

CHRIST UNITED METHODIST CHURCH

Annual Church Conference Meeting

12:30pm February 5th, 2023

PRESIDED OVER BY REV MICHELLE HARGRAVE

Christ United Methodist Church

Creating Committed Christ Followers for the Transformation of the World + Grace in the City

Church Conference Meeting 2023

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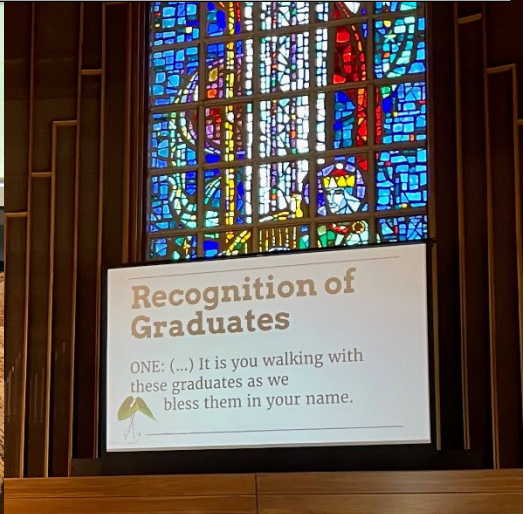
**Christ United Methodist Church
Annual Church Conference Meeting
February 5, 2023**

Agenda

Welcome Prayer	Rev. Michelle Hargrave Rev. Jenny Cannon
Appointed Clergy Reports	Rev. Jenny Cannon Rev. Kirkland Reynolds Rev. Nancy Wheeler Handlon
Sharing The Story: Grace in The City CU Wednesdays Ministry In the Covid Recovery Phase	Rev. Amanda Larsen Revs. Jenny & Kirkland
2023 Budget Presentation*	Dick Estry
CUMC Foundation Report & Board of Directors*	Bob Heistand
Celebrating Servant Leadership Thanking Outgoing Leadership Board Members Diane Ilstrup, Bobbi Nichols Welcoming New Leadership Board Members* Ed DiJoseph, Rebecca Harrington, Nick Miller Ministry Teams and Leaders Honoring Our Lay Servant* Honoring Pastors in Community Honoring Our Church Staff	
Naming Those Baptized and Confirmed Honoring Those Who Have Died Welcoming New Members Inactive Membership Report*	
Connection Points in 2023 Bishop's Gathering in Rochester on Feb. 18	Revs. Jenny & Kirkland
Prayer	Rev. Kirkland Reynolds
Adjourn	Rev. Michelle Hargrave

*indicates church conference action needed

CUMC Highlights 2022



CUMC Highlights 2022



2022 Appointed or Assigned Clergy Report - Form 14

First Name	Last Name	Email
Jenny	Cannon	pastorjenny@cumethodist.com
Church(es) currently appointed to	Christ UMC - Rochester	
Your Supervising District Superintendent	Cynthia Williams	
Clergy Status	Full Elder	
Instead of answering the questions below, you may substitute a personal narrative with similar information. If making that choice, please attach the narrative here.	See attached	
1. Give an overview of your ministry this past year specifically noting goals and plans you have set and the progress made toward		
Growing in love of God and neighbor:	see attached	
Reaching new people:	see attached	
Healing a broken world:	see attached	
2. What are	Spiritual renewal retreat week in February 2023	

<p>you plans for continuing education and spiritual formation in 2023?</p>	<p>Calvin Seminary Preaching Cohort</p>
<p>3. List project goals for the coming year.</p>	<p>1. Develop and implement a clear and compelling “roadmap” for connecting with CUMC, discipleship, and deepening spirituality.</p> <p>Builds on existing faith formation opportunities</p> <p>Shift focus from quantity to process</p> <p>2. Offer grace in the city by equipping every person in the congregation to be in a ministry, whether through a service opportunity in Rochester or through a program at CUMC.</p> <p>A “both/and” approach to mission and outreach</p> <p>Support and strengthen existing CUMC missions and social justice programs</p> <p>Encourage discipleship through action in, through and beyond the walls</p> <p>Goal: sermon series and ministry fair in post-Easter</p> <p>3. Invest in our culture of hospitality through supporting leaders, creating more and new opportunities for relationship building, and investing time and effort in an intentional follow-up process.</p> <p>Goal: identify a point of contact (human being) for every ministry and event</p> <p>4. Strengthen communication and engagement through a new church management system, targeted communications, digital engagement, and updating our online presence.</p> <p>Goal: move to a new church management system</p> <p>Goal: survey with congregation</p>

Jenny Cannon - Pastor's Report attachment

After a Leadership Board retreat in early spring, I set my pastoral ministry priorities for 2022 as the following:

- Strengthen worship and music ministries with an emphasis on collaboration, planning and excellence in both in-person and online worship experience.
- Grow the number of people engaged in faith formation and expand the breadth of offerings for an intentional process of discipleship.
- Improve guest readiness with staff and lay volunteers as well as a congregational culture of hospitality and welcome.
- Focus on CUMC's commitment to missions and advocacy by sharing stories, connecting leaders and highlighting "on-ramps" for serve ministries.
- Develop new communication strategies to meet current ministry needs and strengthen connections in the congregation.

I believe that these areas of focus incorporate the priorities of our annual conference. I have tried to incorporate love of God and neighbor regularly into our worship themes including a particular focus on neighbors for Lent 2022. Working for excellence in our worship experience in-person and online has also been an avenue for reaching new people as well as proclaiming the healing work of Christ's love to a healing world.

Through new and ongoing small group opportunities we have worked to grow people in faith formation and bring in new people to the life of discipleship. We are honing a new member's class using the Disciple's Path curriculum and continue to have new and establish congregants participate in book studies, bible studies and covenant groups.

A focus on hospitality and welcome for visitors has been a particular focus for the past which I also believe is an expression of God's love, healing and reaching out to those new to the church. The main volunteers at our visitor desk are recent new members and we have recently had a layperson step up to help schedule and coordinate Sunday morning greeters to make sure that all feel welcome. I am committed to continuing to strengthen our guest welcome and process of discipleship.

A focus on advocacy and mission is another expression of God's love in action and this past year has involved community activities such as Rochester Pride, Juneteenth and forums for the Isaiah Coalition and The Landing MN. We also hosted a special viewing of "Finding Fellowship" including a zoom with the filmmaker to highlight the work of racial justice in the United Methodist Church. Our Saturday Noon Meals ministry returned to service in our building this fall and I have tried to have a regular presence each weekend with the guests and clients of our Thrift on Fifth store.

Developing and improving communications is a thread that continues through my role and our church's ministries. While we have had ample opportunities to experience God's love, welcome new people and share God's healing work, we have continued to work on excellence in communication for these experiences. I continue to also strive for faithful and creative communication in my preaching, teaching and writing.

2022 Appointed or Assigned Clergy Report - Form 14

First Name	Last Name	Email
Kirkland	Reynolds	pastorkirkland@cumethodist.com
Church(es) currently appointed to	Christ UMC - Rochester	
Your Supervising District Superintendent	Cynthia Williams	
Clergy Status	Full Elder	
Instead of answering the questions below, you may substitute a personal narrative with similar information. If making that choice, please attach the narrative here.	see attached	
1. Give an overview of your ministry this past year specifically noting goals and plans you have set and the progress made toward		
Growing in love of God and neighbor:	see attached	
Reaching new people:	see attached	
Healing a broken world:	see attached	
2. What are you plans for continuing education and spiritual formation in 2023?	Reflective supervision training through the Minnesota Conference Calvin seminary preaching cohort Duke seminary strengthening ministry grant	
3. List project goals for the coming year.	<p>1. Develop and implement a clear and compelling “roadmap” for connecting with CUMC, discipleship, and deepening spirituality. Builds on existing faith formation opportunities Shift focus from quantity to process</p> <p>2. Offer grace in the city by equipping every person in the congregation to be in a ministry, whether through a service opportunity in Rochester or through a program at CUMC.</p>	

	<p>A “both/and” approach to mission and outreach Support and strengthen existing CUMC missions and social justice programs Encourage discipleship through action in, through and beyond the walls Goal: sermon series and ministry fair in post-Easter</p> <p>3. Invest in our culture of hospitality through supporting leaders, creating more and new opportunities for relationship building, and investing time and effort in an intentional follow-up process. Goal: identify a point of contact (human being) for every ministry and event</p> <p>4. Strengthen communication and engagement through a new church management system, targeted communications, digital engagement, and updating our online presence. Goal: move to a new church management system Goal: survey with congregation</p>

Kirkland Reynolds – Pastor’s Report attachment

In consultation with the Leadership Board and reflective of the missional goals set by Bishop Bard and District Superintendent Williams at my appointment in 2021, I set the following ministry priorities for 2022:

- Strengthen worship and music ministries with an emphasis on collaboration, planning and excellence in both in-person and online worship experience.
- Grow the number of people engaged in faith formation and expand the breadth of offerings for an intentional process of discipleship.
- Improve guest readiness with staff and lay volunteers as well as a congregational culture of hospitality and welcome.
- Focus on CUMC’s commitment to missions and advocacy by sharing stories, connecting leaders and highlighting “on-ramps” for serve ministries.
- Develop new communication strategies to meet current ministry needs and strengthen connections in the congregation.

Our mission at CUMC is creating committed Christ followers for the transformation of the world, which we often liken to as offering grace in the city. In the Minnesota conference, ministry is directed by our connectional vision to grow in the love of God and neighbor, reach new people, and heal a broken world. My 2022 goals reflect these missional priorities as I work to support leaders, teams, and staff in making an impact in, through and beyond the church.

2022 has been a year of new and renewed seasons in ministry and leadership at CUMC. We continued to resume in-person ministries during this recovery phase of the Covid-19 pandemic. We experienced staffing transitions and welcomed new staff in positions with children & youth ministry, music, building management and communications. Each of these represents our efforts to reach more and new people through ministries that are organized, led well, and that further our mission in the city of Rochester and the world.

Worship, hospitality, and welcoming visitors continue to be areas of focus. These are ministries where we are bearing fruit and where we believe we have capacity to grow leaders and grow ministry. Regularly staffing our office front desk, worship welcome desk, and online services with “worship hosts” allow us to interact with people and share an expression of God’s grace and welcome. We are still “moving toward perfection” with our online worship experience. We made several technology investments in 2022 and will continue improving our online worship experience over the coming year.

Faith formation, sharing faith, missions, and advocacy are also important ways we share God’s love and work to heal a broken world. Our partnerships with non-profits, including The Landing, Channel One, Dorothy Day House, Family Promise Rochester, and others help us make an impact and offer grace in the city of Rochester. Our partnership with Isaiah MN helps us further our advocacy in the community. And in 2022 we had a presence at local EarthFest, Pride and Juneteenth celebrations. We also hosted a viewing of the movie “Finding Fellowship” and hosted community conversations on homelessness and caregiving.

I am grateful for the opportunity to be in ministry at Christ UMC. It is a privilege to serve as a pastor here and to focus on developing and deploying leaders for ministry in, through and beyond the church.

2022 Appointed or Assigned Clergy Report - Form 14

First Name	Last Name	Email
Nancy	Handlon	pastornancy@cumethodist.com
Church(es) currently appointed to	Christ UMC - Rochester	
Your Supervising District Superintendent	Cynthia Williams	
Clergy Status	Full Elder	
Instead of answering the questions below, you may substitute a personal narrative with similar information. If making that choice, please attach the narrative here.		
1. Give an overview of your ministry this past year specifically noting goals and plans you have set and the progress made toward		
Growing in love of God and neighbor:	<p>As Minister of Congregational Care, growing in love of God and neighbor is at the heart of Care Ministries at Christ UMC. We see this as our mission in the prayer chain, the lay and care visitors, the special needs ministry teams, the flower ministry, the van ministry, grief care, ministry with the homebound, those who are ill or have other care needs. We also have a prayer shawl ministry, communion ministry, a Fellowship Breakfast and a clergy family group.</p> <p>Personally, I have several spiritual practices: daily devotions, monthly spiritual direction, helping neighbors, daily meditation. This year I was given a two week sabbatical. I had a personal retreat for a week of that time. It was a rich time for prayer, solitude and discernment for next steps in ministry.</p>	

	<p>I participate in Sunday worship at 9:00 and occasionally at 11. I help with special services and funerals/memorials.</p> <p>I am also engaged in a teaching ministry, helping with confirmation, adult classes on a care topic, new member classes, and training for care ministry teams.</p>
<p>Reaching new people:</p>	<p>As caring ministry teams, we are in the community on a regular basis and look for ways we might share the love of God with others. We not only minister to members, but to all those whom we encounter. That might mean helping someone with directions, listening to a tired staff member, including someone's roommate in the visit. We offer worship services at the Homestead and Charter House. We have new people walking in our doors daily.</p> <p>I am involved in a number of community organizations. I exercise at 125 Live, belong to the Rochester Branch of the NAACP, lead memorial/funeral services for non members, convener of UM clergy breakfast, reach out to the church behind our home and support outreach ministries. I support the Reconciling movement within the UMC.</p>
<p>Healing a broken world:</p>	<p>Offered Lay Visitor Training twice last year, met with Care Visitors monthly, led safe sanctuary training, book study on Ministry with Dementia, collaborate with Director of Childrens' Ministry and Director of Youth and Family Ministry. Added two ministry teams: Parents of Adult Children with Special Needs and Special Needs Ministry Team. Participated in Community Event led by Toni Mangskau bringing together a panel of those who provide Caregiving Services and including legislators and community members. The event began with listening to the panel to learn about the current state of caregiving and the second part was a community resource fair. I work with Jody and Amanda to offer education and support for parents and families.</p>
<p>2. What are you plans for continuing education and spiritual formation in 2023?</p>	<p>continue spiritual practices listed above. continuing education: read book on learning to delegate (Luther), Doing Ministry in Innovative Ways ((clergy education), The Caring Congregation podcasts.</p>
<p>3. List project goals for the coming year.</p>	<p>As I anticipate retiring in one year, I want to leave Pastors Jenny and Kirkland and the congregation with good records and processes to continue their ministries of care. We have been blessed to be a part of this congregation since 1997. I was appointed here in 1998 to serve ten hours a week as Minister of Care. Over the years more hours were added. I will be working with the Pastors, staff and ministry teams to insure a smooth transition.</p>

**Christ United Methodist Church
Minnesota Annual Conference - Church Leader List
2023**

POSITION

Board of Trustees, Chair
Church/Admin. Council Chair
Finance Chair
Lay Member of Conference - Church
Lay Member of Conference - Church
Nominations & Leadership Development Committee Chair
Staff/Pastor-Parish Relations Chair
Treasurer, Church
Administrator, Church
Children and Family Contact
Christian Education/Church School Contact
Church Secretary/Admin Ass't Secretary
Communications Chair - Church
Congregational Care Contact
Discipleship Ministries Contact
Membership Secretary
Missions/Outreach Chair
Payroll Contact - Church
Payroll Contact - Church
Stewardship Chair
Trust Fund/Foundation Chair - Church
Workers Comp Contact - Church
Worship Committee Chair
Youth Contact - Church

PERSON

Seth Nfonoyim-Hara
Joel Ott
Dick Estry
Bobbi Nichols
Diane Ilstrup
Kirkland Reynolds
Katie Imming
Dick Estry
Jack Jefferson
Amanda Larsen
Amanda Larsen
Deb Gross
Samantha Moccia
Nancy Handlon
Kathy Estry
Jack Jefferson
Kathryn Gardner
Jack Jefferson
Jack Jefferson
Kirkland Reynolds
Bob Heistand
Jack Jefferson
Jenny Cannon
Amanda Larsen

We thank our outgoing Leadership Board members:

Diane Ilstrup



Bobbi Nichols





2023 Christ United Methodist Church Leadership Board

Leadership Board (from top left)

- Dick Estry
- Katie Imming
- Chris Mueller
- Armanda Vanderheiden
- Deb Gross
- Joel Ott
- Seth Nfonoyim-Hara
- Kathryn Gardner
- Brian Webb
- Angela White

Leadership Board Nominees

- Ed DiJoseph
- Rebecca Harrington
- Nick Miller

Clergy Leadership Board Members

- Rev. Jenny Cannon
- Rev. Kirkland Reynolds



2023 Christ United Methodist Church Staff

Church Staff (from top left)

Rev. Jenny Cannon, Lead Pastor

Rev. Kirkland Reynolds, Executive Pastor

Rev. Nancy Wheeler Handlon, Minister for Congregational Care

Jack Jefferson, Director of Operations

Samantha Moccia, Director of Communications

Rev. Amanda Larsen, Director of Children & Youth Ministry

Jody Peterson, Children's Ministry Coordinator

John Varona, Principal Organist

Rev. Beth Joyner, Adult Choir Director

Oliver Books, Arise Band Director

Paul Kingsbury, Handbell Director

Karla Sukov, Children's Choir Director

Monte Guenzler, Building Manager

Julie Plunkett, Custodian

Celebrating Baptisms in 2022

Abigail Neuvirth – May 22, 2022
Bennet Morgan – June 19, 2022
Marcus Nelson – September 18, 2022
Lyra Singleton – September 25, 2022
Auggie Naylor – October 2, 2022
Camden Kirkham – October 9, 2022
Nova Nfonoyim-Hara – November 27, 2022

Celebrating Confirmands in 2022

May 22, 2022

Brianna Bowman (Blake), Avery Cannon, Aidan Gross, Braden Grossbach, Evita Hansen, Sam Katzenberger, Maddie Kennicutt, Katarina Larsen, Abigail Neuvirth, Greta Oetliker, Jon Vanderheiden



Claiming Memory and Hope: Remembering those Who Died in 2022

Beverly Allen

Paul R. Allen

Elmer Block

Harry Buck

Katie Buck

Barbara Coe

Dorothy Cooper

Jean Dunn

Albert Faupel

Jeanette Frutiger

Richard Frutiger

Phyllis Heath

Mary Hein

Martha Hendricks

Norman Hepper

Janet Hird

Russell Hird

Brad Kliewer

Lyle Kuhlmann

Eleanor Lewis

Lyle Lieder

Mary Morman

David Perkins

Marilyn Rahman

Sue Rothschild

Sandra Stutz

Cynthia Thoreson-Arnold

Bob Wallen

Beverly Wood

Helen Zimmerman

Membership Statistics 2022

Members from the 2021 Report	812
2022 Confirmands	11
2022 Joined by Profession of Faith / Renewal of Vows	3
2022 Join by Transfer from a UMC Congregation	22
2022 Join by Transfer from a non-UMC Congregation	4
2022 Deaths (Members, Clergy)	30
2022 Withdrawn Membership	0
2022 Transfers to Another Congregation	2
2022 Removed by Church Conference Action	n/a
2021 Membership Total	820

Christ UMC Community by Connection

Members	820
Clergy	16
Staff	16
Affiliates	8
Associates	28
Constituents	174
Guest	218
Preparatory	40
Prospects	98
Visitors	120

2022 Certified Lay Servant Report - Form 2

First Name	Last Name	Address 1	Address 2	City	State	Zip	Phone	Email
Joel	Charlson	410 6th Ave SW Apt M4		Rochester	MN	55902	5079517011	joel.charlson@gmail.com
Church Affiliation							Christ UMC - Rochester	
District							RV- River Valley	
Who is recommending you?								
Pastors' name							Jenny Cannon & Kirkland Reynolds	
Ad Council Chair's name								
							Joel Ott	
Lay Servant Ministry, Conference, or other classes/workshops attended this year (if any)								
Certification requires one approved class every three years.								
Class and date							Patterned by Grace: How Liturgy Shapes Us April 28, 2021	
Class and date								

Class and date	
Class and date	
Class and date	
Class and date	
Please list church/district/conference/community ministry leadership you have provided in the past year	Contemporary Issues Adult Sunday School Class
Date report completed	2023-01-09

Honoring Pastors in Community

Pastors in Community

Rev. Amanda Larsen
Rev. Jeremy Girard
Rev. G. Kendall Hughes

Retired Pastors in Community

Rev. Bruce Buller
Rev. Ted Colescott
Rev. Ron Guderian
Rev. Mark Johnson
Rev. Gary Lueck
Rev. David Mead
Rev. Phil Morgan
Rev. Dale Wordelman

Other Denomination Pastors in Community

Rev. Karen Heistand
Rev. Beth Joyner

2022 Appointed or Assigned Clergy Report - Form 14

First Name	Last Name	Email
Amanda	Larsen	pastoramanda@cumethodist.com
Your Supervising District Superintendent	Cynthia Williams	
Clergy Status	Full Elder	
Instead of answering the questions below, you may substitute a personal narrative with similar information. If making that choice, please attach the narrative here.		
1. Give an overview of your ministry this past year specifically noting goals and plans you have set and the progress made toward		
Growing in love of God and neighbor:	<p>While on family leave from appointed ministry I have been serving the church in a variety of ways. I started as interim youth director at Christ UMC in August 2021 and transitioned to a permanent half-time Director of Children and Youth Ministries in April. I have greatly enjoyed connecting the children and youth ministry with the overall themes the church has explored. I'm also surprised that when I only focus on one thing, I can do it pretty well. In this season being a specialist suits me.</p> <p>During Lent our church had a phenomenal series on Neighboring. It really connected with me and I've gotten to know three additional households on my block. As my neighbors were planning to return to the UAE we shared a special halal Thanksgiving dinner. Moments like this forever grow our hearts.</p>	

	Through my ministry with children and youth at Christ UMC and in leading the Games Galore and More Camp I have been thinking about what kind of Biblical literacy I hope to develop in all people. (I tend to emphasize putting faith into life experience, so a concrete Biblical focus was different.)
Reaching new people:	At Christ UMC I have spent the year figuring out who our active youth and children are, post pandemic. Our children's ministry is growing and we recently added a preschool Sunday School class. All the participants in this class became part of our church during the pandemic or after the pandemic. Games Galore and More Camp doubled in size. This gave me a week of learning and growing with these teenagers, helping them see how being a gamer and being a person of faith are mutually beneficial. The majority of youth attending gamer camp wouldn't typically go to camp at all and about 1/3 were completely unchurched.
Healing a broken world:	Healing is both a macro and micro aspect of who I am. I am the lead organizer for our church's active EarthKeepers group. I am part of a study group at the church working on racial justice. In youth group we focus on how who we are can make the spaces we inhabit better- more welcoming, more kind, more positive. I facilitated a retreat for our ASP mission youth and created a mini-mission trip for elementary and junior high students.
2. What are you plans for continuing education and spiritual formation in 2023?	I hope to participate in a "belonging" class through the Ministry Lab (it was postponed in 2022.) The racial justice workshops the conference has offered are all held at a time that cannot work for my schedule. As a parent and crossing guard, 2-4pm is pickup and drive time. I would love to see these sessions offered at a different time. I would also love to have a few days of solo retreat time during the summer.
3. List project goals for the coming year.	I hope to continue developing, testing and refining gaming curriculum to pass on to others. I hope to strengthen adult buy in to our youth ministry at CUMC.

2022 Appointed or Assigned Clergy Report - Form 14

First Name	Last Name	Email
Jeramy	Girard	jeramy.girard@gmail.com
Church(es) currently appointed to	Other	
Additional Church Information	Extension Ministry - Mayo Clinic Chaplain	
Your Supervising District Superintendent	Cynthia Williams	
Clergy Status	Licensed Local Pastor	
Instead of answering the questions below, you may substitute a personal narrative with similar information. If making that choice, please attach the narrative here.		
1. Give an overview of your ministry this past year specifically noting goals and plans you have set and the progress made toward		
Growing in love of God and neighbor:	In the hospital, I often serve as an embodiment of God's love in the darkness that are my patients, their caregivers, and my fellow health care providers experiences. I continue to learn and grow in my own love of God and neighbor through things like daily scriptural study and prayer, theological reflection with my spiritual care department colleagues, and regular worship participation, as congregant and officiant at Christ UMC, work, and in pulpit supply opportunities.	
Reaching new people:	In my work, I am reaching new people on a daily basis. People across spectrums of age, race, nationality, religious background, sexual orientation, and financial status. It is my joy to meet them where they are and helping them explore how their spirituality might be serving them in this	

	context.
Healing a broken world:	The brokenness of the world is center stage in the hospital. The brokenness of disease, social/racial/gender inequality, unhealthy family systems, just to name a few. I hold it in the highest honor that I have the privilege's to journey with people as they seek healing in all its forms. I rejoice together with people when healing means remission or cure. I have difficult conversations when healing means coming to terms with an unexpected future. I hold space healing means the benevolent cessation of suffering, death and holding onto resurrection hope.
2. What are you plans for continuing education and spiritual formation in 2023?	We have bi-monthly continuing education sessions through my department, there are a bevy of learning opportunities at my fingertips across the Mayo enterprise, and I plan to monthly read published research articles to continue my learning.
3. List project goals for the coming year.	My goals for 2023 include becoming board certified as a chaplain through the Association of Professional Chaplains, engage in research to continue growing in evidence based practices related to my ministry, and fostering relationships with my nurses, physicians, and other psychosocial support staff that nurture patient care as well as their own well-being.

2022 Appointed or Assigned Clergy Report - Form 14

First Name	Last Name	Email
Kendall	Hughes	gkhughes2@gmail.com
Church(es) currently appointed to	Other	
Additional Church Information	Serving as the Acting Executive Director of Three Rivers Restorative Justice which is housed at Christ UMC Rochester. Also serving as a volunteer chaplain to Christ UMC's Saturday Noon Meal program, Evening Prayer leader and providing pulpit supply as requested at Christ UMC and on the District . At the request of the former River Valley DS I am mentoring a person who is a candidate for ordination in the UMC.	
Your Supervising District Superintendent	Cynthia Williams	
Clergy Status	Full Elder	
Instead of answering the questions below, you may substitute a personal narrative with similar information. If making that choice, please attach the narrative here.		
1. Give an overview of your ministry this past year specifically noting goals and plans you have set and the progress made toward		
Growing in love of God and neighbor:	Following the guidance of my spiritual director I've increased the amount of time spent in Contemplative Prayer, journaling and "reading the book of nature" each day. I volunteer about 25-30 hours a week with the Restorative Justice Program I co-founded and at Christ UMC. I remain in relationship with many of the men who were incarcerated at the institutions where I served as a chaplain, encouraging some, sponsoring others and being encouraged by them as well.	

<p>Reaching new people:</p>	<p>I encourage new people to join in on the Evening Prayer services I help offer through Christ UMC. New people are reached regularly with the restorative services I help offer to those who are harmed or who have caused harm. I also teach classes and mentor men in the chapel at the Federal Medical Center where I retired from being a chaplain.</p>
<p>Healing a broken world:</p>	<p>My position as the acting Executive Director of Three Rivers Restorative Justice provides many opportunities to help people who have been harmed by crime and people who caused harm to learn nonviolent and restorative ways of resolving conflicts. Many of these people would not otherwise be in a church and they are often inspired to either ask for forgiveness or offer it.</p>
<p>2. What are you plans for continuing education and spiritual formation in 2023?</p>	<p>In Jan of this year I am completing a retreat in Centering Prayer led by Soulcare, a spiritual formation nonprofit led by MN UMC Clergy. I will continue to meet every two weeks with a spiritual director.</p>
<p>3. List project goals for the coming year.</p>	<p>Lead Three Rivers Restorative Justice to find the funding to be able to hire an Executive Director. Also, to complete a book on the transformations that happened in the lives of the parishioners within the Federal Prison System chapel's Life Connections Program.</p>

2022 Retired Clergy Report - Form 15

First Name	Last Name	Email
Bruce	Buller	bullerbg@aol.com
Church with which you have your charge conference relationship	Christ UMC - Rochester	
Supervising District Superintendent of the church	Cynthia Williams	
<p>Instead of answering the questions below, you may substitute a personal narrative with similar information. If making that choice, please attach the narrative here.</p>		
1. How have you personally fulfilled the Minnesota Annual Conference Gospel Imperatives of growing in love of God and neighbor, reaching new people, and healing a broken world during this past year?	I try to minister in the world; that means local communities: Rotary, Chamber of Commerce, community activities. I also work in my home setting: The Homestead in Rochester. That meant Sunday services, Health Care setting, and other pastoral acts.	
2. How have you helped others to accomplish these imperatives? List ministries in the local church and beyond where you gave leadership (e.g. preaching, teaching, committees, Conference teams, board, etc.).	<p>The Homestead: Tuesday 5; Sunday morning 10; Charge Conference at Homestead Church 1; Congregational UCC 1; Peace and Kellogg United Methodist Churches 2; Wykoff United Methodist Church 1; On call for death 2.</p> <p>Funerals Joanne Amundson Ranfranz and Vine Funeral Home Bradley Gerald Olsen Mahn Funeral Home Edgar Adrian Ivers The Homestead Dale Rousey The Homestead</p>	
3. List any weddings or baptisms that you performed that are not listed in church records.		

2022 Retired Clergy Report - Form 15

To be completed by retired clergy NOT currently serving under appointment or assignment.

First Name	Last Name	Email
Ted	Colescott	tcolescott35@gmail.com
Church with which you have your charge conference relationship	Christ UMC - Rochester	
Supervising District Superintendent of the church	Cynthia Williams	
Instead of answering the questions below, you may substitute a personal narrative with similar information. If making that choice, please attach the narrative here.		
1. How have you personally fulfilled the Minnesota Annual Conference Gospel Imperatives of growing in love of God and neighbor, reaching new people, and healing a broken world during this past year?	I have reached out to persons who are hurting in person or by phone. I meet with my Covenant Disciple groups - one weekly and the other monthly by Zoom.	
2. How have you helped others to accomplish these imperatives? List ministries in the local church and beyond where you gave leadership (e.g. preaching, teaching, committees, Conference teams, board, etc.).	I have made myself available as a former District Superintendent to chair church conferences.	
3. List any weddings or baptisms that you performed that are not listed in church records.		

2022 Retired Clergy Report - Form 15

To be completed by retired clergy NOT currently serving under appointment or assignment.

First Name	Last Name	Email
Gary	Lueck	garylueck@yahoo.com
Church with which you have your charge conference relationship	Christ UMC - Rochester	
Supervising District Superintendent of the church	Cynthia Williams	
Instead of answering the questions below, you may substitute a personal narrative with similar information. If making that choice, please attach the narrative here.		
1. How have you personally fulfilled the Minnesota Annual Conference Gospel Imperatives of growing in love of God and neighbor, reaching new people, and healing a broken world during this past year?	Regular Sunday worship, morning devotional, dedicated prayer time, welcoming new neighbors, helping neighbors with physical chores and needs, inviting persons who I have recently met, participating in housing issues, political participation to protect voting, advocating for equality and truth telling.	
2. How have you helped others to accomplish these imperatives? List ministries in the local church and beyond where you gave leadership (e.g. preaching, teaching, committees, Conference teams, board, etc.).	I have preached, conducted a local charge conference, taught and participated in educational classes, welcomed new persons to worship and fellowship groups	
3. List any weddings or baptisms that you performed that are not listed in church records.	I conducted one wedding in Ann Arbor, Michigan.	

2022 Inactive/Unresponsive Membership Report - Form 4

Requires charge/church conference action.

Submitter's Name		
First Name	Last Name	Email
Jenny	Cannon	pastorjenny@cumethodist.com
Membership Secretary's Name		
First Name	Jack	
Last Name	Jefferson	
Email address	jack@cumethodist.com	
Church	Christ UMC - Rochester	
District	River Valley	
1. What criteria are used to determine that a member is inactive and unresponsive?	participation in church activities in-person or online and/or financial support	
2. Check the means used in the past year to reach and engage inactive and unresponsive members.	Focused Prayer Email Seasonal Contact Phone Call Letter	
If other was checked, please elaborate.		

<p>3. List people that are one year inactive/unresponsive. If none, indicate "none".</p>	<p>Katie Anderson, Mary Anderson, Monte Anderson, John Andrist, Carol Aylsworth, Steven Aylsworth, Alexander Benson, Garrett Benson, Joshua Benson, Morgan Blomberg, Jeff Boehmer, Kasey Boehmer, Jodie Boone, Isabelle Boone-Orke, Mathew Boone-Orke, Bryan Cannon, Jane Carlon, Alexander Carlson, Casey Collins, Bradford Currier, Nancy Currier, Nicholas Curry, Susan Day, Deborah DeWeese, Carlene Diekhuis, Maria Dripps, Emma Duff, James Duff, Julie Duff, Ted Duff, Hedi Dunfee, Raymond Dunfee, Julie Ellis, Eryn Fjelsted, Jennifer Geisenger, Laura Gibbons, Isaiah Grafe, Judd Grafe, Paul Greene, James Greenleaf, Suzanne Greenleaf, Nick Gregg, Megan Greseth, Rebecca Greseth, Brady Grimm, Madeline Grimm, Nathaniel Gunter, Kelly Hansen, Melinda Hill, Haley Holtorf, Katie Holtorf, Katherine Hoppe, Jenny Hopson, Melissa Hord, Danna Ihrke, David Ihrke, Jon Jaeger, Samuel Jaeger, Zachary Jaeger, Johanna Johnsrud, Dennis Jones, Sara Jones, Sharon Jones, Alyssa Keller, Shelly Keller, Corey Kerr, Steve Kiss, Susan Klenner, Daria Koon, Ben Kossman, Blair Lebeck, Jay Lebeck, Julie Lehman, Vance Lehman, Elisa Limper, Sarah Limper Gifford, Linda Limpert, Andrew Lundstrom, Will Mahler, Joseph Manulik, Sara Manulik, Aber, McCallum, Kelly McCallum, Cynthia Miller, Gabriel Miller, Mitch Miller, Todd Miller, Donna Morgan, Robert Morgan, Emmy Mueller, David Naylor, Elaine Naylor, Cynthia Nelson, Eric Nelson, Justin Padilla, Michelle Perry, Steve Perry, Jeff Peters, Jeffrey Prentice, Julie Prentice, Mackenzie Prentice, Tyler Prentice, Marcia Pretzer, Barbara Pronk, Curtis Pronk, Nicholas Pronk, Cole Puffer, Jay Puffer, Matther Puffer, Ardith Ramaker, Judy Riemersma, Jeff Rogers, Julie Rogers, Allison Round, Chris Round, Donna Round, Jessica Round, Cindy Saunders, Elena Schulz, Jessica Schulz, Parker Schulz, Cady Severson, Courtney Severson, Deb Stevenson, Carol Swanson, James Swanson, Stew Swanson, Lee Taplin, Chris Van Kirk, Kayla Van Kirk, Lindsay Warner, Paul Warner, Jocelyn Webb, Stephen Weigand, David Williamson, Michelle Williamson</p>
<p>4. List people that are two years inactive/unresponsive and recommended for removal. If none, indicate "none".</p>	<p>Tyler Chapman, Melinda Hill, Bill Nichols, Diane Nichols, Lucas Palm, Gail Rasmusson, Steven Rasmusson, Jacqueline Rasmusson, Jenna L. Rasmusson, Carlie Rasmusson, Cindy Saunders,</p>
<p>5. List people two or more years inactive/unresponsive, but recommended for continuance on membership roll for the ensuing year. If none, indicate "none".</p>	<p>Jake Andrist, Alice Bestul, Susan Day, Marilyn Deling, Loren Deling, Rose Enquist, Kalya Fjeldsted, Judd Grafe, Deanne Grafe, Alexandra Grafe, Isaiah Grafe, Danielle Johnson, Lauren Keller, Natalie Kocer, Eden Mueller, Dawn Vickerman,</p>

Christ United Methodist Church Conference – 2/5/2023
2022 Financial Results
2023 Budget

2022 Year End Summary

Income/Expense

	Actual	Budget
• Revenue:	\$1,112,347	\$1,122,450
• Expense:	<u>\$1,118,659</u>	<u>\$1,175,395</u>
• Deficit:	(\$ 6,312)	(\$ 52,945)

- Revenue
 - Giving: \$878,064; over budget by \$51,364
 - Property Income: \$280,078; over budget by \$7,078
 - Investments: losses of \$49,416 (\$20,336 in interest income offset by \$69,752 in unrealized investment losses).
 - Unbudgeted other income: \$3,621.
- Expenses were under budget by \$56,736.
 - Property expenses were over budget by \$26,418 due to higher-than-expected utility costs and unanticipated maintenance expenses.
 - Staffing related expenses were under budget by \$59,365.
 - Office expenses were under budget by \$12,845
 - Other ministries were under budget by a combined \$10,943.
- Apportionments were paid in full.

Balance Sheet

- Total Assets and Liabilities: \$11,189,057:
 - Cash and marketable securities were \$923,309 of which \$607,554 was unrestricted reserves representing 5.9 months of 2023's budgeted expenses. Our goal is to have 3 to 6 months.
 - Current liabilities were \$57,176 of which \$12,862 was prepaid 2022 income.
 - \$0 in long term liabilities.

Christ United Methodist Church Conference – 2/5/2023
2022 Financial Results
2023 Budget

Restricted Accounts

- \$258,579 in restricted accounts including:
 - \$81,984 in Trustee restricted accounts managed by the CUMC Foundation.
 - \$54,661 in the Makinen Bequest account.
 - \$16,276 overseen by the Leadership Board for emerging needs.
- \$27,344 was given to Thrive. \$26,144 for scholarships and \$1,200 for operating expenses.

Christ United Methodist Church Conference – 2/5/2023
2022 Financial Results
2023 Budget

2023 Budget

Revenue:	\$1,215,515
Expense:	<u>\$1,240,246</u>
Deficit	(\$ 24,731)

Revenue Sources

- Giving \$ 875,500
- Property \$ 280,000
- Other \$ 40,015
- Investments \$ 20,000

Expense

- Ministry expenses
 - Fully paid Apportionments
 - Ministry budgets have been increased by \$12,125 over 2022 spending and reconfigured to better align with our priorities of serving constituents who need our support and to provide opportunities to gather with those both within and not yet within our church community.
- Property
 - Maintenance, Operations and Building Improvements budgets have been increased by \$17,285 over 2022 spending reflecting increased utility costs and partial funding of deferred exterior maintenance projects.
 - Insurance, property taxes and transportation budgets have been decreased by \$6,187.
- Office
 - Audio/Visual and computer hardware have been increased by \$13,000 to replace aging equipment and to improve our on-line streaming capabilities.
- Staffing
 - Reflects current staffing with appropriate salary increases.

Deficit

- The projected deficit represents 4% of our unrestricted reserves.

**Christ United Methodist Church
2022 Results 2023 Budget - Summary**

Ordinary Income/Expense	2022 Budget	2022 Actual	2023 Budget
Income			
40000 - GIVING INCOME	826,700.00	878,064.41	875,500.00
40150 · OTHER INCOME		2,620.64	40,015.31
40300 - INVESTMENT INCOME	22,750.00	(49,416.22)	20,000.00
43000 · PROPERTY USE REVENUE	273,000.00	280,077.79	280,000.00
46000 - Special Offerings		1,000.00	0.00
Total Income	1,122,450.00	1,112,346.62	1,215,515.31
65000 · MISSIONS	122,110.00	122,119.13	121,688.00
65300 · EDUCATION MINISTRY	7,300.00	5,515.22	7,600.00
65500 · MUSIC MINISTRY	9,150.00	6,456.09	8,500.00
65600 · CARING MINISTRY	700.00	572.07	3,270.00
65700 · OUTREACH MINISTRY	3,000.00	881.61	3,500.00
65850-Community Outreach	1,700.00	1,612.44	3,000.00
65860-Connecting Ministries	4,100.00	2,657.85	4,750.00
65900 · WORSHIP MINISTRY	7,250.00	7,495.23	6,950.00
66000 - PROPERTY	222,756.00	249,173.75	260,232.37
66400 · LEADERSHIP	5,500.00	2,302.46	5,500.00
66500 · OFFICE OPERATIONS	92,433.00	79,587.99	96,544.00
68000 · STAFF SUPPORT MINISTRY	699,395.50	640,030.03	718,712.08
Total Expense	1,175,394.50	1,118,658.64	1,240,246.45
Net Income	(52,944.50)	(6,312.02)	(24,731.14)

**Christ United Methodist Church
2022 Results 2023 Budget - Detail**

Ordinary Income/Expense	2022 Budget	2022 Actual	2023 Budget
Income			
41000 PLEDGE GIVING	572,700.00	629,298.27	580,000.00
42000 REGULAR GIVING	250,000.00	241,920.15	290,000.00
40400 · LOOSE OFFERING	4,000.00	6,845.99	5,500.00
TOTAL GIVING	826,700.00	878,064.41	875,500.00
40150 · OTHER INCOME		2,620.64	40,015.31
40300 · INVESTMENT INCOME			
40301 · INTEREST	10,000.00	20,336.25	20,000.00
40303 - Unrealized Gain/Loss on Investments	12,750.00	-69,752.47	0.00
TOTAL 40300 - INVESTMENT INCOME	22,750.00	-49,416.22	20,000.00
43000 · PROPERTY USE REVENUE			
43001 · Building Usage	125,000.00	134,720.77	133,000.00
43002 · Parking Lot Usage	121,000.00	123,046.31	124,000.00
43003 · Apartment Rent	11,000.00	11,033.00	11,000.00
43005 - VRBO Rent (net of fees, taxes, etc)	16,000.00	11,277.71	12,000.00
43000 · PROPERTY USE REVENUE - Other			
Total 43000 · PROPERTY USE REVENUE	273,000.00	280,077.79	280,000.00
46000 - Special Offerings	0.00	1,000.00	0.00
Total Income	1,122,450.00	1,112,346.62	1,215,515.31
Gross Income	1,122,450.00	1,112,346.62	1,215,515.31

**Christ United Methodist Church
2022 Results 2023 Budget - Detail**

Expense	2022 Budget	2022 Actual	2023 Budget
65000 · MISSIONS			
65100 · MNS Conf - Apportionments	115,110.00	115,119.13	114,688.00
65110 · Reach, Renew, Rejoice	7,000.00	7,000.00	7,000.00
65115 · Askings			
65120 · Special Asking - Hamline (\$812)			
65130 · Special Asking - Camping (\$1,624)			
Total 65000 · MISSIONS	122,110.00	122,119.13	121,688.00
65300 · EDUCATION MINISTRY			
65310 · Children's Expenses			
65316 - Curriculum	800.00	322.92	600.00
65317 - Supplies	800.00	191.84	600.00
65318 -VBS	400.00	1,029.10	600.00
Total 65310 · Children's Expenses	2,000.00	1,543.86	1,800.00
65313 · C U Wednesday-			
65314 · CU Wednesday Income	-	-970.00	-
65315 · CU Wednesday Expense	-	571.87	-
Total 65313 · C U Wednesday-	-	-398.13	-
65320 · Confirmation			
65321 - Curriculum	400.00	78.00	300.00
65322 - Supplies	300.00	624.99	200.00
Total 65320 · Confirmation	700.00	702.99	500.00
65330 · Youth Expenses			
65334 - Retreats	1,500.00	874.85	1,000.00
65335 - Supplies	500.00	504.41	700.00
Total 65330 · Youth Expenses	2,000.00	1,379.26	1,700.00
65400 · Young Adult	300.00	-	300.00
65420 · Faith >>> Life			
65421 - Honorariums	1,000.00	996.44	2,000.00
65422 - Curriculum	700.00	296.71	700.00
65423 - Films/Videos	100.00	4.31	100.00
65424 - Upper Room	500.00	983.13	500.00
65420 · Faith >>>Life - Other		6.65	
Total 65420 - Faith>>>Life	2,300.00	2,287.24	3,300.00
Total 65300 · EDUCATION MINISTRY	7,300.00	5,515.22	7,600.00

**Christ United Methodist Church
2022 Results 2023 Budget - Detail**

	2022 Budget	2022 Actual	2023 Budget
65500 · MUSIC MINISTRY			
65510 · Children's Choirs	100.00	0.00	100.00
65520 · Choirs	100.00	8.42	100.00
65530 · Handbell Choirs	500.00	644.86	600.00
65540 · Instrument Maintenance	2,500.00	125.00	2,000.00
65560 · Instrumentalists	3,250.00	4,850.00	3,500.00
65570 · Misc. Music Expense	750.00	230.00	750.00
65572-Choral Music	1,750.00	531.07	1,250.00
65573-Youth Choir	100.00	66.74	100.00
65788 - Music Copyright License (CCLI)	100.00	0.00	100.00
Total 65500 · MUSIC MINISTRY	9,150.00	6,456.09	8,500.00
65600 · CARING MINISTRY			
65610 · Caring Events	600.00	921.34	570.00
65611 -Lay Visitors/Parish Ministers	100.00	5.50	1,200.00
zzzz - Communion Service Support			1,500.00
65612 · Caring Income	0.00	-100.00	0.00
65600 · CARING MINISTRY - Other			
Total 65600 · CARING MINISTRY	700.00	826.84	3,270.00
65700 · OUTREACH			
65705 · Social Justice	1,000.00	131.61	1,500.00
65707 - Hopeful Earthkeepers	2,000.00	750.00	2,000.00
Total 65700 · OUTREACH MINISTRY	3,000.00	881.61	3,500.00
65850-Community Outreach			
65852-Rally Sunday	400.00	494.00	1,000.00
65853-Trunk or Treat	900.00	75.00	1,000.00
65854-Community Gatherings	400.00	1,043.44	1,000.00
Total 65850-Community Outreach	1,700.00	1,612.44	3,000.00
65860-Connecting Ministries			
65861-New Member Gatherings	100.00	0.00	800.00
65862-New Member Materials	300.00	0.00	200.00
65863-Badges/Name Tags	450.00	751.13	500.00
65864-50 Year Member Luncheon	250.00	553.57	250.00
65865-Church Celebrations	3,000.00	1,353.15	3,000.00
Total 65860-Connecting Ministries	4,100.00	2,657.85	4,750.00
65900 - Worship Ministry			
65910 · Communion Supplies	950.00	870.13	750.00
65930 · Flowers, Candles & Accessories	1,600.00	735.22	1,500.00
65940 · Worship Services Expenses	2,200.00	3,534.88	2,200.00
65950 · Radio Ministry	2,500.00	2,355.00	2,500.00
Total 65900 · WORSHIP MINISTRY	7,250.00	7,495.23	6,950.00

**Christ United Methodist Church
2022 Results 2023 Budget - Detail**

	2022 Budget	2022 Actual	2023 Budget
66000 · PROPERTY			
66100 · Maintenance & Operations			
66101 - Maintenance			
66102 · Annual Maintenance Contracts	8,675.00	9,741.95	9,630.00
66110 · Church Maintenance	37,500.00	47,250.21	57,990.00
66115 - Apartment Maintenance	750.00	1,530.56	1,200.00
66116 - VRBO Maintenance	1,500.00	3,825.29	3,000.00
66120 · Custodial Supplies	7,000.00	5,333.26	5,496.00
66180 · Parking Lot Maintenance	500.00	0.00	600.00
Total 66101 - Maintenance	55,925.00	67,681.27	77,916.00
66140 · Utilities & Services			
66141 · Church Utilities (Elec. & Gas)	60,000.00	75,158.84	80,000.00
66142 · Apartment Utilities	1,000.00	1,344.62	1,500.00
66143 - VRBO Utilities	3,500.00	3,674.00	3,600.00
66150 · Garbage	6,000.00	6,591.63	4,480.00
Total 66140 · Utilities	70,500.00	86,769.09	89,580.00
66170 · Insurance	24,994.00	31,491.07	27,655.67
66213 · Property Tax			
66219 · Property Tax - Parking Lots		11,518.28	
West Parking Lot	4,050.00		3,472.00
East Parking Lot	7,498.00		6,644.00
66217 - Property Tax - Apartment	2,198.00	2,199.00	2,281.00
66218 - Property Tax - VRBO	2,198.00	2,199.00	2,281.00
66221 - 4th Street Assessment	7,093.00	7,092.70	7,092.70
66213 · Property Tax	23,037.00	23,008.98	21,770.70
66248 · Transportation-Van Exp			
66250 - Transportation Expense	1,000.00	3,113.44	2,000.00
Total 66248 - Net Transportation-Van Exp	1,000.00	3,113.44	2,000.00
66100-Maintenance & Ops Other		39.96	
Total 66100 · Maintenance & Operations	175,456.00	212,103.81	218,922.37
66210 · Capital Expenses			
66211 · Church Building Improvements	47,300.00	37,069.94	41,310.00
66210 · CAPITAL EXPENSES - Other			
Total 66210 · Capital Expenses	47,300.00	37,069.94	41,310.00
Total 66000 PROPERTY	222,756.00	249,173.75	260,232.37
66400 · LEADERSHIP			
66410 · Annual Conference Expense	4,000.00	24.97	4,000.00
66420 · Leadership Development	1,500.00	2,277.49	1,500.00
Total 66400 · LEADERSHIP	5,500.00	2,302.46	5,500.00

**Christ United Methodist Church
2022 Results 2023 Budget - Detail**

	2022 Budget	2022 Actual	2023 Budget
66500 · OFFICE OPERATIONS			
66510 · Advertising	4,000.00	2,543.40	4,000.00
66520 · Audio/Visual Equip Maintenance	750.00	0.00	2,500.00
66530 · Furniture, Equipment & Repair	1,500.00	0.00	2,250.00
66540 · Computer, Software & Service			
66541 · Software	8,000.00	8,352.66	8,000.00
66542 · Hardware	10,000.00	1,649.18	10,000.00
66543 · Services	2,500.00	1,533.57	2,500.00
Total 66540-Office Technology	20,500.00	11,535.41	20,500.00
66550 · Copier Rental & Maintenance	11,000.00	11,911.48	11,000.00
66555 · Office Supplies and Paper	8,400.00	7,719.36	8,000.00
66580 · Misc. Finance Expense		230.43	
66585 · Accounting Services	19,383.00	19,732.65	20,294.00
66620 · Postage	6,000.00	4,312.73	6,000.00
66650 · Stewardship Expense	9,500.00	11,683.18	11,000.00
66660 · Telephone/Internet	11,400.00	9,919.35	11,000.00
Total 66500 · OFFICE OPERATIONS	92,433.00	79,587.99	96,544.00
68000 · STAFF SUPPORT MINISTRY			
68099 · Salaries & Wages Expenses			
68100 · Lay Staff	277,675.70	258,817.94	276,967.96
68110 · Clergy	229,733.50	229,733.28	238,922.84
68115 · Direct Deposit Fees	910.00	847.00	819.00
68120 · Contractual Services	61,720.00	59,144.00	75,850.00
68130 · Fica Match	21,242.19	19,016.15	21,035.05
68160 · Workers Compensation Insurance	4,970.00	21.83	2,146.00
Total 68099 · Salaries & Wages Expenses	596,251.39	567,580.20	615,740.85
68200 · Benefit Expenses			
68201 · Lay Staff Development	2,500.00	629.31	2,500.00
68205 · Cell Phone Reimbursement	1,800.00	1,800.24	1,800.00
68215 · Staff Reimbursements (Mileage)	780.00	582.02	780.00
68220 · Professional Exp - Care Pastor	2,016.00	736.08	2,016.00
68225 · Professional Exp-Childrens Dir	500.00	0.00	500.00
68226 · Professional Exp. Youth Dir	500.00	0.00	500.00
68230 · Professional Exp - Lead Pastor	4,200.00	2,695.80	4,200.00
68240 · Professional Exp - Music Ministry	500.00	0.00	500.00
68250 · Professional Exp - Exec. Pastor	4,200.00	2,970.76	4,200.00
68270 · Health Insurance - Clergy	22,908.00	19,008.00	25,872.00
68280 · Health Insurance - Lay Staff	33,576.00	20,097.00	38,160.00
68311 · Pension Expense - Clergy	21,664.00	21,590.52	14,538.54
68312 · Pension Expense - Lay Staff	5,500.11	675.00	4,904.69
68320 · Personnel Expense	2,500.00	1,665.10	2,500.00
Total 68200 · Benefit Expenses	103,144.11	72,449.83	102,971.23
Total 68000 · STAFF SUPPORT MINISTRY	699,395.50	640,030.03	718,712.08
Total Expense	1,175,394.50	1,118,658.64	1,240,246.45
Net Ordinary Income	(52,944.50)	(6,312.02)	(24,731.14)

CUMC Balance Sheet

12/31/22

	Dec 31, 22	Dec 31, 21
ASSETS		
Current Assets		
Checking/Savings		
10050 · Sterling Checking	175,789.35	202,888.00
10055 · Sterling Savings	75,689.13	75,666.43
Total Checking/Savings	251,478.48	278,554.43
Other Current Assets		
12100 · Accounts Receivable	5,760.00	3,228.00
Total Other Current Assets	5,760.00	3,228.00
Total Current Assets	257,238.48	281,782.43
Fixed Assets		
15000 · Church Property	10,115,747.92	10,115,747.92
15200 · Duplex at 419 5th St SW	150,000.00	150,000.00
Total Fixed Assets	10,265,747.92	10,265,747.92
Other Assets		
18000 · Investment in CUMC Foundation	81,983.59	99,097.13
18100 · Woodbury Financial Services	0.00	0.00
18200 · CD-Think Mutal Bank	151,241.77	150,845.37
18300 · Wespah Dakota/MN UM Foundation	432,844.78	488,337.54
Total Other Assets	666,070.14	738,280.04
TOTAL ASSETS	11,189,056.54	11,285,810.39
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
20101 · 101 - Operating A/P's	40,890.07	44,874.96
Total Accounts Payable	40,890.07	44,874.96
Other Current Liabilities		
21001 · P/R Liabilities	2,474.04	2,470.24
23000 · Security Deposits Payable	950.00	950.00
23100 · Prepaid Pledge Income	8,586.72	54,705.00
23101 · Prepaid Parking Rental Income	4,275.00	8,740.23
23102 · Prepaid building rent	0.00	8,535.00
Total Other Current Liabilities	16,285.76	75,400.47
Total Current Liabilities	57,175.83	120,275.43
Total Liabilities	57,175.83	120,275.43
Equity		
30002 · Think Bank loan principal paid	126,193.43	126,193.43
31800 · Capital Fund Equity - Prior YE	186,457.40	186,457.40
32000 · Unrestricted Equity	10,566,963.24	10,429,524.86
Net Income	252,266.64	423,359.27
Total Equity	11,131,880.71	11,165,534.96
TOTAL LIABILITIES & EQUITY	11,189,056.54	11,285,810.39

Pastoral Compensation - Church Budget

Form 5

Submit to the Conference Office by December 1, 2022 using the 2023 Clergy Compensation Submission Form available on the People Portal.

Clergy Name:	Jenny Cannon	Years of Pastoral Service:	16.00
Church(es) & District:	Christ UMC, Rivervalley	Appointment increment if waived pension or retired →	
Appointment increment if pension participation (1, .75, .5 or .25)→		1.00	Eff. Date: 1/1/23

****Yellow boxes require entry. Pink boxes are optional. All others calculate automatically.**

1a. Enter pastor's salary (see 2023 Equitable Compensation Schedule)	1a	\$78,796.00	
1b. Parsonage Penalty Adjustment	1b	0	
1. Total Salary	1		\$78,796.00
2. Housing Allowance in lieu of parsonage (IRC 107) (Form 8b required)	2		\$22,500.00
Benefits: Church Budget Items			
3. HealthFlex Exchange (only) local church share. (Based on ACH payment) 1=Single, 2= EE+1 or Family, 3= Clergy couple split 50/50 per appointment, 0=Retired →	Enter:	3	\$7,980.00
3a. Non-HealthFlex Plan health insurance contribution (taxable). "X" here and enter amount →			3a
4. Pension and Death & Disability Items			
Pension Compensation: salary (line 1) x 1.25 if parsonage, OR salary + housing allowance	Total	\$101,296	
Pension (CRSP) - Defined Benefit amount based on appointment increment (.25 appointment increment not eligible) Note: 2023 MCBPI reserve funding reduces church cost			\$2,700.00
Pension (CRSP) - Defined Contribution Pension compensation x 2% (.25 appointment increment not eligible)			\$2,025.92
Disability (CPP): Fulltime and 3/4 time Appointment - Pension Comp x 1% If Pension Compensation exceeds 2 X DAC [152,442], use \$1,524.42			\$1,012.96
Disability (UNUM): 1/2 time Eligible clergy status' (FE, PE, AM, FD, PD, OE, OD) Benefits Officer at jean.edin@minnesotaumc.org for estimated premium	Contact		
Pension & Disability TOTAL			4 \$5,738.88
5. Total Salary, Housing and Benefits for this Position: Total of 1, 2, 3, 3a, and 4. (This figure is used for church budgeting purposes.) Do not use this amount on the W-2.			5 \$115,014.88
Reimbursable Items Budget			
6 Continuing Education: \$800 minimum, \$1,796.23 recommended (2.5% of CAC)			
7 Travel: IRS rate as of 7/1/2022 is 62.5¢ per mile. Churches shall not pay less than the current IRS rate. Look for 2023 IRS rate in late fall.			
8 Other professional expenses: \$500 minimum		\$4,200.00	
9 Total budgeted for Reimbursable items	Sum of 6, 7, and 8		\$4,200.00
Total budgeted for parsonage utilities. Include here parsonage utilities paid by church. does not refer to the housing allowance.	This		10
Total budget for Pastoral Support (Salary, Housing, Benefits, Accountable Reimbursable Items, and Parsonage Utilities)	Sum of 5, 9, and 10		11 \$119,214.88

Completed by: Jack Jefferson

Date: 12/1/22

Treasurer: Richard Estry

E-mail: email@cumethodist.com

Please forward the approved Pastoral Compensation Excel document to the church treasurer for church budget reporting and the person responsible for payroll processing to use the Payroll Worksheet for payroll purposes.

2023 Housing Allowance Resolution
(Clergy Owns or Rents Home)

The approved document should be kept with the minutes of the meeting at the local church. Copies should be given to the pastor and church treasurer for tax and payroll.

DATE 12/1/22

TO: Church Council/Leadership Team

I hereby request that, of my 2023 compensation in the amount of \$ 101,296, the Council/Board designate \$ 1500 as a household furnishings/appurtenance allowance. I also request that \$ 21000 be designated as a housing allowance. I have reviewed my estimated expenses related to 2023 and believe this to be a representative amount pursuant to Section 107 of the IRS code.

Respectfully submitted,

Name Jenny Cannon Position Lead Pastor

Address 2822 Sunset Lane NE, Rochester, MN 55906

The following resolution was duly adopted by the church council/administrative board of Christ UMC Church at a (insert "regularly scheduled" or "specially scheduled") meeting on 11/29/22, a quorum as defined in the 2016 BOD (§152.6) being present:

Whereas, section 107 of the Internal Revenue Code permits a minister of the gospel to exclude from gross income (in computing federal income taxes) "a church-designated allowance paid to him as part of his compensation to the extent used by him for actual expenses in owning or renting a home;" and

Whereas, Pastor Jenny Cannon is duly compensated by Christ UMC Church exclusively for services as a minister of the gospel; and

Whereas, Christ UMC Church does not provide Pastor Jenny Cannon with a church-owned parsonage as compensation for services that he/she renders to the church in the exercise of his/her ministry; therefore, it is hereby

Resolved, that Pastor Jenny Cannon, who will receive compensation of \$ 101,296 for the year 2023, shall have \$ 22,500 of that compensation hereby designated as a housing allowance and furnishings/appurtenance allowance pursuant to Section 107 of the Internal Revenue Code; and it is further

Resolved, that the designation of \$ 22,500 as a housing/furnishing/appurtenance allowance shall apply to the calendar year 2023 and to all future years unless otherwise provided by this Council/Board.

The parsonage or rental or housing allowance shall be so designated in the official conference records.

Approved: Church Council/Leadership Team

Richard Estry

12/1/22

Secretary

Date

NOTE: Compensation refers to Salary + Housing Allowance from Form 5

Pastoral Compensation - Church Budget

Form 5

Submit to the Conference Office by December 1, 2022 using the 2023 Clergy Compensation Submission Form available on the People Portal.

Clergy Name:	Kirkland Reynolds	Years of Pastoral Service:	13.00
Church(es) & District:	Christ UMC, River Valley	Appointment increment if waived pension or retired →	
Appointment increment if pension participation (1, .75, .5 or .25)→		1.00	Eff. Date: 1/1/23

****Yellow boxes require entry. Pink boxes are optional. All others calculate automatically.**

1a. Enter pastor's salary (see 2023 Equitable Compensation Schedule)	1a	\$78,796.00	
1b. Parsonage Penalty Adjustment	1b	0	
1. Total Salary	1		\$78,796.00
2. Housing Allowance in lieu of parsonage (IRC 107) (Form 8b required)	2		\$22,500.00
Benefits: Church Budget Items			
3. HealthFlex Exchange (only) local church share. (Based on ACH payment) 1=Single, 2= EE+1 or Family, 3= Clergy couple split 50/50 per appointment, 0=Retired →	Enter:	3	3 \$7,980.00
3a. Non-HealthFlex Plan health insurance contribution (taxable). "X" here and enter amount →			3a
4. Pension and Death & Disability Items			
Pension Compensation: salary (line 1) x 1.25 if parsonage, OR salary + housing allowance	Total	\$101,296	
Pension (CRSP) - Defined Benefit amount based on appointment increment (.25 appointment increment not eligible) Note: 2023 MCBPI reserve funding reduces church cost			\$2,700.00
Pension (CRSP) - Defined Contribution Pension compensation x 2% (.25 appointment increment not eligible)			\$2,025.92
Disability (CPP): Fulltime and 3/4 time Appointment - Pension Comp x 1% If Pension Compensation exceeds 2 X DAC [152,442], use \$1,524.42			\$1,012.96
Disability (UNUM): 1/2 time Eligible clergy status' (FE, PE, AM, FD, PD, OE, OD) Benefits Officer at jean.edin@minnesotaumc.org for estimated premium	Contact		
Pension & Disability TOTAL			4 \$5,738.88
5. Total Salary, Housing and Benefits for this Position: Total of 1, 2, 3, 3a, and 4. (This figure is used for church budgeting purposes.) Do not use this amount on the W-2.			5 \$115,014.88
Reimbursable Items Budget			
6 Continuing Education: \$800 minimum, \$1,796.23 recommended (2.5% of CAC)			
7 Travel: IRS rate as of 7/1/2022 is 62.5¢ per mile. Churches shall not pay less than the current IRS rate. Look for 2023 IRS rate in late fall.			
8 Other professional expenses: \$500 minimum		\$4,200.00	
9 Total budgeted for Reimbursable items	Sum of 6, 7, and 8		\$4,200.00
Total budgeted for parsonage utilities. Include here parsonage utilities paid by church. does not refer to the housing allowance.	This		10
Total budget for Pastoral Support (Salary, Housing, Benefits, Accountable Reimbursable Items, and Parsonage Utilities)	Sum of 5, 9, and 10		11 \$119,214.88

Completed by: Jack Jefferson

Date: 12/1/22

Treasurer: Richard Estry

E-mail: email@cumethodist.com

Please forward the approved Pastoral Compensation Excel document to the church treasurer for church budget reporting and the person responsible for payroll processing to use the Payroll Worksheet for payroll purposes.

2023 Housing Allowance Resolution
(Clergy Owns or Rents Home)

The approved document should be kept with the minutes of the meeting at the local church. Copies should be given to the pastor and church treasurer for tax and payroll.

DATE 12/1/22

TO: Church Council/Leadership Team

I hereby request that, of my 2023 compensation in the amount of \$ 101,296, the Council/Board designate \$ 1500 as a household furnishings/appurtenance allowance. I also request that \$ 21000 be designated as a housing allowance. I have reviewed my estimated expenses related to 2023 and believe this to be a representative amount pursuant to Section 107 of the IRS code.

Respectfully submitted,

Name Kirkland Reynolds Position Executive Pastor

Address 2822 Sunset Lane NE, Rochester, MN 55906

The following resolution was duly adopted by the church council/administrative board of Christ UMC Church at a (insert "regularly scheduled" or "specially scheduled") meeting on 11/29/22, a quorum as defined in the 2016 BOD (§152.6) being present:

Whereas, section 107 of the Internal Revenue Code permits a minister of the gospel to exclude from gross income (in computing federal income taxes) "a church-designated allowance paid to him as part of his compensation to the extent used by him for actual expenses in owning or renting a home;" and

Whereas, Pastor Kirkland Reynolds is duly compensated by Christ UMC Church exclusively for services as a minister of the gospel; and

Whereas, Christ UMC Church does not provide Pastor Kirkland Reynolds with a church-owned parsonage as compensation for services that he/she renders to the church in the exercise of his/her ministry; therefore, it is hereby

Resolved, that Pastor Kirkland Reynolds, who will receive compensation of \$ 101,296 for the year 2023, shall have \$ 22,500 of that compensation hereby designated as a housing allowance and furnishings/appurtenance allowance pursuant to Section 107 of the Internal Revenue Code; and it is further

Resolved, that the designation of \$ 22,500 as a housing/furnishing/appurtenance allowance shall apply to the calendar year 2023 and to all future years unless otherwise provided by this Council/Board.

The parsonage or rental or housing allowance shall be so designated in the official conference records.

Approved: Church Council/Leadership Team

Richard Estry

12/1/22

Secretary

Date

NOTE: Compensation refers to Salary + Housing Allowance from Form 5

Pastoral Compensation - Church Budget

Form 5

Submit to the Conference Office by December 1, 2022 using the 2023 Clergy Compensation Submission Form available on the People Portal.

Clergy Name:	Nancy Wheeler Handlon	Years of Pastoral Service:	15.25
Church(es) & District:	Christ UMC, River Valley	Appointment increment if waived pension or retired →	
Appointment increment if pension participation (1, .75, .5 or .25)→		0.50	Eff. Date: 1/1/23

****Yellow boxes require entry. Pink boxes are optional. All others calculate automatically.**

1a. Enter pastor's salary (see 2023 Equitable Compensation Schedule)	1a	\$25,038.84	
1b. Parsonage Penalty Adjustment	1b	0	
1. Total Salary	1	\$25,038.84	
2. Housing Allowance in lieu of parsonage (IRC 107) (Form 8b required)	2	\$11,292.00	
Benefits: Church Budget Items			
3. HealthFlex Exchange (only) local church share. (Based on ACH payment) 1=Single, 2= EE+1 or Family, 3= Clergy couple split 50/50 per appointment, 0=Retired →	Enter:	1	3 \$9,912.00
3a. Non-HealthFlex Plan health insurance contribution (taxable). "X" here and enter amount →			3a
4. Pension and Death & Disability Items			
Pension Compensation: salary (line 1) x 1.25 if parsonage, OR salary + housing allowance	Total	\$36,331	
Pension (CRSP) - Defined Benefit amount based on appointment increment (.25 appointment increment not eligible) Note: 2023 MCBPI reserve funding reduces church cost		\$1,350.00	
Pension (CRSP) - Defined Contribution Pension compensation x 2% (.25 appointment increment not eligible)		\$726.62	
Disability (CPP): Fulltime and 3/4 time Appointment - Pension Comp x 1% If Pension Compensation exceeds 2 X DAC [152,442], use \$1,524.42			
Disability (UNUM): 1/2 time Eligible clergy status' (FE, PE, AM, FD, PD, OE, OD) Benefits Officer at jean.edin@minnesotaumc.org for estimated premium	Contact	\$984.16	Contact Benefits Officer if clergy status listed
Pension & Disability TOTAL			4 \$3,060.78
5. Total Salary, Housing and Benefits for this Position: Total of 1, 2, 3, 3a, and 4. (This figure is used for church budgeting purposes.) Do not use this amount on the W-2.			5 \$49,303.62
Reimbursable Items Budget			
6 Continuing Education: \$800 minimum, \$1,796.23 recommended (2.5% of CAC)			
7 Travel: IRS rate as of 7/1/2022 is 62.5¢ per mile. Churches shall not pay less than the current IRS rate. Look for 2023 IRS rate in late fall.			
8 Other professional expenses: \$500 minimum		\$2,016.00	
9 Total budgeted for Reimbursable items	Sum of 6, 7, and 8	\$2,016.00	
Total budgeted for parsonage utilities. Include here parsonage utilities paid by church. does not refer to the housing allowance.	This		10
Total budget for Pastoral Support (Salary, Housing, Benefits, Accountable Reimbursable Items, and Parsonage Utilities)	Sum of 5, 9, and 10		11 \$51,319.62

Completed by: Richard Estry

Date: 12/1/22

Treasurer: Richard Estry

E-mail: email@cumethodist.com

Please forward the approved Pastoral Compensation Excel document to the church treasurer for church budget reporting and the person responsible for payroll processing to use the Payroll Worksheet for payroll purposes.

2023 Housing Allowance Resolution
(Clergy Owns or Rents Home)

The approved document should be kept with the minutes of the meeting at the local church. Copies should be given to the pastor and church treasurer for tax and payroll.

DATE December 1, 2022

TO: Church Council/Leadership Team

I hereby request that, of my 2023 compensation in the amount of \$ 36,330.84, the Council/Board designate \$ 3,000.00 as a household furnishings/appurtenance allowance. I also request that \$ 8,292.00 be designated as a housing allowance. I have reviewed my estimated expenses related to 2023 and believe this to be a representative amount pursuant to Section 107 of the IRS code.

Respectfully submitted,

Name Nancy Wheeler Handlon Position Minister of Congregational Care

Address 2010 Northgate Ct NW, Rochester, MN 55901

The following resolution was duly adopted by the church council/administrative board of Christ UMC Church at a (insert "regularly scheduled" or "specially scheduled") meeting on 11/29/22, a quorum as defined in the 2016 BOD (§152.6) being present:

Whereas, section 107 of the Internal Revenue Code permits a minister of the gospel to exclude from gross income (in computing federal income taxes) "a church-designated allowance paid to him as part of his compensation to the extent used by him for actual expenses in owning or renting a home;" and

Whereas, Pastor Nancy Wheeler Handlon is duly compensated by Christ UMC Church exclusively for services as a minister of the gospel; and

Whereas, Christ UMC Church does not provide Pastor Nancy Wheeler Handlon with a church-owned parsonage as compensation for services that he/she renders to the church in the exercise of his/her ministry; therefore, it is hereby

Resolved, that Pastor Nancy Wheeler Handlon, who will receive compensation of \$ 36,330.84 for the year 2023, shall have \$ 11,292.00 of that compensation hereby designated as a housing allowance and furnishings/appurtenance allowance pursuant to Section 107 of the Internal Revenue Code; and it is further

Resolved, that the designation of \$ 11,292.00 as a housing/furnishing/appurtenance allowance shall apply to the calendar year 2023 and to all future years unless otherwise provided by this Council/Board.

The parsonage or rental or housing allowance shall be so designated in the official conference records.

Approved: Church Council/Leadership Team

Dick Estry

December 1, 2022

Secretary

Date

NOTE: Compensation refers to Salary + Housing Allowance from Form 5

2022 Checklist for Protection of Church Finances - Form 11

Submitter's Name		
First Name	Last Name	Email
Kirkland	Reynolds	pastorkirkland@cumethodist.com
Church Name		Christ UMC - Rochester
District		Rlver Valley
CONTROL POINTS		
1. The Finance Committee is organized with a Chairperson, Treasurer, and Financial Secretary who are not the same person, nor from the same family or household.		Yes
2. The official officers of the church are bonded or have the appropriate level of insurance.		Yes
3. The church has a budget approved by the church council and submitted to the conference office.		Yes
4. Treasurer's financial report is submitted at least quarterly to the church council. Results are compared to the budget and inquiries made of variances at Finance Committee meetings.		Yes
5. The Financial Secretary sends contributors quarterly reports of their giving.		Yes
6. All checking and savings accounts are under control of the Treasurer. Investment accounts are accounted for and activity reported monthly to the Finance Committee.		Yes
7. At least two unrelated people count the weekly church offerings for deposit, and prepare the deposit slip. The deposit slip and deposit are placed in a bank deposit bag, locked and deposited in accordance with Book of Discipline ¶258.4a.		Yes
8. Deposit slip stamped by the bank is given to the Treasurer for recording and comparison to the bank statement.		Yes

9. All funds are deposited with a financial institution that is fully guaranteed and insured.	Yes
10. Annually the Administrative Board/Church Council approves the signatories on all church bank accounts.	Yes
11. Bank account reconciliations are performed monthly and reviewed by the Finance Committee Chairperson or designee at least quarterly. This review includes examination of copies of cancelled checks to ensure proper church purpose.	Yes
12. All benevolences and other connectional funds are remitted monthly to the conference treasurer (§258.4b).	Yes
13. Quarterly, the Finance Chair asks the Treasurer at a committee meeting for documentation of timely payment of state and federal payroll taxes.	Yes
14. Annual audit is completed by a qualified person and reported to the Church Conference (See form 12 as sample. Recommend outside audit every four years.)	Yes
15. All financial records are retained in accordance with an appropriate Record Retention provided by the Conference Archivist,	Yes
Name of Pastor:	Jenny Cannon, Kirkland Reynolds
Date checklist was reviewed by pastor:	2023-01-12
Signature of Pastor (to be added on print copy for charge/church conference packet)	Jenny Cannon, Kirkland Reynolds
Name of Finance Chair:	Dick Estry
Date checklist was reviewed by Finance Chair:	2023-01-12



Christ United Methodist Church Ministry Team Report for Ministry in 2022

Name of Ministry Team: _____ ASP Appalachia Service Project _____

Person Preparing this Report: _____ Amanda Larsen. Date: January 17, 2023 _____

Please share ministry highlights your team celebrates from 2022:

Six youth and four adults travelled to Breathitt County, Kentucky for our 39th year of mission with the ASP. They finished 2 accessibility ramps, insulated a house and built relationships with the two families they worked with throughout the week. The youth and adults spoke of the heartbreaking nature of generational poverty and what hope looked like in a context very different from their own. This trip required generous gifts from the congregation and the CUMC Foundation to create this life changing opportunity.

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

Experiences with ASP change people forever. Susie Dripps shared with the congregation about going on ASP as a youth and returning as a parent with her daughters. ASP and CUMC taught her about having a giving and kind heart. The ASP fund also paid for a “mini-mission” trip with 6 youth and two adults in August 2022. This builds the next generation of ASP participants. A former ASP youth, Kyra Nichols, organized a Habitat for Humanity trip with her college to continue the ASP mission experience. CUMC provided housing for her team on their way to North Carolina.

What is your team excited to pursue in the year(s) to come?

We hope to return to Breathitt in 2023. A month after we arrived home devastating flooding hit the county. We hope to continue making a difference in this area. As of January 17, we have 5 youth and 5 adults committed to travel July 1-10.

What opportunities do you have for connecting with new people and developing leadership in 2023?

We plan to emphasize discipleship as a key component of this ministry. We are developing youth leaders who make a difference in the world. Our numbers are still smaller than they once were. We have had to prioritize adults travelling with ASP to parents who have kids on the trip and first time adults. We have a dedicated group of leaders who also support the trip without travelling with the team. We expanded the age range this year to include those completing 8th grade and those completing one year of college to hopefully have two teams this year.

Do you anticipate any challenges in 2023? If so, what are they?

Our spending last year was \$9,032 , which includes ASP fees, van rental, retreat space and supplies, gas and the rental of a van for the mini-mission trip. With fees covering only \$2,800, and fundraising at \$4,200, we needed a gift from the Foundation. This is not a sustainable practice. We are increasing our fees this year and have additional fundraising efforts planned.

How can the congregation pray for your team and ministry area in 2023?

With all our hearts, help us focus on our identity as children of God.

With all our souls, help us mold our lives to share God’s love to all people.

With all our strength, help us grow firm in our love of God.

With all our minds, help us grow to learn more about loving God.

*May all of this guide us to **Love Strong** through service to God and neighbor. (Adapted from 2023 ASP materials)*



Christ United Methodist Church Ministry Team Report for Ministry in 2022

Name of Ministry Team: Care Visitor Ministry Team

Person Preparing this Report: Rev. Nancy Wheeler Handlon ,Date: January 25, 2023

Please share ministry highlights your team celebrates from 2022:

Monthly meetings for spiritual formation, education, support, assignments. Continuing education from The Caring Congregation; Training Manual and Resource Guide by Rev. Karen Lampe. Webinar: First Aid For Mental Health. Webinar from COR on Congregational Care Ministry for Laity, Presentation by Toni Mangskau on Care Planning, Caring Conversations on Caregiving community event, Summer Potluck, participation in Longest Night Service and 50 year member event

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

We visit with people all around Rochester. We go to call on people in care facilities, homes, apartments. We emphasize the importance of reaching out to others. The visit with our members and church friends is the stated purpose. We also are aware of opportunities to minister with families, staff, and community members. In the process of providing care for others, our own faith is strengthened as we see how caring visits make a difference long afterward. "You came to see me," is something that means a lot to people. In this complex, fast paced world, knowing that the church cares, that they as an individual/couple/family matter, that they are seen and heard is so important. We get to embody the Word made flesh, what a privilege.

What is your team excited to pursue in the year(s) to come?

We look forward to sharing our enthusiasm for care ministry with others. We plan to invite more people to join us so that we can reach even more people with God's message of hope and compassion.

What opportunities do you have for connecting with new people and developing leadership in 2023?

We will strategize about how to reach more new people as well as members who have been here a while who could benefit from receiving and giving care. We will take the opportunity to continue to learn best practices for providing care and for enlisting others to work with us.

Do you anticipate any challenges in 2023? If so, what are they?

Keeping up to date with care needs amongst our members and frequent participants
Increasing the number of individuals for whom we have an emergency contact
Keeping up to date with contact information for all members and frequent participants
Hoping for opportunities for visits in hospitals

How can the congregation pray for your team and ministry area in 2023?

Blessing for all those who served by care ministries
Wisdom and compassion for those who provide care visits



Christ United Methodist Church Ministry Team Report for Ministry in 2022

Name of Ministry Team: _____ Children's Ministry

Person Preparing this Report: Rev. Amanda Larsen and Jody Peterson Date: __January 25, 2023

Please share ministry highlights your team celebrates from 2022:

A theme for 2022 in Children's Ministry in 2022 was "more!" As more and more families re-engaged and found us "post" pandemic our Sunday School and Wednesday evening ministries have grown. We have welcomed back families and met new ones—so many we've had to add a second beginner bell group and a preschool Sunday school class. We took several children and youth on a mini-mission overnight trip and celebrate seeing new faces each week in worship. We have offered a staffed nursery, which is used mainly by families together.

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

We have several structured discipleship opportunities for children at CUMC.

- *9:00 Sunday School (2 classes) Preschool-Kindergarden, Kindergarden-4th Grade, Youth and 5th graders are invited to be helpers*
- *11:00 Sunday School (one class) Preschool-3rd grade, 4th Grade and up stay in worship*
- *Kids With Purpose (Wednesday nights) Mostly 1st-5th graders*

We had special events each month to connect through service, learning and fellowship

- *We did things like ice fishing, trunk or treat, and making tie blankets for Paws and Claws*
- *Small gatherings on "children and death," "raising a child with an IEP" and "parenting/caring for special needs adults" allowed people to make connections with others—to be seen*
- *Lenten stations for Ash Wednesday*

What is your team excited to pursue in the year(s) to come?

As in our youth ministry, we developed some new volunteers who are growing in confidence in working with our kids. While we attempted to have several parent meetings in 2022, they were poorly attended. In 2023 we hope to develop a more regular schedule of meetings and feedback from adult stakeholders. As we get more volunteers we hope to continue offering developmentally appropriate opportunities to small groups of children. A week of camp at Northern Pines, VBS and a summer BWCA trip will keep us busy. We also will plan another mini mission trip.

What opportunities do you have for connecting with new people and developing leadership in 2023?

While we continue to welcome new children to Sunday school each month, we hope to also see children become more engaged in Wednesday night programming. By offering a meal, it makes it much easier for families to attend and participate in music and other opportunities. We offer Safe Sanctuaries training to equip our volunteers. It is our hope we can find more people to take ownership in specific ministry areas.

Do you anticipate any challenges in 2023? If so, what are they?

Scheduling is very challenging for families. We may have a family very active in 2022 who changes to a different dance group and has to miss Wednesday nights in 2023. We hope to serve families at times they are able to prioritize attending. We also need volunteers. Without volunteers we cannot offer safe spaces and risk burning out our current staff and volunteers.

How can the congregation pray for your team and ministry area in 2023? *Holy One, help us see, engage and do.*



Christ United Methodist Church Ministry Team Report for Ministry in 2022

Name of Ministry Team: _____ Confirmation _____

Person Preparing this Report: Pastor Jenny Date: January 25, 2023

Please share ministry highlights your team celebrates from 2022:

Our Confirmation class of 8th and 9th graders meet weekly through the 2021-2022 program year. The students were an integral part of creating and leading the Confirmation worship service and 11 students were confirmed in worship on May 22, 2022. These students also made the decision to join Christ UMC as full members.

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

We met each week to reflect on aspects of faith and Christian life and encouraged students to claim their personal commitment as a disciple of Jesus Christ. Each student in the class created a faith statement and ultimately made the decision to be confirmed and to join Christ United Methodist Church as full members.

What is your team excited to pursue in the year(s) to come?

We have a class of three eighth graders who are part of the 2023 Confirmation class. We meet each week for class to reflect on aspects of the Christian life and to encourage their individual faith journeys and commitment. We are moving toward planning and preparing for a Confirmation worship service in May 2023.

What opportunities do you have for connecting with new people and developing leadership in 2023?

This year we have added mentors to our program and have three members of the congregation serving as mentors to our students. We are also visiting another local congregation, exploring ways of serving in and beyond the church and pursuing the possibility of participating in a Confirmation retreat with the Minnesota Annual Conference

Do you anticipate any challenges in 2023? If so, what are they?

Trying to make the best use of our weekly time together and work on scheduling any additional events is our only challenge. We are very grateful for our students, their families and their commitment to the Confirmation program.

How can the congregation pray for your team and ministry area in 2023? Be in prayer for our students, their families and mentors in their respective faith journeys.



Christ United Methodist Church Ministry Team Report for Ministry in 2022

Name of Ministry Team: _____ CUMC EarthKeepers _____

Person Preparing this Report: _____ Amanda Larsen and team _____ Date: January 17, 2023 _____

Please share ministry highlights your team celebrates from 2022:

Downsizing and Decluttering forum and small group

Dirt Therapy with youth group, Litter bit Better with youth group

Climate Justice Sunday, Solar Energy forum (with field trip); Supported Holy Ground Worship Series

Sponsorship of and presence at Rochester EarthFest (focused display on what your nonprofit can do)

Summer Field Trips to People of Hope land restoration project and Waste to Energy plant

Equipped CU Wednesday Dinners and other church food events to use reusable plates and silverware

Provided a vegetarian meal for CU Wednesdays

Worked with Trustees on Recycling and Solar Energy

Sustainability for the Holidays forum

Financial and connectional support of Minnesota Interfaith Power and Light

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

Our team provides opportunities for our church and larger community to commit to climate and ecojustice issues through a lens of faith and commitment to building God's realm on Earth as it is in heaven. We do this through education opportunities (like field trips and forums), spiritual connections (like the decluttering small group and Climate Justice Sunday) and practical actions (like supporting the use of reusable supplies for meals and teaching others about concrete actions they can take.) We also work for systemic change by promoting climate centered voting and ensuring the EarthKeepers have a presence on our church Leadership Board.

What is your team excited to pursue in the year(s) to come?

We are seeking to recertify as a Climate Justice Congregation through Minnesota Interfaith Power and Light. Our local partnerships include We Bike Rochester and Rochester EarthFest. In 2023 we hope to engage our youth with the Rochester/Olmsted Youth commission's Green Business program. We will continue to communicate voting initiatives and training opportunities as well as weekly tips and updates to the congregation. We will work with Forums, the Gardening and Grounds teams and Facilities to move us forward on practical actions the church and individuals can take.

What opportunities do you have for connecting with new people and developing leadership in 2023?

We would love to have new people work with our group in their areas of passion

We share opportunities for training (like Be the Spark) with the congregation and our team members

Do you anticipate any challenges in 2023? If so, what are they?

Any event requires volunteers. We would love to have more people involved—not necessarily in meetings, but in action which can be as simple as running the church dishwasher a couple of times a year.

How can the congregation pray for your team and ministry area in 2023?

Holy One, help our congregation be a leader in building your realm on earth as it is in heaven. Help us to see our connection to all life and to bring our deep love, wisdom and gifts to making a difference for our world. Amen.



Christ United Methodist Church Ministry Team Report for Ministry in 2022

Name of Ministry Team: _Faith→Life_____

Person Preparing this Report: __Kathy Estry for the team of Joel Charlson, Susan Dripps, Marita Heller, Rev. Gary Lueck, Pamela Lund, Keri Ostby, Eric Vanderheiden, Aileen Williams, Connie Williams and Pastor Jenny Cannon_____ Date: __January 23, 2023_____

Please share ministry highlights your team celebrates from 2022:

In 2022 we were able to meet in-person, by Zoom, and hybrid sessions (in-person and on Zoom) for classes and forums thanks to updated technology purchased by the church.

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

The Faith→Life Team meets 3 to four times per year to plan classes, faith formation groups, forums and connect groups that offer a variety of ways for members and nonmembers to build relationships with each other and grow their relationship with God in a safe environment that respects and welcomes all who attend.

We offered education and information about our community and relevant topics of interest through the Third Sunday Forums:

- Downsizing Your Home
- Connect to the Senior Linkage Line
- United Way: Bridging Community Members to Local Resources
- Solar Energy
- How is Thrive and the Childcare Industry Surviving the Pandemic?
- Participating in Mission: Biwalla, Sierra Leone
- Rochester Public Library's Social Work Program
- Minneapolis-Based Artist/Activist (Ricardo Levins Morales)
- CUMC Storytellers and Writers
- Cast Your Ballot: Know the Candidates
- Sustainable Holidays

We offered opportunities to gather with others to share stories, build relationships, learn and just have fun:

- Breakfast Fellowship
- Dinner/Lunch Club
- Garden Ministry
- Hand & Foot Card Group - **New in 2022**
- Knit One Pray, Too
- Men's Coffee Group
- Theology on Brew – **New in 2022**

We offered classes to learn, grow in faith, and to live-out our faith:

- Contemporary Issues
- Inquiring Spirits
- A Disciple's Path
- CU Wednesdays Crossroads
- Just Start Decluttering
- Ministry With the Forgotten: Dementia Through a Spiritual Lens
- Lenten Bible Study
- Jesus and John Wayne
- Finding Fellowship, Documentary Screening
- Do You Know Your Enneagram?
- Evolving Faith Conference 2022
- Advent Study Groups on Sunday and Wednesday evenings during Advent

We offered All Church Read books and study groups related to sermon topics:

- *The Art of Neighboring: Building Relationships Right Outside Your Door* – Dave Runyon and Jay Pathak
- *The First Advent in Palestine* – Kelley Nikondeha

We have faith formation groups that meet weekly throughout the year:

- Monday, 11:15 am – Men's Book Study & Mutual Support
- Tuesday, 1:00 pm – Covenant Discipleship
- Wednesday, 1:30 pm – Women's Study Group
- Thursday, 8:30 pm - Covenant Discipleship
- Thursday, 4:00 pm - Women's Book Group
- 2nd & 4th Friday, 10:00 am – Women and the Sacred

What is your team excited to pursue in the year(s) to come?

We continue to hope for funds to invite an outside speaker related to the church's mission, "*Creating committed Christ followers for the transformation of the world,*" which would be open to the Rochester community.

What opportunities do you have for connecting with new people and developing leadership in 2023?

The Faith→Life Team is always open to new ideas and input from CUMC members, connections within the community of Rochester, and national and international programs.

Do you anticipate any challenges in 2023? If so, what are they?

A challenge in 2023 is how we can grow our faith formation groups.

How can the congregation pray for your team and ministry area in 2023?

We ask for prayers that we continue to find ways to share God's grace through our team's programming.



Christ United Methodist Church Ministry Team Report for Ministry in 2022

CUMC Foundation

Robert Heistand, Chairman

January 16, 2023

Please share ministry highlights your team celebrates from 2022:

Despite the 20th bear market in 140 years and the first since 2009, the Foundation was able to grant \$18,130 to:

- Youth camping scholarships
- 2 women graduate scholarships
- 2 Regional handbell workshops scholarships
- ASP mission trip
- Christmas anonymous
- Justice Ministry (MSJ Immigration Defense Mission)
- ECC audio-visual upgrade
- CUMC operating special gift

Major operational changes for 2022 included moving to archival, online SharePoint for foundation business; creating a live-link foundation giving page on the CUMC website; and moving funds to Westpath's Growth portfolio for the 4th quarter. which out-performed the previous Balance portfolio by 1.74% for the quarter.

Year end CUMC Foundation balance was \$695,819.25, which when the grants are added back in is a performance of -14.50% year on year. This beat the S&P 500 performance by 3.61%

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

By the scholarship grants, mission trip support, Christmas for the less fortunate, justice ministry, and upgrades for CUMC online presence.

What is your team excited to pursue in the year(s) to come?

Growing the endowment by reaching out and educating the congregation about the work of the foundation and estate planning.

Enhance our presence online as well as in the Spirit to increase awareness of acceptable donation methods and amounts.

What opportunities do you have for connecting with new people and developing leadership in 2023?

We will be adding a new member to the board and communicating to the congregation about planned giving.

Do you anticipate any challenges in 2023? If so, what are they?

Yes, recovery from the Bear market, possibility of a recession, real loss of currency value due to inflation, and the uncertainty of raising the US debt ceiling.

How can the congregation pray for your team and ministry area in 2023?

Wise use and stewardship of the endowment.

Reaching out and educating the congregation on paying it forward

Christ United Methodist Church Foundation Board of Directors 2023

Directors may serve up to 3 consecutive 3 year terms

Bob Heistand	President	First term, year 3
Ray Hansen	Vice President	First term, year 3
Deb Gross	Secretary	First term, year 2
Kathy Lawson	Treasurer	First term, year 3
Wendy Francis		First term, year 3
Lee Gerads		Third term, year 2
Tom Owens		Second term, year 2
Mike Davis*		First term, year 1
Dick Estry	Ex-Officio	Leadership Board
Kirkland Reynolds	Ex-Officio	Clergy

*Denotes new board member nominee

The CUMC Church Conference elects members to the CUMC Foundation Board of Directors. The Directors elect their leadership at the first meeting following CUMC's Church Conference. Leadership roles on this report reflect positions held by in the prior year.

Ex-officio members are chosen by the group ex-officio members represent.



Christ United Methodist Church Ministry Team Report for Ministry in 2022

Name of Ministry Team: Garden Ministry

Person Preparing this Report: Mary Schmidt Date: 1/16/2023

Please share ministry highlights your team celebrates from 2022:

- *Completed renovation of established garden areas around church by hiring Sargents to redesign and plant appropriate trees, bushes & perennials at north and south ends of east parking lot replacing old, overgrown bushes.*
- *Planted additional perennials on north side under the Christ window.*
- *Split overgrown day lilies and hostas and planted where needed.*
- *Received comments from church members and church neighbors in appreciation of beautification of the neighborhood.*

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

The Garden Ministry serves to promote fellowship and support the building of community, finding God in all things. We are enhancing God's Property with pollinator gardens which are critical for biodiversity and food security; they are also often a powerful symbol of rebirth and spirituality. Adding pollinator gardens combine beautification, community outreach, and ecological support for bees, butterflies, and other pollinators.

Pollinator populations are in decline and they need our help

What is your team excited to pursue in the year(s) to come?

Possibly plantings around signs, trees and landscaping around Wesley House.

What opportunities do you have for connecting with new people and developing leadership in 2023?

There is an opportunity for someone to take the lead of the garden ministry group for future as Mary Schmidt resigns as Group Lead. There is a core group of 4 – 5 gardeners with another 10 – 12 gardeners who have expressed interest in helping.

Do you anticipate any challenges in 2023? If so, what are they?

As in the past two years, the necessity of watering new bushes & trees planted within the past 3 years is a challenge due to drought conditions. This has been most challenging in 2022 as the outdoor water spigot in the Courtyard is out of order and that by the Chapel door leaks, so we do not use it. The repair of at least one of these is crucial to be able to water the young plants on the north side.

How can the congregation pray for your team and ministry area in 2023?

- *Open minds to find best sustainable practices to incorporate in our church and grounds.*
- *Encourage others to share their gardening knowledge, skills, inspiration and physical help with the Garden Ministry Team.*





Christ United Methodist Church Ministry Team Report for Ministry in 2022

Name of Ministry Team: **CUMC Leadership Board**

Person Preparing this Report: Joel Ott

Date: 1/26/2023

Please share ministry highlights your team celebrates from 2022:

The Leadership Board had an eventful 2022. We started the year with the building closed due to a COVID spike. In-person worship returned, and attendance has remained strong. Online livestreamed worship is also a now part of the new normal.

The Leadership Board completed the 'Rule of Christ' training, a scripture-based framework for helping churches build and maintain healthy relationships within their congregations.

We held a retreat in May to review our core values, set vision and goals for the future, and to do some strategic planning around operations and staffing needs.

The Leadership Board welcomed a new member in 2022, Armanda Vanderheiden, and an existing member moved into a new role with Angela White joining the Trustees.

We also said farewell to members Diane Ilstrup and Bobbi Nichols as they ended their service; the Leadership Board and the congregation have been blessed by their many contributions to CUMC.

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

Much of our work includes overseeing and supporting all the good work and projects that help to keep CUMC's building in good shape to house a strong faith community. Some tangible examples which area also likely covered in the Trustee's annual report: the kitchen got a new oven, awnings were installed to shade the play area used by Thrive children, along with various maintenance and repairs that a building of ours needs.

Saturday Noon Meals returned to the building providing plated meals and hospitality within our walls after providing packaged meals at The Landing during the height of the pandemic. The return of CU Wednesdays and Sunday School provided a boost for children and youth.

Staff-Parish Relations representatives navigated staffing changes in 2022 filling roles in children & youth ministry, music, building management and communications.

What is your team excited to pursue in the year(s) to come?

The Leadership Board is excited to continue to offer oversight and guidance as all the various groups and ministries carry out their missions that reflect the vision and values of CUMC.

What opportunities do you have for connecting with new people and developing leadership in 2023?

In 2022 the Leadership Board made efforts to connect more to the congregation, hosting coffee after worship, serving a meal at CU Wednesdays, and having board members help with communion. We will continue developing these connections in 2023.

Do you anticipate any challenges in 2023? If so, what are they?

Continued financial oversight and operating within the approved budget, supporting those who maintain the building and the ministries it houses.

How can the congregation pray for your team and ministry area in 2023?

Pray for the continued health of the congregation, operations of the church, and for the new incoming leadership board members we will welcome in 2023.



Christ United Methodist Church Ministry Team Report for Ministry in 2022

Name of Ministry Team: Memorials and Living Gifts

Person Preparing this Report: Kirkland Reynolds Date: 1/26/23

Please share ministry highlights your team celebrates from 2022:

The Memorials and Living Gifts Committee tries to make decisions regarding undesignated donations that will impact not only much of our own congregation but also the city of Rochester.

In 2022 we provided grant funding for projects benefiting our community and vegetable garden, Saturday noon meals, the gardening team, thrift on fifth, thrive, scholarships for the evolving faith conference, united women in faith, technology upgrades for worship livestreaming, and funding for new chairs in rooms 145 and 146.

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

- Sharing stories about supported ministries through newsletter articles, bulletin inserts, and spoken messages in worship.
- Inviting generosity that honors and remembers loved ones.
- Following up with donors with gift acknowledgment cards
- Rotating memorial books at the memorials display, which is near the welcome desk and name tag wall.

What is your team excited to pursue in the year(s) to come?

- Stewarding gifts made in memory and honor of loved ones in the CUMC congregation.
- Receiving grant requests and working with ministry teams to fund ministry.
- Exploring ways to revitalize the historic “wish list” of ongoing projects and items that do not need immediate funding from the church’s annual budget.

What opportunities do you have for connecting with new people and developing leadership in 2023?

- Donor gift acknowledgement and follow up
- Recruiting new members to join this committee
- Funding new and innovative ministry ideas

Do you anticipate any challenges in 2023? If so, what are they?

- Ensuring all ministry teams and leaders know this committee can be a resource for supporting and funding ministry in 2023

How can the congregation pray for your team and ministry area in 2023?

- For those who are remembered and honored through donations in 2023
- For those moved to make a memorial or living gift
- For wisdom when discerning grant requests

2022 Missions Report - Form 13

Mission Chair's Name		
First Name	Last Name	Email
Kathryn	Garnder	email@cumethodist.com
Church Name	Christ UMC - Rochester	
District	Rlver Valley	
<p>Remembering Jesus' words, "...preach good news to the poor...proclaim freedom...and recovery..." (Luke 4:18), "whatever you do for the least of these, you did it for me" (Matthew 25:40), and "Go with them a second mile" (Matthew 5:41), note your congregation's 2022 missional accomplishments and your 2023 goals.</p>		
<p>1. Our 2022 efforts to "heal a broken world" and reach our neighborhood include:</p>	<p>Resume serving Saturday Noon Meals at CUMC</p> <p>Offer the Thrift on Fifth thrift store every Wednesday, Saturday and Sunday</p> <p>Support our Thrive Childcare and Resource Center</p> <p>Show up in the community with events including Rochester Earthfest, Rochester Pride, and the Rochester NAACP Branch's Juneteenth Celebration</p> <p>Partner with non-profits including The Landing, Family Promise Rochester, Channel One, and Dorothy Day House</p> <p>Offer Third Sunday Forums that highlighted work with homeless youth, emergency assistance, and mental health</p> <p>Host community forums on homelessness and caregiving</p>	
<p>2. Our 2023 plans to "heal a broken world" and reach our neighborhood include:</p>	<p>Deepening connections with non-profit partners</p> <p>Helping more people find on-ramps to serve with, through and beyond CUMC</p> <p>Develop a shower ministry</p> <p>Invite more people to partake in Saturday Noon Meals</p>	
<p>3. How is your congregation partnered with a local</p>	<p>We are in conversation with leaders at Folwell Elementary about how best to support and serve children, families and staff there</p>	

school?	
4. Who in your congregation would give witness to their own growth in relationship to Christ through their involvement in "hands on" missional activity?	Volunteers with Thrift on Fifth and Saturday Noon Meals
5. How do you promote missional ministries? How do you engage people in missional ministries?	We frequently highlight serving and missional opportunities in, through and beyond the church. This includes traditional forms of sharing announcements and information, highlighting ministry impacts weekly in worship, engaging local media, and communicating with non-profit and faith partners. We strive to engage our congregation with missional ministries, and we work really hard to deploy creative ways of engaging people in the community. For example, we gave away free "Open Hearts Open Minds Open Jars" jar openers at Pride and we gave away free bubble making kits at the Juneteenth celebration.
6. Did your congregation pay World Service and Conference Apportionments in full?	Yes
7. Check those other Special Offerings received in your congregation during the past year.	Human Relations Day Native American Ministries Sunday Peace with Justice Sunday UMCOR Sunday United Methodist Student Day World Communion Sunday
8. Which General Advance programs or UMCOR appeals did your congregation support?	UMCOR international and US disaster response funds, UMCOR Ukraine assistance
9. Check the Conference Advance programs that your congregation supported in 2022.	Camp Minnesota (including Koronis Ministries, Northern Pines & Kowakan) Camperships (camp scholarships) Emma Norton Services Feed My Starving Children Minnesota Earthkeepers
10. Is your congregation in a	No

Covenant Relationship with a UM missionary?	
11. Is your congregation supporting the Reach.Renew.Rejoice initiative?	Yes
12. Please advise us on anything else you would like us to know about your congregation's missional ministries.	



Christ United Methodist Church Ministry Team Report for Ministry in 2022

Name of Ministry Team: Office Volunteers _____

Person Preparing this Report: Jack Jefferson _____ Date: _____

Please share ministry highlights your team celebrates from 2022:

A: Despite the ups-and-downs early in 2022 caused by the pandemic, our office front desk volunteers including Gwen Mead, Kathy Stettler, Jan Martin and Daphne Soleil continued to fulfill the vital needs for phone and administrative support at Christ UMC. As things opened-up and building activities and attendance increased, they enthusiastically responded to assure the needs of the church, our congregation, and visitors were met. The same can be said for the many other volunteers who help in so many ministry areas here.

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

A: Nearly everyday individuals in need call or stop at the office front desk. Some of these individuals are very troubled in tough shape. Regardless of appearance or the nature of the request every inquiry is responded to by our volunteers with respect and with a sincere interest in helping the individual.

What is your team excited to pursue in the year(s) to come?

A: To grow membership of our congregation and to see the younger generation visit and to worship here.

What opportunities do you have for connecting with new people and developing leadership in 2023?

A: Increase the number of and diversity of community events held here and increase public awareness of all that is available to visitors.

Do you anticipate any challenges in 2023? If so, what are they?

A: Yes, we need to recruit younger volunteers to bring their energy and fresh perspective to our efforts here. While we ensure that our current volunteers continue to feel engaged, appreciated and fulfilled by their valuable contributions

How can the congregation pray for your team and ministry area in 2023?

A: Pray for the health, and safety of everyone, so that we can continue to keep our doors and hearts open to all who visit.



**Christ United Methodist Church
Ministry Team Report for Ministry in 2022**

Name of Ministry Team: Prayer Chain

Person Preparing this Report: Janet Martin Date: 1/25/23

Please share ministry highlights your team celebrates from 2022:

We pray for a great number of People

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

We pray for People who are not members of our Church which is really nice

What is your team excited to pursue in the year(s) to come?

that we get more people for our prayer team as we are down on numbers for our team

What opportunities do you have for connecting with new people and developing leadership in 2023?

We are hoping to find members who are willing to be on our team.

Do you anticipate any challenges in 2023? If so, what are they?

Getting new members on our team
I am starting as the leader caller for our team

How can the congregation pray for your team and ministry area in 2023?

they can pray for us and let people they think would be good on our team know that we can always use more people



Christ United Methodist Church Ministry Team Report for Ministry in 2022

Name of Ministry Team: Church Safety Team

Person Preparing this Report: Diane Ilstrup **Date:** 1/23/2023

Please share ministry highlights your team celebrates from 2022:

We formed an active Church Safety Team with previous and new members. Our role is to keep the people as safe as possible in the event of fire, severe weather, tornado, personal illness/injury, or other crisis at the church.

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

Helping to keep people safe at church allows them to feel and offer grace and allows them a safe place to be Christ followers and encourage others to become Christ followers as well.

What is your team excited to pursue in the year(s) to come?

Continue to develop and maintain policies and procedures for the safety of the people and the building of our church.

What opportunities do you have for connecting with new people and developing leadership in 2023?

We have a number of new members on our team that are taking on leadership roles to help make the people in our church and the building safe and welcoming. Our returning team members are helping the new members take on leadership roles.

Do you anticipate any challenges in 2023? If so, what are they?

Developing new safety procedures and policies for the ever-changing world we live in.

How can the congregation pray for your team and ministry area in 2023?

Pray that we can develop or revise policies and procedures that will help keep our members and visitors safe, and they feel secure in our church. Pray that we all can develop a safety and security mindset.



Christ United Methodist Church Ministry Team Report for Ministry in 2022

Name of Ministry Team: Saturday Noon Meal Program

Person Preparing this Report: Kathy Lombardo Date: 2/3/2023

Please share ministry highlights your team celebrates from 2022:

The Saturday Noon Meals program appreciates the ongoing support that this ministry has received during 2022. Specific highlights we have celebrated include:

- Resumed weekly meal service at CUMC on Saturday, November 26, 2022, after serving meals within the community since March 2020.
- Over 2,500 meals served to The Landing in 2022.
- Ongoing support from volunteers and the ability to welcome previous and new volunteers for in-person work at CUMC.
- Ongoing support with monetary and food donations from CUMC congregation
- Incorporating into our meals vegetables provided through the CUMC vegetable garden
- Increasing our meal capacity with the Wesley Hall kitchen's new oven
- Community partners that provided support during 2022, including:
 - Channel One
 - People's Food Co-op
 - Thrive Childcare and Family Resource Center
 - Haven Valley Farm
 - Salvation Army
 - Community Food Response

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

- During the recovery and re-opening phase of the pandemic, we have been able to continue to provide a hot and nutritious meal each Saturday. Through mid-November we served meals to The Landing for those experiencing homelessness and food insecurity. We continue to serve our neighbors through our in-person meals now being served at CUMC.
- We continued our Covid-19 health safety procedures to allow our ministry team volunteers to work in a safe environment.
- We welcomed many new volunteers from CUMC congregation, the Rochester community, and Mayo Clinic medical school.
- We continue to expand our community partners that have provided support to the SNMs program. Our community partners express their appreciation to be able to participate with the SNMs program and support those in need in Rochester.
- In 2022 we audited our food storage and meal delivery procedures with Channel One. This audit helps us stay up to date with best practices for serving the community.

What is your team excited to pursue in the year(s) to come?

- Continuing to develop relationships with neighbors through our weekly in-person meals.
- We will continue to pursue community partners that support our ministry and mission.

- We look forward to expanding our volunteers that assist in the preparation of our meals.
- Continue to utilize fresh vegetables from our CUMC garden.

What opportunities do you have for connecting with new people and developing leadership in 2023?

- Confirm that we continue to provide a worthwhile service within the community and to those that we serve.
- Provide a positive experience (enjoyable and safe) for our volunteers to ensure that they want to continue to participate within this ministry program.
- How to effectively incorporate our garden produce into our meals with minimal waste
- Work with community partners to increase community awareness about Saturday Noon Meals

Do you anticipate any challenges in 2023? If so, what are they?

- Ensuring that we have adequate volunteers to sustain the program
- Could supply chain challenges impact our ability to obtain affordable food for the program

How can the congregation pray for your team and ministry area in 2023?

- Pray for the Rochester Community and those that are homeless and experiencing food insecurity.
- Pray for our volunteers and ongoing support from CUMC and the Rochester area.
- Pray for our community partners that have provided ongoing support throughout the pandemic.



Christ United Methodist Church Ministry Team Report for Ministry in 2022

Name of Ministry Team: _Thrift on Fifth_____

Person Preparing this Report: __Pam Lund_____ Date: Jan 30, 2023_____

Please share ministry highlights your team celebrates from 2022:

We were happy to be back in our store in the basement with humming air purifiers rather than having to create a shopping experience on the sidewalk as we did during the height of the Covid epidemic. The church kindly donated a third room to the store. We were able to install a helpful wall grid system with funds from the Memorial Committee.

Our volunteers have been kept very busy dealing with increased volume of both sales and donations. Our increased business has been fueled by our Facebook presence and by a brief appearance on KTTC's Midwest Access as well as by word of mouth from happy customers.

We added several new volunteers, all of whom are amazing.

We acquired male and female BIPOC mannequins through a grant from the Foundation. We also acquired a feather flag to announce our presence to traffic on 4th Street.

We expanded our circle of influence through collaborations with St Francis of Assisi Roman Catholic Church and the Tzedek Committee of B'nai Israel Synagogue.

In 2022, how did your ministry team offer grace in the city, and create committed Christ followers for the transformation of the world?

We donate free items to participants of Saturday Noon Meals.

One of our volunteers, a social worker with Olmsted County, purchases clothing at our store to donate directly to homeless individuals.

A few of our customers buy in bulk to donate through other organizations to the needy in Haiti and Colombia and to family and community members in Congo and Somalia.

Many of our customers express admiration for CUMC's effort to reduce intergenerational poverty. They are happy to participate/contribute through their purchases.

What is your team excited to pursue in the year(s) to come?

We have a goal of creating a dressing room space to give our customers a better buying experience and to free up the restroom near our store for its original purposes. This is especially important on Saturday mornings now that many people are again coming to the church basement for Saturday Noon Meals.

We continue to try to make shopping at TOF a welcoming, hospitable experience.
We hope to continue to expand our team of volunteers.
We continue to seek opportunities to get needed clothing to Rochester's poorest.

What opportunities do you have for connecting with new people and developing leadership in 2023?
We are increasingly recognizing and utilizing our special gifts e.g. communication, design, engineering, fashion, sales.
The positive atmosphere of the store and our rapport as a team have attracted a number of volunteers this year. We hope that will continue.

Do you anticipate any challenges in 2023? If so, what are they?
We continue to have to work to keep donations and sales in some balance with each other. We'll continue to ask church members to hold donations at times. We'll also remind our Facebook followers that we are a small store. We will also continue to seek additional outlets for various types of clothing.

How can the congregation pray for your team and ministry area in 2023?
Please join us in giving thanks for the generosity of spirit, of effort and of donations by our congregation and our team. We would also ask you to pray for our continuing inspiration and energy to do the physical, social, and spiritual work of TOF. Join us also in praying for the growth and health and blessing of the Thrive families.

Thank you,
Pam Lund for Thrift on Fifth



Christ United Methodist Church Ministry Team Report for Ministry in 2022

Name of Ministry Team: Thrive Childcare and Family Resource Center

Person Preparing this Report: Jennifer Hazelton and Deb Gross Date: 1-25-2023

Please share ministry highlights your team celebrates from 2022:

1. Four years of building community at Thrive. We have an excellent professional staff who are led with passion and commitment by our director Tanya Goretzki
2. With the guidance of Del Lawson, we are now offering a retirement IRA plan for our teachers. 70% of the staff signed up for this.
3. Highest (4 star) Parent Aware Rating for quality
4. Family/Staff picnic in August which served 88 people
5. With the help of CUMC Board of Trustees, installed a commercial grade shade for our very sunny playground. Thank you.
6. One teacher completed training to move from a teacher's aid to a certified assistant teacher. Another aid is working on that now.
7. Several craft/food kits along with educational material were sent home with the families from the Family Resource Center team

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

Our mission to break the cycle of poverty by funding families in need remains a top priority. At the time of this report, we are serving 46 children and 10 of them are on some level of financial assistance. This is in large part because of the generosity of CUMC members.

What is your team excited to pursue in the year(s) to come?

TEACHERS! Our main limitation in our ability to serve more children is a shortage of teachers. This is not only a community wide problem but a nationwide problem. In the present employment environment, there are many opportunities for people to work. There is also a significant decrease in the number of people going into Early Childhood Education. These two factors are challenging to overcome.

We will continue to work toward hiring the best teachers in the area. We are fortunate to have many of them. We plan to continue to provide funding for training our teacher aids to become certified assistant teachers.

What opportunities do you have for connecting with new people and developing leadership in 2023?

1. Add new board member.
2. Thrive Open House in April (Invitation to CUMC members to see the facility)
3. Thrive 5-year Fundraising Event in fall of 2023
4. Consider how CUMC could help support teachers continuing education (offer tuition assistance for classes and certification)

Do you anticipate any challenges in 2023? If so, what are they?

1. Hiring staff
2. Ongoing Covid or other health concerns

How can the congregation pray for your team and ministry area in 2023?

1. The continued support of CUMC as we strive to provide excellent child care and break the cycle of poverty for families in need.
2. Hiring more teachers
3. The health of our children and staff

2022 Trustees Report - Form 10

Trustees are elected by the charge conference to act as its agent in caring for the physical resources of the church and for all legal matters. The Trustees report at least annually to the charge conference (§2550) about the state of the church's property, equipment, investments and resources in their care. In all matters, Trustees receive guidance from the charge conference (§2529) before acting for the church.

Numbers in parentheses throughout this form refer to paragraphs in the 2016 Book of Discipline.

Name and contact information for person submitting the report on behalf of the Trustees.		
First Name	Last Name	Email
Seth	Nfonoyim-Hara	sethhara@gmail.com
Church Name	Christ UMC - Rochester	
District	River Valley (RV)	
IMPORTANT DOCUMENTS		
Examples of important documents include Articles of Incorporation, Bylaws, abstracts, deeds, mortgages, and satisfaction of mortgage. These documents are needed when buying or selling property or receiving bequests.		
1. Who is responsible for legal papers?	Leadership Board	
2a. Where are the articles and bylaws filed?	Secure safe	
2b. Where are the deeds, abstracts, mortgages, leases, and other items related to property filed?	Secure safe	
2c. List additional documents and where they are filed.	All held in a secure safe	
INCORPORATION		

3. Under which Minnesota statute is your church incorporated (¶2529.1)?	317A
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See memo about incorporation on the Minnesota Annual Conference UMC web site at www.minnesotaumc.org/corporate-legal-property (<https://www.minnesotaumc.org/corporate-legal-property>). Both forms of incorporation require at least two different communication methods for advance announcement of an appropriately authorized charge or church conference. Statute 315 requires 15 days advance notice (with the exception of 30 days advance notice if sale of property is involved). Statute 317A requires 14 days advance notice.

Sample Articles of Incorporation can be found in the GCFA Legal Manual, Section 2: Local Church, page 30 at www.gcfa.org/services/legal-services/legal-manual/. (<https://www.gcfa.org/services/legal-services/legal-manual/>)

4a. If incorporated, is the name of your church the same as that contained in your Articles of Incorporation?	Yes
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4b. What is the corporate name?	
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5. If the church is a 317A corporation, have you filed your annual renewal for 2023 online with the Minnesota Secretary of State's office?	Yes
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To check whether you are a corporation in Good Standing in compliance with Minnesota law, please visit the Secretary of State's website at <https://mblsportal.sos.state.mn.us/Business> (<https://mblsportal.sos.state.mn.us/Business/Search/>). Search by keying in the name of your corporation. If no records are found, change Filing Status option to "Inactive" and search again.

ELECTION OF TRUSTEES AND OFFICERS OF THE CORPORATION

6a. Date of the charge/church conference at which the following persons were elected as Trustees (¶2525, 2526):	2023-02-05
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6b. Names of the elected trustees and the year each person's term ends.	Seth Nfonoyim-Hara, 2025 Angela White, 2025
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7a. Date of the Board of Trustees meeting at which the members listed above elected the following officers (¶2530):	2023-02-16
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7b. Name of person elected as President:	Seth Nfonoyim-Hara
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7c. Name of person elected as Vice-President:	Angela White
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7d. Name of person elected as Secretary.	Deb Gross (Leadership Board Secretary)
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For an incorporated church, trustees are elected by the charge conference to act as its agent in caring for the physical resources of the church and for all legal matters. As such, on legal documents such as deeds, mortgages, and forms from financial institutions requesting the signature of the president or

secretary, this refers to the officers of the corporation and should be the trustees elected by the trustees to fill those positions.

PROPERTY INFORMATION

8. Name(s) in which title to each piece of property is recorded, as shown by civil land records (§§2536, 2538).

Please be certain to verify the name of the church as listed on each deed. Please don't make an assumption.

8a. Church Building #1

General description of building:

Church building with sanctuary, education conference center, chapel, office, nursery, fellowship hall, kitchen, preschool and church classrooms. Property includes two parking lots and one house on site.

Name on deed:

Christ United Methodist Church

Office where recorded:

Olmsted County

Book in which recorded:

City of Rochester

Page on which recorded:

Does the deed contain the trust clause (§2503)?

No answer

8b. Church Building #2 (if applicable):

General description of building:

Name on deed:

Office where recorded:

Book in which recorded:

Page on which recorded:

Does the deed contain the trust clause (§2503)?

No answer

8c. Parsonage (if applicable):

General description of parsonage:

Name on deed:	
Office where recorded:	
Book in which recorded:	
Page on which recorded:	
Does the deed contain the trust clause (§2503)?	No answer
8d. Additional property #1 owned by the church (if applicable):	
General description of property:	
Name on deed:	
Office where recorded:	
Book in which recorded:	
Page on which recorded:	
Does the deed contain the trust clause (§2503)?	No answer
8e. Additional Property #2 owned by the church (if applicable):	
General description of property:	
Name on deed:	
Office where recorded:	
Book in which recorded:	
Page on which recorded:	
Does the deed contain the trust clause (§2503)?	No answer
8f. If the church owns any additional property, please provide the requested information for each remaining property here.	
9. Monies received during the year for constructing and improving church buildings and how expended:	
9a. Monies category #1	
Received through:	2022 CUMC Budget

Amount received:	\$89,676
How disbursed:	Through annual budget expenses
Amount disbursed:	\$89,676
9b. Monies category #2	
Received through:	Dedicated Funds
Amount received:	\$12,524.73
How disbursed:	Leadership Board approval
Amount disbursed:	\$12,524.73
9c. Monies category #3	
Received through:	
Amount received:	
How disbursed:	
Amount disbursed:	
9d. If additional categories of monies were received for constructing and improving church buildings, please provide the requested information for the remaining categories here:	CUMC Foundation & CUMC Memorials and Living Gifts Committee grants for technology upgrades in the sanctuary and ecc
10. Present indebtedness (expressed in \$)	
10a. Church Building(s)	\$0.00
10b. Parsonage(s)	N/A
10c. Other	N/A
11. Estimated market value: Church (expressed in \$)	
11a. Building(s):	\$17,298,464
11b. Furnishings and equipment	\$2,595,186
11c. Land	\$336,000

11d. Total	\$20,229,650
12. Estimated market value: Parsonage (expressed in \$)	
12a. Building(s):	\$297,000
12b. Furnishings and equipment:	\$39,600
12c. Land	N/A
12d. Total	\$336,600
13. How were the values for the above determined?	Insured values
14. Do you have a long-term plan in place for replacement of facilities and equipment as they deteriorate?	Yes

INSURANCE

(¶¶ 2533.2, 2550.7)

15a. Church Building(s)	
Replacement value:	\$17,298,464
Amount of coverage:	\$15,568,617
Type of coverage:	Blanket
Company:	Church Mutual
Restricted by coinsurance?	Yes
If restricted by coinsurance, what is the amount?	
Policy expiration date:	5/1/23
15b. Parsonage(s)	
Replacement value:	\$305,019
Amount of coverage:	\$274,517
Type of coverage:	Blanket

Company:	Church Mutual
Restricted by coinsurance?	Yes
If restricted by coinsurance, what is the amount?	
Policy expiration date:	5/1/23
15c. Church Furnishings and Equipment	
Replacement value:	\$2,595,186
Amount of coverage:	\$2,335,667
Type of coverage:	Replace
Company:	Church Mutual
Restricted by coinsurance?	Yes
If restricted by coinsurance, what is the amount?	
Policy expiration date:	5/1/23
15d. Parsonage Furnishings and Equipment	
Replacement value:	\$40,669
Amount of coverage:	\$36,602
Type of coverage:	Replace
Company:	Church Mutual
Restricted by coinsurance?	Yes
If restricted by coinsurance, what is the amount?	
Policy expiration date:	5/1/23
15e. Vehicles	
Replacement value:	\$20,000
Amount of coverage:	Market value
Type of coverage:	Repalce

Company:	Church Mutual
Restricted by coinsurance?	Yes
If restricted by coinsurance, what is the amount?	
Policy expiration date:	5/1/23
15f. General Liability	
Amount of coverage:	\$2,000,000 / \$5,000,000
Type of coverage:	
Company:	Church Mutual
Restricted by coinsurance?	No
If restricted by coinsurance, what is the amount?	
Policy expiration date:	5/1/23
15g. Workers' Compensation	
Amount of coverage:	\$1,000,000
Type of coverage:	
Company:	SFM
Restricted by coinsurance?	No
If restricted by coinsurance, what is the amount?	
Policy expiration date:	2/2024
15h. Directors and Officers/Errors and Omissions/Crime	
Amount of coverage:	\$1,000,000 / Employee Theft \$50,000
Type of coverage:	
Company:	Church Mutual
Restricted by coinsurance?	Yes
If restricted by coinsurance, what is the amount?	

Policy expiration date:	5/1/23
15i. Professional Liability Coverage (including Sexual Misconduct)	
Amount of coverage:	\$5,000,000 / \$2,000,000
Type of coverage:	
Company:	Church Mutual
Restricted by coinsurance?	No
If restricted by coinsurance, what is the amount?	
Policy expiration date:	5/1/23
15j. Have the buildings been inspected for fire and other safety hazards within the past year?	Yes
15k. Is the amount of insurance adequate?	Yes
<i>To determine adequacy of coverage, refer to the current minimum insurance requirements information from GCFA found at https://www.gcfa.org/services/legal-services/minimum-insurance-requirements/ (https://www.gcfa.org/services/legal-services/minimum-insurance-requirements/).</i>	
15l. Does the church have a Safe Gatherings policy?	Yes
A FEW LAST IMPORTANT ITEMS	
16a. Has the annual accessibility audit for church properties been conducted (¶ 2533.6)?	No
16b. If needed, have you developed an accessibility plan?	No
17. Detailed information on income producing property and permanent funds.	
17a. Item #1:	
Description:	Building & parking lot usage
Date received:	2022
Amount:	\$257,767.08
Where invested:	

Income:	\$257,767.08
How income is used for ministry:	Operating budget
17b. Item #2	
Description:	Duplex rent
Date received:	2022
Amount:	\$22,310.71
Where invested:	
Income:	\$22,310.71
How income is used for ministry:	Operating budget
17c. Item #3	
Description:	
Date received:	
Amount:	
Where invested:	
Income:	
How disbursed:	
17d. If there are any additional income producing properties or permanent funds, please use this space to provide the requested information for each.	
17e. Please provide a statement “clarifying the manner in which these investments made a positive contribution toward the realization of the goals outlined in the Social Principles of the church and showing the investments are socially responsible. . . .” (¶ 2533.5 and ¶ 2550.9)	
18. Estimated value of other assets (cash investments, other property, etc.):	



rist United Methodist Church

Ministry Team Report for Ministry in 2022

Name CUMC of usher team Ministry usher team Team: _____

Person Kathy Davis Preparing _____ this _____

Report: _____ Date: _____

Please share ministry highlights your team celebrates from 2022:

The CUMC usher team has faithfully ushered at every Sunday service and other services where ushers are needed. Our big services are Christmas and Easter.

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

The ushers greet every person coming to church services with respect and share with them what will be happening during the service.

What is your team excited to pursue in the year(s) to come?

We would love to have new members join our teams. It's a wonderful way to serve our church and its people.

What opportunities do you have for connecting with new people and developing leadership in 2023?

Do you anticipate any challenges in 2023? If so, what are they?

We really do need more people joining our team. There are 11 ushers and we cover both services so more ushers are needed, especially at

How can the congregation pray for your team and ministry area in 2023? our 11:00 service.



Christ United Methodist Church Ministry Team Report for Ministry in 2022

Name of Ministry Team: United Women in Faith

Person Preparing this Report: Deedee Odell Date: 1/29/23

Please share ministry highlights your team celebrates from 2022:

The circles began meeting in person, we were able to have the many postponed rummage sale and have our Christmas Cookie Sale. Also, we were able to celebrate the first United Women in Faith Sunday. We had not celebrated a UMW Sunday since 2019.

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

In February, CUMC was finally able to support the MN UWF mission, Emma Norton. The church, under the leadership of UWF, delivered a van load of household supplies to St Paul.

What is your team excited to pursue in the year(s) to come?

As United Women in Faith is changing, so must we change. We are reading, watching and attending events to follow UWF into the future.

What opportunities do you have for connecting with new people and developing leadership in 2023?

We are looking at personally inviting all women of the church to a couple events to see what UWF is all about. Leadership is offered at district and conference meetings.

Do you anticipate any challenges in 2023? If so, what are they?

Our continual challenge is getting new members and keeping the ones we have.

How can the congregation pray for your team and ministry area in 2023?

Pray for the continued good health for our elderly ladies. They continue to want to participate, and we need and want their continued wisdom.



Christ United Methodist Church Ministry Team Report for Ministry in 2022

Name of Ministry Team Van Ministry

Person Preparing this Report. Kathy Stettler Date. January 24, 2023

Please share ministry highlights your team celebrates from 2022:

In 2022, we were able to add an additional van driver, which brought our number to five potential drivers. This was very welcomed since there are months with five Sundays to drive and can avoid having one driver be required to do two Sundays in a month.

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

There are people who desire to come to church but have no means of transportation to get them there. This service of having a van drive them to church is invaluable

What is your team excited to pursue in the year(s) to come?

More potential riders and additional drivers

What opportunities do you have for connecting with new people and developing leadership in 2023?

Do you anticipate any challenges in 2023? If so, what are they?

The van drivers obviously have other commitments and this sometimes makes it challenging for them to find a Sunday they are available to drive. Fortunately, the other van drivers are always very accommodating to pick up additional Sundays to drive. To date, we have not had to abandon a Sunday with getting the riders to church for lack of a driver.

How can the congregation pray for your team and ministry area in 2023?

Pray that we continue to have these dedicated van drivers and also pray that others might come forward with an interest to drive the van on Sundays



Christ United Methodist Church Ministry Team Report for Ministry in 2022

Name of Ministry Team: **VBS 2022**

Person Preparing this Report: **Jody Peterson**

Date: **January 14, 2023**

Please share ministry highlights your team celebrates from 2022:

The VBS theme was Food Truck Party “On a roll with God”. We explored scripture through story, music, art, and science. It took place June 13-June 17 from 9:00am-12:00pm. We had 25 children and youth participate. The youth were mentors for the children and helped with the morning activities. The youth then did community projects in the afternoons. One afternoon we volunteered at Channel One putting labels on cans. VBS provided a time for worship, fellowship, and spiritual growth.

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

We created an opportunity for children to explore faith, to connect with one another, and build a community that follows Jesus’ teachings of love, respect for all, and activism.

What is your team excited to pursue in the year(s) to come?

We are excited to offer VBS again. We have many new families joining the church and families that have started to come back after Covid. VBS always provides opportunities for friendships, intergenerational connections, and spiritual growth.

What opportunities do you have for connecting with new people and developing leadership in 2023?

I would like to see volunteers of all ages participate in VBS. It is such a great way to get to know one another better.

Do you anticipate any challenges in 2023? If so, what are they?

I feel we have a great team and I look forward to planning VBS 2023 with them. I pray we enough volunteers to offer a great VBS weeks to our children and families.

How can the congregation pray for your team and ministry area in 2023?

I would ask you to pray for the families, parents, and children as they balance work, family life, school, and activities. And I pray that the families feel the love of our congregation as they move through life challenges and celebrations. And that they know they are welcomed and loved at CUMC.



Christ United Methodist Church Ministry Team Report for Ministry in 2022

Name of Ministry Team: _____ Youth Ministries (6-12 grade)_____

Person Preparing this Report: _____ Rev. Amanda Larsen Date: _____ January 25, 2023 _____

Please share ministry highlights your team celebrates from 2022:

In 2022 youth ministry continued to grow as different opportunities opened up. While our numbers are generally the same as last year, youth ministry is more connected with the youth who do show up. The DCM has individually reached out to just over 50 known youth. In Club 6-7 our focus has been on strengthening Biblical literacy with an emphasis on storytelling. Youth Group creates a safe space for fellowship, questions, service and reflection. A variety of adults have had the opportunity to bring their unique gifts and perspectives to this ministry. Our Christmas program tied together some of the questions about discernment the youth had discussed in the fall and reinforced the worship theme of "God is with us in our fear."

In 2022, how did your ministry team offer grace in the city and create committed Christ followers for the transformation of the world?

Imagine being part of a church that allowed you to ask questions and encouraged you to be the best possible version of yourself. When a youth says "I feel like I can be myself here" and the youth is demonstrating Christlike care for others and growing in love of God and neighbor, the world is being transformed. That's what our youth ministry does. Through offering mission, service, laughter, creative and active ways to connect with each other we are building a solid base to ground these young people in Christ's love.

What is your team excited to pursue in the year(s) to come?

- *This year we developed a couple of new volunteers who are growing in confidence in working with our youth. While we attempted to have several parent meetings in 2022, they were poorly attended. In 2023 we hope to develop a more regular schedule of meetings and feedback from adult stakeholders.*
- *In May Club 6-7 will return to the "Bible in 50 Words" quiz with hopefully more knowledge about the overall scope of the Bible.*
- *We have a week of camp planned for Northern Pines and a family BWCA trip scheduled.*

What opportunities do you have for connecting with new people and developing leadership in 2023?

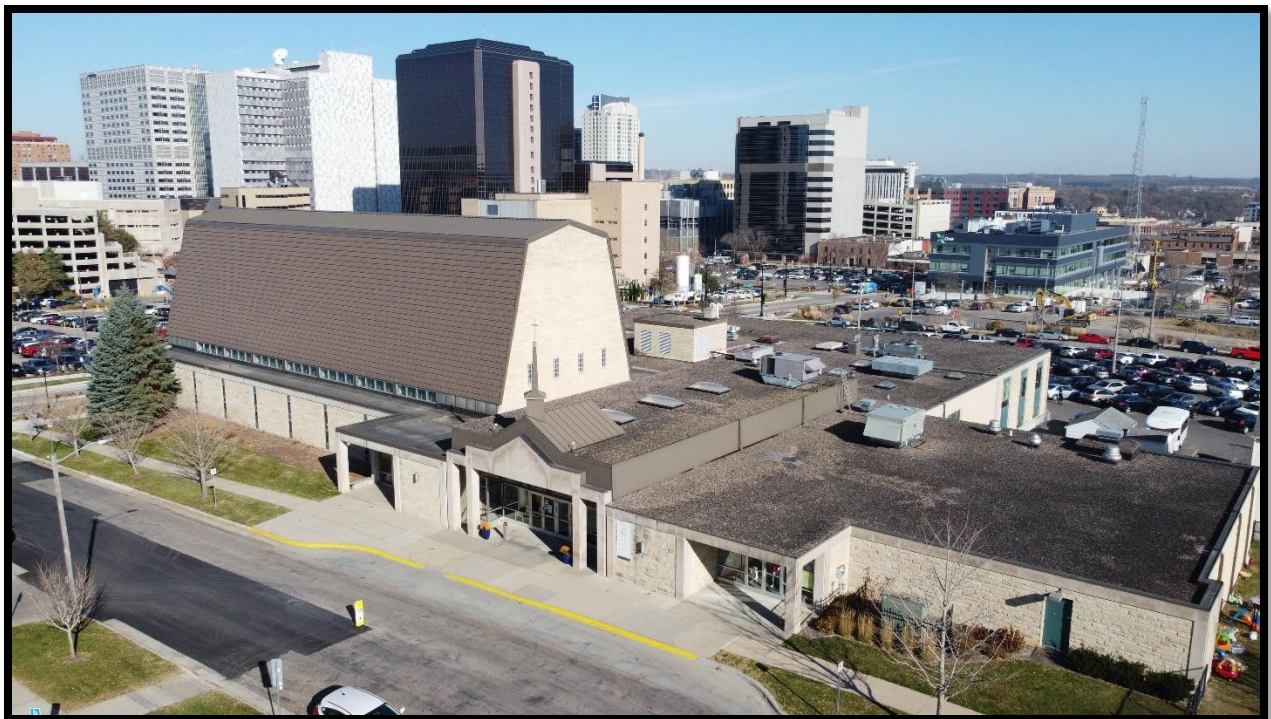
The week of VBS will offer many youth opportunities to stretch in discipleship. Beyond "having fun with the littles," what are the youth learning about God and themselves? We have a large and active group of 5th graders preparing to enter youth group. Our veteran youth will be challenged to be welcoming mentors.

Do you anticipate any challenges in 2023? If so, what are they?

Our very large 7th grade class will enter Confirmation this fall. Our incoming 5th graders are also a large class. These shifts will create new dynamics, especially in Wednesday night ministries and in youth group as siblings will be in the same groups.

How can the congregation pray for your team and ministry area in 2023?

I pray that our youth, according to the riches of God's glory, God may grant that you may be strengthened in your inner being with power through Their Spirit and that Christ may dwell in your hearts through faith, as you are being rooted and grounded in love. (Ephesians 3:16-17)



Christ United Methodist Church
Creating committed Christ-followers for the transformation of the world.