_\_ Kathryn Gardner \_\_\_\_\_ Date: \_\_\_\_1/17/2024\_\_

Please share ministry highlights your team celebrates from 2023:

Every Sunday we served coffee between services which was a great fellowship opportunity. For the entire year we used Fair Trade Coffee and reusable mugs making our ministry in line with our values.

In 2023, how did your ministry team share God's love and offer grace in the city?

We welcomed all 9:00 a.m., 11:00 a.m. and the occasional TOF visitor with coffee fellowship.

What is your team excited to pursue in the year(s) to come?

Keep on providing this service. Continue to make the kitchenette environmentally friendly

What opportunities do you have for connecting with new people and developing leadership in 2024?

It would be great to find a few people to help with coffee on a regular basis. Currently we have 2 regular volunteers plus support from Julie.

Do you anticipate any challenges in 2024? If so, what are they?

None

How can the congregation pray for your team and ministry in 2024?



**Christ United Methodist Church**  
**Ministry Team Report for Ministry in 2023**  
**All You Need Is Love: 2024 Annual Church Conference**

Name of Ministry Team: Confirmation 2023

Person Preparing this Report: Rev. Jenny Cannon Date: 1/30/24

Please share ministry highlights your team celebrates from 2023:

Our 2022-23 Confirmation Class included three eighth grade students and their families, three mentors, and a co-facilitator. Through this smaller group of students, we had the opportunity to deepen relationships with each other through weekly class meetings and to explore faith questions and concepts in a safe and honest environment. The class was a chance to consider what it means to be a disciple of Jesus and how that impacts our daily lives. We spent significant time on the Wesleyan Discipleship emphasis of Acts of Compassion, Acts of Justice, Acts of Mercy and Acts of Worship. We also studied how the Bible came together, learned about the work of Three Rivers Restorative Justice and experienced a worship service and Q&A time with a Greek Orthodox Congregation.

Our three students (Jacob Holman, Theo Sukov and Andrew Gross) were confirmed and became full members of Christ United Methodist Church on May 21<sup>st</sup>, 2023.

In 2023, how did your ministry team share God's love and offer grace in the city?

Throughout the program year (September-May) we met weekly for discussion, activities, study and prayer. Our students, families, mentors and facilitators all exhibited God's love and grace by their participation and commitment to the Confirmation experience. Our three Confirmation students grew and matured in their faith and I know will continue to embody Christ's love in their daily lives.

What is your team excited to pursue in the year(s) to come?

The 2024 Confirmation Class includes 10 eighth grade students and their families and mentors. We are meeting weekly for class and experiencing a powerful year of growing together in faith. We are looking forward to Confirmation Sunday on May 19, 2024.

What opportunities do you have for connecting with new people and developing leadership in 2024?

Our Confirmation Class has brought together an extraordinary group of students and mentors and continues to develop leaders and invest in faith development across generations.

Do you anticipate any challenges in 2024? If so, what are they?

We anticipate that 2024 will be a challenging year for our country as we move toward a divisive election season. In this context, we are grateful to be supporting a group of faithful and courageous young people as they grow in their witness and discipleship.

How can the congregation pray for your team and ministry in 2024?

Continue to pray for our Confirmation students, their families, our mentors and facilitators. Thank you for your support and prayers!





# Christ United Methodist Church

## Ministry Team Report for Ministry in 2023

### All You Need Is Love: 2024 Annual Church Conference

Name of Ministry: \_\_\_CU Wednesday

Person Preparing this Report: \_\_\_\_\_Amanda Larsen\_\_\_\_\_ Date: \_\_\_January 25, 2024\_\_\_\_\_

Please share ministry highlights your team celebrates from 2023:

*CU Wednesday ministries run from September-May each year. They include three handbell groups, three choir groups, Thrift on 5<sup>th</sup>, Kids with Purpose (preschool-5<sup>th</sup> grade), Club 6-7 (6<sup>th</sup> and 7<sup>th</sup> grade), Confirmation (8<sup>th</sup> grade), adult education opportunities and a meal. Each of these ministries has their own unique highlights.*

In 2023, how did your ministry team share God's love and offer grace in the city?

*CU Wednesday provides a mid-week opportunity for people to reconnect with the ministries of the church. People share their gifts through preparing music together, participate in structured discipleship opportunities and say hello to old and new friends. Many participate in preparing a meal and providing respite to busy people who come looking for a midweek boost.*

What is your team excited to pursue in the year(s) to come?

*In September 2024 we anticipate launching a high school ministry on Wednesday nights to engage our large confirmation class and others in continued community and discipleship.*

What opportunities do you have for connecting with new people and developing leadership in 2024?

*We continue to need ministry leaders on Wednesday nights. This year we added "kitchen captains" who help make sure the meal is prepared, served and cleaned up. Lauren Girard is assisting in Kids with Purpose and Eric Vanderheiden, Genesis Gatcheco and Allison McReady are helping with Club 6-7. Pastor Kirkland's Bible study class is very popular.*

Do you anticipate any challenges in 2024? If so, what are they?

*Having enough volunteers to prepare, serve and clean up the meal is a continued challenge.*

How can the congregation pray for your team and ministry in 2024?

*May you listen for the nudges of the Spirit, "for It is God who is at work in you, enabling you both to will and to work for God's good pleasure." (Philippians 2:13)*



## Christ United Methodist Church Ministry Team Report for Ministry in 2023 All You Need Is Love: 2024 Annual Church Conference

Name of Ministry: \_\_\_EarthKeepers

Person Preparing this Report: \_\_\_\_\_Amanda Larsen and Mary Schmidt Date: \_\_\_January 25, 2024

Please share ministry highlights your team celebrates from 2023:

*Our team continued to offer opportunities to our congregation in education and advocacy, practical changes individuals and our church can make, and spiritual renewal regarding the challenges of climate change. This included:*

*Littlest Big Farm movie viewing and discussion*

*Toward Net Zero viewing and discussion with MNIPL facilitator*

*Fall service project in the gardens with youth group, Litter bit Better with youth group*

*Sponsorship of Rochester EarthFest*

*Summer Field Trip to reclaimed prairie near Lake City*

*Provided a vegetarian meal for CU Wednesdays*

*Worked with Trustees on getting “junk” into the hands of people who needed it. Dozens of chairs, room dividers and more were kept from the landfill.*

*Weekly newsletter tips on practical actions we can take*

*Financial and connectional support of Minnesota Interfaith Power and Light (we are a certified climate justice congregation.)*

In 2023, how did your ministry team share God’s love and offer grace in the city?

*Our team provides opportunities for our church and larger community to commit to climate and ecojustice issues through a lens of faith and commitment to building God’s realm on Earth as it is in heaven.*

What is your team excited to pursue in the year(s) to come?

*We are working with Minnesota Interfaith Power and Light to bring a Voices for Climate Song Circle to Rochester. This is an event that will focus on using community singing and song leading as a tool for engagement, embodiment, grounding and connection. In a difficult legislative session and election year, this event will provide respite and strength. We will work with Forums, the Gardening and Grounds teams and Facilities to move us forward on practical actions the church and individuals can take. We are curious about electric hand dryers and the cleaning products our staff and cleaning crew use. We will work with MNIPL, Isaiah MN, EarthFest Rochester and We Bike Rochester to educate and advocate about climate and ecojustice legislation in our city and state.*

What opportunities do you have for connecting with new people and developing leadership in 2024?

*We look forward to more aligned and intersectional justice work in our congregation. The VBS curriculum will allow us to welcome children into the garden.*

Do you anticipate any challenges in 2024? If so, what are they?

How can the congregation pray for your team and ministry in 2024?

*Holy One, help us remember “Everyone has a song to sing and a gift to bring!” (Just Like Me VBS theme)*



# Christ United Methodist Church

## Ministry Team Report for Ministry in 2023

### All You Need Is Love: 2024 Annual Church Conference

Name of Ministry Team: **Faith→Life**

Person Preparing this Report:

Kathy Estry for the team of Joel Charlson, Marita Heller, Ana Hughes, Rev. Gary Lueck, Pam Lund, Keri Ostby, Eric Vanderheiden, Aileen Williams, Connie Williams, and Rev. Jenny Cannon

Date: January 23, 2024

Please share ministry highlights your team celebrates from 2023:

We continued to offer opportunities to participate both in-person and digitally (Zoom) in forums, classes, and small groups that provided more possibility for participation. Scholarship money was provided by the CUMC Foundation for those attending in-person or digitally The Evolving Faith Conference October 13- 14, 2023 at the Minneapolis Convention Center.

In 2023, how did your ministry team share God's love and offer grace in the city?

The Faith→Life Team offers Sunday classes, Connect Groups, Third Sunday Forums, Short-Term Classes, Book Study Groups based on All Church Reads, and Faith Formation Groups that meet weekly. We offer a variety of ways for members and nonmembers to build relationships with each other and grow their relationship with God in a safe environment that respects and welcomes all who attend.

The Third Sunday Forums focus on education and awareness of community organizations and topics that are relevant to current events and opportunities for volunteering in the city.

- Youth Homelessness Outreach in Rochester
- A Caring Conversation: A Family Story of Addiction
- Juvenile Restorative Justice Legislation
- ISAIAH MN Legislative Update
- Trash Talk: Finding the Proper Place for Your Waste in Olmsted County
- Providing Support for Survivors of Homicide Victims
- ASP Alumni Panel
- Southeastern Minnesota Center for Independent Living
- Thrive is Five! Fundraiser Gala
- No One Dies Alone (NODA) Program, and Other Volunteer Opportunities with Mayo Clinic
- Christmas Blues

Our 9 Connect Groups provide opportunities to gather with others to share stories, build relationships, learn and just have fun.

Breakfast Fellowship

CU Wednesday Crossroads/Bible Study

Dinner/Lunch Club

Garden Ministry

Hand & Foot Card Group

Men's Coffee Group

Tea and Tacos

Theology on Brew

## Knit One, Pray Too

Sunday, Short-Term, and Bible Study Classes offer ways to learn, grow in faith, and to live-out our faith:

Sunday Classes:

Contemporary Issues

Inquiring Spirits

Short-Term Classes:

Jesus Revealed

Meeting God

Disciple's Path

Who is Family? Husband, Wife, and 2 Children or . . . .?

Hope is Here

Bible Study:

BeADisciple

The 6 Faith Formation Groups that meet weekly throughout the year:

Tuesday – Brothers in Christ

Tuesday – Covenant Discipleship Group

Wednesday - Women's Study Group

Thursday – Covenant Discipleship Group

Thursday – Women's Book Group

2<sup>nd</sup> & 4<sup>th</sup> Fridays – Women of the Sacred

In 2023 Faith→Life groups had an average of 16 regular participants, with a range of small groups of 5 individuals to classes and fellowship groups that engage upwards of 40 individuals.

In 2023 Faith→Life groups and event registrations totaled 517 individuals.

What is your team excited to pursue in the year(s) to come?

Excitement for our team to continue to find ways to help people practically live out and grow in their faith and for Faith→Life to help foster new relationships and connections in our community.

What opportunities do you have for connecting with new people and developing leadership in 2024?

CUMC offers many kinds of groups. Even though they don't all have the same purpose, they provide ways to build relationships which is key to growing in Christian fellowship and understandings. The Faith→Life **Connect Groups** are the first step in promoting these relationships. Beyond the purpose of relationships our team offers groups with additional purposes as we invite people and choose leaders for groups. The purpose of **Forums** is to provide INFORMATION. **Classes** are where learning happens that is useful for those attending and the community. The purpose of CUMC classes is FORMATION through a variety of subjects: Bible Study, church history, current events that challenge action as Christians, how to develop a devotional life, etc. And **Discipleship Groups** that include Covenant Discipleship and Faith Formation groups that meet weekly invite persons to go beyond learning to follow Jesus' teachings and to live lives of service through the support of others who commit to do the same. The purpose of discipleship groups is TRANSFORMATION. Leadership is developed as an outcome of relationships, information, formation, and transformation as provided by these groups.

Do you anticipate any challenges in 2024? If so, what are they?

With 2024 being an election year and due to ongoing national and global conflicts, our team anticipates that there will be increased division and tension. However, we hope to provide opportunities for our church and community to strengthen Christ-like faith and hope.

How can the congregation pray for your team and ministry in 2024?

The congregation can pray for our team as we support ongoing connect and discipleship groups, and as we also seek God's guidance as we look at new opportunities to support individual and communal spiritual growth at CUMC.



# Christ United Methodist Church

## Ministry Team Report for Ministry in 2023

### All You Need Is Love: 2024 Annual Church Conference

Name of Ministry Team: **\_CUMC Foundation**

Person Preparing this Report: **\_ Robert Heistand; President**

Date: **1/25/2024**

Please share ministry highlights your team celebrates from 2023:

*The Foundation had a strong year providing \$43,564 of ministry support ending with a balance of \$757,252. Adjusting for the ministry grants this equates to a 17.2% growth of the fund year on year. Over the last 3 years the Foundation has assisted CUMC programs and ministries with \$93,154.*

*A major accomplishment this year is the attached Foundation brochure that highlights our purpose, activities and ways to bequest gifts and pay forward for the ministries of CUMC.*

*Initial groundwork began on addressing the issue of the lack of financial literacy for both youth and young adults as well as senior members considering how to pay Christ's mission forward.*

In 2023, how did your ministry team share God's love and offer grace in the city?

- *Provided financial underpinning of Pastor Nancy's last year of service as an appointed pastor.*
- *Provided 8 youth camping scholarships.*
- *Provided 4 youth hand bell scholarships.*
- *Grant to Christmas Anonymous.*
- *Two undergraduate scholarships through the Griffith Peterson Scholarship Fund.*
- *Faith to Life Evolving Faith scholarships.*

What is your team excited to pursue in the year to come?

*Initiating financial literacy education both for the young and seniors.  
Bolstering the next generation fund with a goal of \$1 million by 2030.*

What opportunities do you have for connecting with new people and developing leadership in 2024?

*Financial literacy classes  
Continuing support of the full spectrum of CUMC ministries as they encounter non-budgeted activities.*

Do you anticipate any challenges in 2024? If so, what are they?

*Financial markets are fickle and always unpredictable reacting to the fallout from a more factious non-loving world.*

How can the congregation pray for your team and ministry in 2024?

*Pray for peace and reconciliation for both our country and the world.*

**CUMC Foundation  
2024 Board of Directors**

| <b>Name</b>       | <b>Term</b>     | <b>Role</b>                                     |
|-------------------|-----------------|---|
| Bob Heistand*     | 2 <sup>nd</sup> | President                                       |
| Ray Hansen        | 1 <sup>st</sup> | Vice President, Leadership Board Representative |
| Deb Gross         | 1 <sup>st</sup> | Secretary                                       |
| Kathy Lawson*     | 2 <sup>nd</sup> | Treasurer                                       |
| Lee Gerads        | 3 <sup>rd</sup> |   |
| Tom Owens         | 2 <sup>nd</sup> |   |
| Mike Davis        | 1 <sup>st</sup> |   |
| Dick Estry*       | 1 <sup>st</sup> |   |
| Kirkland Reynolds |                 | Ex-Officio                                      |

CUMC Foundation Directors may serve up to three consecutive three year terms.

\* indicates those seeking election to a new term on the CUMC Foundation Board of Directors.



# Christ United Methodist Church

## Ministry Team Report for Ministry in 2023

### All You Need Is Love: 2024 Annual Church Conference

Name of Ministry Team: \_\_\_\_\_ CUMC Leadership Board \_\_\_\_\_

Person Preparing this Report: \_\_\_Kathryn Gardner\_\_\_\_\_ Date: \_\_1/26/2024

#### **Please share ministry highlights your team celebrates from 2023:**

The leadership board served Breakfast for Supper on two Wednesday evenings for CUWednesday.

We held a retreat on 5/7/2023 to review our core values, set vision and goals for the future, and to do some strategic planning around operations and staffing needs.

The Leadership Board welcomed new members in 2023: Rebecca Harrington, Nick Miller, and Ed DiJoseph

At the end of 2023 we bid farewell to members: Chris Mueller, Dick Estry, Joel Ott, and Deb Gross as they ended their service; the Leadership Board on behalf of the congregation thanks them for their many contributions to CUMC.

#### **In 2023, how did your ministry team share God's love and offer grace in the city?**

Much of our work includes overseeing and supporting all the good work and projects that help to keep CUMC's building in good shape to house a strong faith community. In 2023 this included roofing repairs, enhanced security systems at the doors, along with various maintenance and repairs that a building of ours needs. Staff-Parish Relations representatives navigated (and continue to navigate) staffing changes in 2023 filling roles in technology, pastoral care, and music ministry.

#### **What is your team excited to pursue in the year(s) to come?**

With every change comes the opportunity to improve on current processes. This includes an upcoming capital campaign and the opportunities that affords.

#### **What opportunities do you have for connecting with new people and developing leadership in 2024?**

With a major shift in membership (4 members leaving and 2 coming on) we have the chance to connect with new people within our congregation through the leadership board. The opportunity to continue, as a board, to serve Wednesday meals and assist with communion further connect board members to the congregation.

#### **Do you anticipate any challenges in 2024? If so, what are they?**

As in past years, continued financial oversight and operating within the approved budget, supporting those who maintain the building and the ministries it houses are both a blessing and a challenge, as is a capital campaign. .

#### **How can the congregation pray for your team and ministry in 2024?**

Pray for our new and departing leadership members, the continued health of the congregation, and operations of the church.



# 2023 Missions Report - Form 13

You may save your work in progress. However, questions marked with an asterisk (\*) require a response and if they are blank, you will not be able to save the form. If a required question does not pertain to you or you do not yet know the answer, please enter an "NA" in the field.

To save your entered data, click on the blue "save form" button near the bottom of the form. You will be provided with a link that will allow you to make changes to the form up until the submission deadline.

## Mission Chair

| First Name | Last Name | Email                 |
|------------|-----------|-----------------------|
| Kathryn    | Gardner   | kegardner61@gmail.com |

## Church Name

Search by church name. Scroll or begin typing. "Multiple Churches" and "Other" are at the bottom of the list.

Christ UMC - Rochester

## District

Scroll or begin typing.

River Valley

**Remembering Jesus' words, "...preach good news to the poor...proclaim freedom...and recovery..." (Luke 4:18), "whatever you do for the least of these, you did it for me" (Matthew 25:40), and "Go with them a *second* mile" (Matthew 5:41), note your congregation's 2022 missional accomplishments and your 2023 goals.**

## **1. Our 2023 efforts to heal a broken world and reach our neighborhood include:**

Thrift on Fifth thrift store continues to operate three days a week (Wednesdays, Saturdays and Sundays). You may learn more about Thrift on Fifth in 2023 in the CUMC 2024 annual meeting report.

Saturday Noon Meals, which resumed in-person weekly meal service in November 2022, served 3,000 meals in 2023 and currently averages more than 75 guests per week. You may learn more about Saturday Noon Meals in 2023 in the CUMC 2024 annual meeting report.

Our partnership and support of Thrive Child Care and Resource Center and Three Rivers Restorative Justice are part of our mission to be grace in the city of Rochester.

We continue to show up and participate in community events, including Rochester Pride, the NAACP's Juneteenth Celebration.

Our partnership with Isaiah helps us engage in advocacy and relationship building. With Isaiah's support, we also held more than 100 relational meetings in the congregation.

We partner with non-profits including Family Promise, Channel One, Dorothy Day House, The Landing Third Sunday Forums frequently address social justice and important matters facing our community.

We host community forums with local partners that amplify engagement and connection within Rochester and Olmsted County.

## **2. Our 2024 plans to to heal a broken world and reach our neighborhood include:**

Deepening connections with non-profit partners

Helping more people find on-ramps to serve with, through and beyond CUMC

Develop a missions team that supports our various missions groups and opportunities

## **3. How is your congregation partnered with a local school?**

We are in the early stages of partnering with Riverside Central Elementary School, which is less than 1 mile from CUMC.

## **4. Who in your congregation would give witness to their own growth in relationship to Christ through their involvement in "hands on" missional activity?**

Volunteers with Thrift on Fifth, Saturday Noon Meals, Thrive, Three Rivers Restorative Justice and Isaiah

## **5. How do you promote missional ministries? How do you engage people in missional ministries?**

We frequently highlight serving and missional opportunities in, through and beyond the church. This includes traditional forms of sharing announcements and information, highlighting ministry impacts weekly in worship, engaging local media, and communicating with non-profit and faith partners. We strive to engage our congregation with missional ministries, and we work really hard to deploy creative ways of engaging people in the community.

## **6. Did your congregation pay World Service and Conference Apportionments in full?**

Yes

**7. Check those other Special Offerings received in your congregation during the past year.**

Human Relations Day

Native American Ministries Sunday

Peace with Justice Sunday

UMCOR Sunday

United Methodist Student Day

World Communion Sunday

**8. Which General Advance programs or UMCOR appeals did your congregation support?**

Download The Advance e-catalog ([https://umcmmission.org/wp-content/uploads/2023/02/Advance\\_Catalog-revised.pdf](https://umcmmission.org/wp-content/uploads/2023/02/Advance_Catalog-revised.pdf)) for more information on General Advance Programs and UMCOR appeals.

UMCOR international and US disaster response funds, UMCOR Ukraine assistance, UMCOR general fund

**9. Check the Conference Advance programs that your congregation supported in 2022.**

Emma Norton Services

Feed My Starving Children

Minnesota Earthkeepers

**10. Is your congregation in a Covenant Relationship with a UM missionary?**

No

**11. Please advise us on anything else you would like us to know about your congregation's missional ministries.**

**12. Date report completed**

2024-01-24



# Christ United Methodist Church

## Ministry Team Report for Ministry in 2023

### All You Need Is Love: 2024 Annual Church Conference

Name of Ministry Team: Church Safety Team

Person Preparing this Report: Diane Ilstrup Date: 1/31/2024.

Please share ministry highlights your team celebrates from 2023:

Our role is to keep the people as safe as possible in the event of fire, severe weather, tornado, personal illness/injury, or other crisis at the church. Throughout the year, we had monthly team and subcommittee meetings to assess the current safety policies, procedures, plans, and checklists. We then updated them and in some cases, developed new ones. To accomplish this, we conducted safety inspections with trustees, fire marshal, and others. We monitored the facilities for safety concerns and have set up a Security/ Emergency Response Team that takes action in emergency situations.

In November, we shared with both services our safety plan. We are currently finishing up our checklist and Emergency Response Instructions for Ushers, Helpers, and Volunteers. We are also completing a Safety Tips at Night document. This should complete the work of updating and developing new documents for now. All of our documents are being reformatted the same and will be placed on our church website.

In 2023, how did your ministry team share God's love and offer grace in the city?

As a safety team, we are trying to provide a safe environment and facilities for worship and other activities which helps Christ United Methodist Church offer grace in the city.

What is your team excited to pursue in the year(s) to come?

To encourage the congregation to see safety and security as a whole-church opportunity. Helping our congregation and guests to be able to understand and use our Emergency Response General Responsibilities and Emergency Maps. Continue to update our safety policies, procedures, plans, and checklists when necessary.

What opportunities do you have for connecting with new people and developing leadership in 2024?

We welcome volunteers from the congregation to be involved by taking a rotation (not every Sunday) on our response team. We will train the volunteers.

Do you anticipate any challenges in 2024? If so, what are they?

Getting enough volunteers each Sunday to cover all of the areas in our safety plan.

How can the congregation pray for your team and ministry in 2024?

Pray that our church can provide a safe and secure environment ensuring the well-being of those who attend services or other events while maintaining a welcoming atmosphere.



# Christ United Methodist Church

## Ministry Team Report for Ministry in 2023

### All You Need Is Love: 2024 Annual Church Conference

Name of Ministry Team: Saturday Noon Meal Program

Person Preparing this Report: Kathy Lombardo      Date: 1/26/2024

Please share ministry highlights your team celebrates from 2023:

Highlights we have celebrated include:

- Approximately 3,000 meals served in Wesley Hall in 2023. We have experienced a substantial increase in meals served each month in 2023 with 365 meals served in December 2023.
- Ongoing support from our volunteers and welcoming new volunteers each month.
- Ongoing support from the CUMC community with financial support and food donations
- Utilization of vegetables from the CUMC vegetable garden into our meals
- Growing relationships with CUMC and community partners – which include:
  - Channel One
  - People’s Food Co-op
  - Thrive Childcare and Family Resource Center
  - Thrift on Fifth
  - Salvation Army
  - Rochester Community Food Response
  - Red Lobster
  - Zumbro Valley Medical Society Foundation
  - Mayo Clinic

In 2023, how did your ministry team share God’s love and offer grace in the city?

- Significant growth in the meals served in Wesley Hall each month.
- We continue to welcome new volunteers from the CUMC congregation and Rochester community.
- Continued expansion of our community partners that provide donations to the SNM program.
- Completed education and passed the ServSafe Manager examination. This was a requirement by Channel One to confirm that SNMs is utilizing best practices regarding food storage and meal preparation.

What is your team excited to pursue in the year(s) to come?

- Continue to pursue community partnerships that support our ministry and in-person meals.
- Continued expansion of our volunteers that assist in the preparation of our weekly meals.
- Preparation of healthy and nutritious meals for our guests

What opportunities do you have for connecting with new people and developing leadership in 2024?

- Provide a positive experience for our volunteers to ensure that they want to continue to participate within this ministry program.
- Communication regarding our program to maximize community awareness to increase volunteers, community partners and encourage guests to attend our food program.
- Continue to focus on our services and to those we serve.

Do you anticipate any challenges in 2024? If so, what are they?

- Adequate volunteers to sustain the program.
- Growing numbers of guests and our ability to serve them adequately and effectively.
- Potential need to replace the current stove/oven in CUMC kitchen.

How can the congregation pray for your team and ministry in 2024?

- Pray for the Rochester community and for those that are homeless and have food and financial insecurity.
- Pray for our volunteers and ongoing support from CUMC and the Rochester area.
- Pray for our community partners who provide significant support they provide the SNM program.



**Christ United Methodist Church  
Ministry Team Report for Ministry in 2023  
All You Need Is Love: 2024 Annual Church Conference**

Name of Ministry Team: **Sunday School Pre-school through Fifth Grade**

Person Preparing this Report: **Jody Peterson**

Date: **January 22, 2023**

Please share ministry highlights your team celebrates from 2023:

**In Fall of 2023 we moved the preschool room from down the hall to the room adjoining the Elementary Classroom. And we ordered the preschool curriculum, Frolic, from Cokesbury. We currently have about 6 preschoolers attending our 9:00 Sunday School weekly. Preschool parents rotate teaching the lesson each week. I teach in Kindergarten through Fifth Grade Sunday school. We average about 20 kids at the 9:00 service and 6-8 at the 11:00 service. I adapt the lesson each week to match the sermon.**

In 2023, how did your ministry team share God's love and offer grace in the city?

**We offer a inclusive space for children to learn more about the bible, the teachings of Jesus, and God's great big love. They develop friendships and grow as disciples of Jesus through lessons and play.**

What is your team excited to pursue in the year(s) to come?

**I am excited to see our Sunday School Program continue to grow.**

What opportunities do you have for connecting with new people and developing leadership in 2024?

**I love connecting with people and having them offer their talents when they volunteer to assist in Sunday School. Relationships are key and Amanda has planned some wonderful Family Events that allow all ages to connect and form relationships with one another.**

Do you anticipate any challenges in 2024? If so, what are they?

**As our Sunday School program continues to grow we will need more people to volunteer to teach. Connecting with people and encouraging them to participate is the first step.**

How can the congregation pray for your team and ministry in 2024?

**I would ask you to pray for the families, parents, and children as they balance work, family life, school, and activities. And I pray that the families feel the love of our congregation as they move through life challenges and celebrations. And that they know they are welcomed and loved at CUMC.**



# Christ United Methodist Church

## Ministry Team Report for Ministry in 2023

### All You Need Is Love: 2024 Annual Church Conference

Name of Ministry Team: \_Thrift on Fifth\_\_\_\_\_

Person Preparing this Report: \_\_\_Pam Lund\_\_\_\_\_

Date: 1/23/24

Donations and sales have both increased this year, sales by roughly a third, donations by at least that much. The amount of our donations has raised the overall quality of our offerings.

We have found more ways to donate used clothing. For example we donate hoodies to the Landing, T-shirts to a Special Ed. class at Mayo High School, and selected free items to Saturday Noon Meals

We continue to sell in quantity to individual shoppers who donate to missions and families in Colombia, Haiti, the Congo, and Somalia.

We have added several wonderful volunteers.

We reached out to St. Francis of Assisi parish, B'nai Israel Synagogue, and Kiwanis Club to encourage them to join us in our "reuse, recycle, repurpose" efforts. All are now donors to TOF.

In 2023, how did your ministry team share God's love and offer grace in the city?

We continue to give a personal welcome everyone who arrives at the store and to remind them of our mission. Many shoppers are there every week and also greet each other.

What is your team excited to pursue in the year(s) to come?

Ebay sales and our \$5 rack increase our earnings from some of our very high quality donations.

We are looking for more ways to recycle materials. For example, we recycle some blue jeans into wall insulation, and unsellable shoes into playground paving material. We recycle plastic bags and cardboard boxes.

What opportunities do you have for connecting with new people and developing leadership in 2024?

We participate in Rally Sunday, where church members can learn about our mission and sign up to volunteer.

People who enjoy shopping in the store sometimes volunteer to work with us.

Our pastors refer new church members to us if they express interest in TOF.

Do you anticipate any challenges in 2024? If so, what are they?

We are hard pressed to keep up with both the amount of donations and the numbers of customers and amount of sales. This is a good problem to have! Nevertheless we will need to find new ways to manage our space, time and effort.

How can the congregation pray for your team and ministry in 2024?

Give thanks with us for the generosity of church and community donors and shoppers and for our amazing (creative and indefatigable) volunteers.

Pray that we continue to find new ways to share our abundance with people in need.





# Christ United Methodist Church

## Ministry Team Report for Ministry in 2023

### All You Need Is Love: 2024 Annual Church Conference

**Name of Ministry Team:** Thrive Childcare and Family Resource Center

**Person Preparing this Report:** Jennifer Hazelton

**Date:** February 1, 2024

#### **Please share ministry highlights your team celebrates from 2023:**

1. We celebrated five years of being in business growing from 5 children (families) to over 50 children during that time.
2. A successful fundraising campaign, "Channel the Flannel," which was fueled by the passion and donations of CUMC members. Over \$60,000 was raised with this event which included a silent auction, live auction, food, music, and conversation. We also took the opportunity to celebrate our teachers and thank them for their expertise and passion.

#### **In 2023, how did your ministry team share God's love and offer grace in the city?**

The Family Resource Center volunteers organized a family picnic at Cook Park in Rochester. This was well attended by our families and staff. It gave us the opportunity to thank your teachers and gave our families an opportunity to socialize with each other.

We continued to find ways to support individual families or staff members who are going through difficult times. This support took many forms including financial help, food, and one on one support. We are grateful to CUMC pastors for being part of that support.

#### **What is your team excited to pursue in the year(s) to come?**

As is true every year, we continue to strive for full staffing and teacher retention. We will continue to look for opportunities to make employment at Thrive desirable including financially supporting teacher development, continuing to offer ongoing government stabilization grants and seek other ways to make compensation more competitive, and provide funding for classroom activities, field trips, supplies from fundraising events such as the gala.

As per our primary mission, we will continue to put scholarship eligible families at the top of our waiting lists for enrollment to Thrive.

We will continue to support and attend events sponsored by the Isaiah organization \* which call for increased funding for childcare, a public option for health care insurance for teachers, and pay equity.

\* <https://isaiahmn.org/about/>

**What opportunities do you have for connecting with new people and developing leadership in 2024?**

We hope to add one or two Board members in the coming year. We expect that one of these may be a liaison member from the CUMC leadership team.

Will continue relationship and connection with Isaiah.

**Do you anticipate any challenges in 2024? If so, what are they?**

Teacher recruitment and retention.

**How can the congregation pray for your team and ministry in 2024?**

-For the health and safety of our children, families, and staff.

-For the continued connection and support from the CUMC community which is where the mission of Thrive first took flight.

-For federal and state government leadership which prioritizes early childhood education by supporting families and teachers.

-For the families in need of financial help with childcare so that they can break the cycle of poverty.



# Christ United Methodist Church

## Ministry Team Report for Ministry in 2023

### All You Need Is Love: 2024 Annual Church Conference

Name of Ministry Team: \_\_\_\_\_ United Women in Faith \_\_\_\_\_

Person Preparing this Report: \_\_\_\_\_ Deedee Odell \_\_\_\_\_ Date: \_\_\_\_\_ January 29, 2024 \_\_\_\_\_

Please share ministry highlights your team celebrates from 2023:

The United Women in Faith ladies worked very hard to find normalcy after the COVID pandemic. We had a wonderful UWF Sunday with Leilani Henry, an exciting *Tea at the Palace*, a moving Service of Remembrance, a successful Rummage Sale, and hosted the River Valley District fall meeting and provided Christmas cookies for church members. Circles 2 and 8 combined and became Rachel Circle, Circle began meeting in person. The Book Group ladies read nine books of varying genres and time periods with lively discussion following. We appreciate the support from our CUMC members in every way.

In 2023, how did your ministry team share God's love and offer grace in the city?

The circles made and served Wednesday night dinners and enjoyed the comradery of meeting young families. The evening circle watered and weeded the vegetable garden during the summer months. Our ladies work on quilts twice a month and give them to: Ronald McDonald House, Good Samaritan, River Bend, Edenbrook, Family First, Cottagewood, Gift of Life and Homestead. Last year more than 200 quilts were given away. Our ladies are involved in many facets of life in Rochester and love to share the joy and warmth we enjoy at Christ Church. They share what a wonderful church we have, not only on Sunday mornings, but many events during the week.

What is your team excited to pursue in the year(s) to come?

As members of an organization 800,000 strong through out the world, we hope to continue turning faith, hope, and love into action on behalf of women, children and youth. Our many projects during the year fulfil our goal of providing for women, youth and children in Minnesota, the United States and around the world. Our hope is to continue our past projects and enjoy the community of faith these times together bring.

What opportunities do you have for connecting with new people and developing leadership in 2024?

Our best opportunities for connecting with people is during coffee time, joining other groups in the church, writing articles about UWF in the Spirit and providing a bulletin board with information concerning UWF here at Christ Church and beyond. Discussion comes from the knowledge. There is so much information available, it just needs to be read.

Do you anticipate any challenges in 2024? If so, what are they?

We need a new slate of officers beginning the end of 2024, this is a challenge!

How can the congregation pray for your team and ministry in 2024?

Please pray for us to find a type of leadership team that will fit the goals for the future. With many hearts and hands, no job is insurmountable.



**Christ United Methodist Church**  
**Ministry Team Report for Ministry in 2023**  
**All You Need Is Love: 2024 Annual Church Conference**

Name of Ministry Team: **VBS 2022**

Person Preparing this Report: **Jody Peterson**

Date: **January 21, 2024**

Please share ministry highlights your team celebrates from 2023:

**The VBS theme was Hero Hotline. We explored scripture through story, music, art, and science. It took place June 19-23 from 9:00am-11:45 am. We had 20 children and 11 youth participate in 2023. The youth were mentors for the children and helped with the morning activities. The youth then did community projects in the afternoons. VBS provided a time for worship, fellowship, and spiritual growth.**

In 2023, how did your ministry team share God's love and offer grace in the city?

**We created an opportunity for children to explore faith, to connect with one another, and build a community that follows Jesus' teachings of love, respect for all, and activism. They discovered that answering God's call together means striving for the things that bring peace and the things that build each other up!**

What is your team excited to pursue in the year(s) to come?

**We are excited to begin planning for this year's theme, "Just Like Me" . We continue to have new families join the church and VBS always provides opportunities for friendships, intergenerational connections, and spiritual growth.**

What opportunities do you have for connecting with new people and developing leadership in 2024?

**We have a lot of new parents that I would like to invite to volunteer during VBS this year. It is always a great way to build relationships since we work so closely.**

Do you anticipate any challenges in 2024? If so, what are they?

**I feel we have a great team in place already, and a great curriculum.**

How can the congregation pray for your team and ministry in 2024?

**I would ask you to pray for the families, parents, and children as they balance work, family life, school, and activities. And I pray that the families feel the love of our congregation as they move through life challenges and celebrations. And that they know they are welcomed and loved at CUMC.**



# Christ United Methodist Church

## Ministry Team Report for Ministry in 2023

### All You Need Is Love: 2024 Annual Church Conference

Name of Ministry Team: CUMC Vegetable Garden Ministry Program

Person Preparing this Report: Kathy Lombardo      Date: 1/26/2024

Please share ministry highlights your team celebrates from 2023:

The CUMC Vegetable Garden ministry program began in 2021 with the garden beds being funded by the CUMC Foundation.

Highlights we have celebrated include:

- Donation of vegetable and herb plants from Sargent's and Jim Whiting Nursery.
- Support from dedicated volunteers with weeding, watering and harvesting.
- Support from the CUMC congregation for support of the garden ministry with purchasing of excess vegetables
- Utilization of vegetables and herbs in the meals for the SNM ministry program.
- Purchase of a till for our squash garden
- The celebration of the abundance of vegetables, flowers and herbs from the gardens.
- Addition of composting at CUMC.

In 2023, how did your ministry team share God's love and offer grace in the city?

- Appreciation of the beautiful space on our CUMC property for gardening
- Utilization of harvested vegetables and herbs within our meals for the SNM program.
- Ongoing volunteer opportunity for a local girl scout troop to assist in planting and cleaning of the gardens.
- Ability to make homemade salsa and pepper jelly from the tomatoes and peppers grown in the garden and sell to our CUMC congregation (in support of the SNM program).

What is your team excited to pursue in the year(s) to come?

- We look forward to the gardening months to plant and harvest from the CUMC gardens.
- Provide maintenance for our garden beds in the spring of 2024 including the addition of soil for our garden beds.
- Ongoing learning regarding gardening and best gardening practices
- Incorporation of our produce into meals for the SNM program.
- Ongoing recruitment of additional volunteers.
- Increased learning regarding composting

What opportunities do you have for connecting with new people and developing leadership in 2024?

- Recruitment of additional volunteers.
- Continue our partnerships with community businesses and possible expansion with our local businesses needed items (soil).

Do you anticipate any challenges in 2024? If so, what are they?

- Ongoing need for volunteers for watering, weeding and harvesting.
- Expertise regarding best practices regarding gardening.
- Replenish soil in our garden beds, completion of needed maintenance of our garden beds and spring preparation of our garden beds.

How can the congregation pray for your team and ministry in 2024?

- Pray for the Rochester community and those that are homeless and experiencing food/financial insecurity.
- Pray for our volunteers
- Support our community partners that provide ongoing support for the CUMC Vegetable Garden ministry program.



# Christ United Methodist Church

## Ministry Team Report for Ministry in 2023

### All You Need Is Love: 2024 Annual Church Conference

Name of Ministry Team: Welcome Desk

Person Preparing this Report: Patty Gilmore, Rebecca Harrington, Ed DiJoseph

Please share ministry highlights your team celebrates from 2023:

Being able to meet our first-time visitors and connecting them with Kirkland and Jenny.

In 2023, how did your ministry team share God's love and offer grace in the city?

One of the ways we shared God's love and grace was by including new members from our city into our church family.

What is your team excited to pursue in the year(s) to come? New ideas to grow church membership.

#### Welcome Packet

Currently, CUMC does not have a formal printed or digital Welcome Packet to distribute to those who would like more information about the church without formally requesting it and submitting contact information. Our team has drafted a welcome document as a starting point. It is currently under review and refinement by the pastors and communication director. Upon completion we can package the welcome information with a bookmark (we are drafting this internally) and activity page, and place those envelopes on the ends of every pew and at the welcome desk. We also intend to make a digital version available on our website.

#### Welcome Desk Placement

We are also in the process of looking for some lighter more mobile furniture to use as the structure for our welcome desk so it can be located in the center of the room during services but also be easily relocated out of the way for cleaning. Our vision is to ensure any person entering the church can immediately see that they are welcome and that the church offers several connective and dynamic opportunities for themselves and their children.

What opportunities do you have for connecting with new people and developing leadership in 2024?

To make sure they get connected to the pastors and then to be sure and follow up with them before or after church services each Sunday or during other church activities.



Do you anticipate any challenges in 2024? If so, what are they?

No challenges other than those described above regarding creation of a welcome packet, bookmarks and welcome desk placement.

How can the congregation pray for your team and ministry in 2024? They we would embrace the following: do all the good we can, to all the people we can, in all the ways we can, in all the times we can, for as long as we forever can.

We would gratefully request prayers that every member of our congregation, our team included, be in an open state to welcome new attendees with our language and also with our hearts. We all benefit from an intense love from God. Please help us to channel that love to everyone we encounter.



## Christ United Methodist Church Ministry Team Report for Ministry in 2023 All You Need Is Love: 2024 Annual Church Conference

Name of Ministry Team: \_\_\_ Youth Ministry (6-12 grade)\_\_\_\_\_

Person Preparing this Report: \_\_\_\_\_ Amanda Larsen \_\_\_\_\_ Date: \_\_\_ January 25, 2024 \_\_\_\_\_

Please share ministry highlights your team celebrates from 2023:

*In 2023, our Youth Ministry focused on identity, purpose and belonging, bridging 5<sup>th</sup> graders into youth group and creating youth specific training materials for youth who volunteer and participate in our programs. Some key ministries include youth group on Sunday afternoons, Club 6-7 and Confirmation on Wednesday nights and Youth VBS following the morning Children's VBS. Our Christmas program invited the youth to imagine how the characters in the Birth Story of Jesus might have responded to seeing him 30 years later. We created a covenant so everyone feels welcome and safe to facilitate a space youth can belong.*

In 2023, how did your ministry team share God's love and offer grace in the city?

*One goal in 2023 was to create a youth specific safe sanctuaries (safe gatherings) training for youth involved in helping with Sunday School and VBS. This helps them see themselves as a valued part of a serving ministry and gain skills in leadership they can use in every day life. Our Club 6-7 completed the Bible in 50 Words series and every youth improved their Biblical Literacy based on before and after "tests." We continue to emphasize God's story has many stories within it.*

What is your team excited to pursue in the year(s) to come?

*We were successful in transitioning a large 5<sup>th</sup> grade class into active participants in youth group. This year the opportunity will be to transition a large confirmation class into continued involvement in the life of the church. We need to continue to offer ministry that is relational, purposeful, and relevant to the growing diversity of ages and stages of youth we serve.*

What opportunities do you have for connecting with new people and developing leadership in 2024?

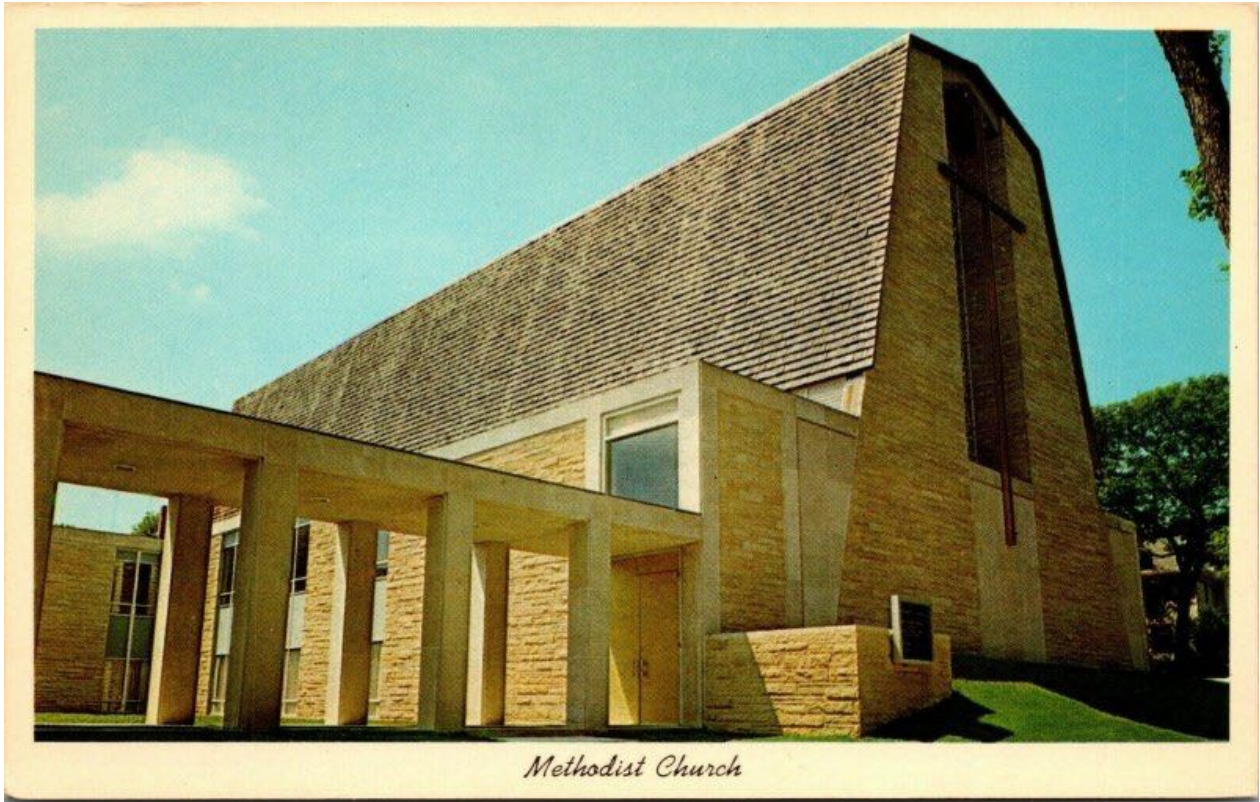
*One of the joys of youth ministry is seeing the 5<sup>th</sup> graders who just can't wait to join youth group. We have also had two young adults become significantly involved in our Wednesday Club 6-7 ministry who are gaining confidence as small group leaders and continuing to grow in their own faith. The BWCA trip in 2023 allowed for several families with youth to make stronger connections with each other and spend time in focused family growth. In 2024, our BWCA trip will be different people who will have this opportunity.*

Do you anticipate any challenges in 2024? If so, what are they?

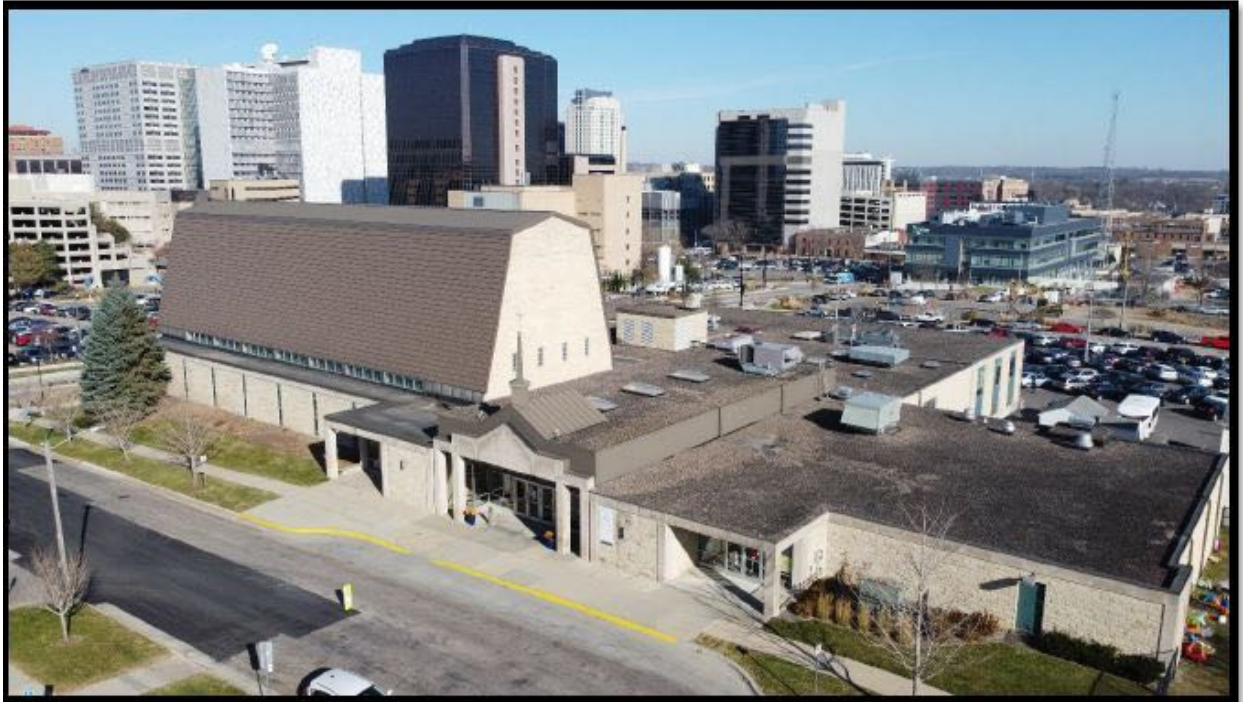
*Youth ministry gives young people the opportunity to find God's nudges concerning their identity and purpose. Youth don't typically show up because they want to learn more about God. They show up because it a fun community where they feel like they belong. We need to balance fun, community and God in the big picture of what we do.*

How can the congregation pray for your team and ministry in 2024?

*Pray that our youth will "Keep alert, stand firm in [their] faith, be courageous, be strong. Let all that [they] do be done in love." 1 Corinthians 16:13-14*



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